

## Christiani & Nielsen (Thai) Public Company Limited

Attachment for consideration in Agenda 5 of The Annual General Meeting of Shareholders No. 86 to be held on 22 April 2019, integral part of Invitation letter to the Annual General Meeting of Shareholders No. 86

## Agenda 5 To consider and approve the reappointment of 4 Directors who retire by rotation.

The Company's Articles of Association Article 16, which is in accordance with the Public Limited Companies Act B.E. 2535, state that

"At every annual general meeting, one-third of the directors shall be retired. The director who has held office longest shall be retired. If the number of directors cannot be divided into three parts, the number of directors closest to one-third shall be retired. The retired directors may be re-elected."

Present eleven directors whose names are registered with Commercial Registration Department, Ministry of Commerce are as follows:

1.	Mr. Santi Grachangnetara	2.	Mr. Kirit Shah
3.	Mr. Kasemsit Pathomsak	4.	Mr. Kris Thirakaosal
5.	Mrs. Nampung Wongsmith	6.	Mr. Khushroo Kali Wadia
7.	Mr. Ishaan Shah	8.	Mr. Surasak Osathanugraha
9.	Mr. Vites Ratanakorn	10.	Mr. John Scott Heinecke
11.	Mr. Suphon Tubtimcharoon	12.	Mr. Maxwell Federbush

At the Annual General Meeting No. 86 to be held on 22 April 2019, the Board of Directors will propose the election of directors to replace the directors who are due to be retired by rotation and approve their remuneration as stated in Article 71 and Article 90 of the Public Limited Companies Act B.E. 2535.

The four directors who are due to retire by rotation and are nominated for re-election as follows:

1.	Mr. Khushroo Kali Wadia	Director   Executive Director   Risk Management Committee
		Member  Managing Director
2.	Mr. John Scott Heinecke	Director
3.	Mrs. Nampung Wongsmith	Independent Director   Audit & Corporate Governance
		Committee Member   Chairperson of Risk Management
		Committee
4.	Mr. Maxwell William Federbush*	Director

<u>Note\*</u>: Mr. Maxwell William Federbush II has excused himself from re-nomination for another term due to personal reasons. Therefore, only Mr. Khushroo Kali Wadia, Mr. John Scott Heinecke and Mrs. Nampung Wongsmith are hereby nominated for re-election.



# Information of Director Nominee in Agenda



#### MR.KHUSHROO KALI WADIA

Position Director, Executive Director, Risk Management Committee

Member, Managing Director

Date of appointment on the board

11 November 2011

Age 56 years

**Education** Bachelor of Statistic, Mathematic and Economic CPA

from India.

Chartered Accountant, Institute of Chartered Accountants of

India.

Training Thai Institute of Directors (IOD)

• 2005 Directors Certificate Program (DCP) Class 64/2005

**Experience** 

Nov 2013 - Present Director, Executive Director, Risk Management Committee Member,

Managing Director

Christiani & Nielsen (Thai) Public Company Limited

• 2011 - Nov 2013 Director, Christiani & Nielsen (Thai) Public Company Limited

Apr 2018 - Present Director, Gammon Engineers and Contractors Private Limited (GECPL),India

• 1999 - Present Director (Finance), Precious Shipping Public Company Limited

Present Director, Maxwin Builders Ltd.
 Present Director, The Atrium Hotel Ltd.

1994 - 1999
 1997 - 1998
 Director (Finance & Accounts), Maxwin Group of Companies
 Vice President (Finance & Administration), Suretex Limited

• 1990 - 1994 Financial Controller, Maxwin Group of Companies

• 1988 - 1990 Assistant Manager, A.F. Ferguson & Co

Occupation Managing Director

Christiani & Nielsen (Thai) Public Company Limited

Director (Finance), Precious Shipping Public Company Limited

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies: Nil
	Non-Listed Companies:
	Director, Maxwin Builders Ltd.
Non-Connected Companies	Listed Companies:
	Director (Finance), Precious Shipping Public Company Limited
	Non-Listed Companies:
	Director, The Atrium Hotel Ltd.
Other related Companies	Listed Companies: Nil
(Subsidiaries/Associated Companies)	Non-Listed Companies:
	1.Director, CNT Holdings Limited
	2.Managing Director, Christiani & Nielsen (Myanmar)Limited
	3.Chairman of Director, Christiani & Nielsen (Cambodia)Limited
Other Organizations	Nil



No. of Shares held (shares) as of year end 2018

Description	As of	Acquisition	Disposal	Increase	As of
	1 January	in	in	(Decrease)	31 December
	2018	2018	2018	in 2018	2018
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2018	Meeting Attendance in 2018
The Board of Directors	6/6 times
The Executive Board of Directors	4/4 times
The Risk Management Committee	4/4 times
The AGM of Shareholders	1/1 time

No. of shares held as of 31 December 2018	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete	Nil
Directly or have any related Business with	
the Company (Possible conflict of interest)	
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party	
- Neither being nor having been an executive	
director, employee, staff, or advisor who	
receives salary or other kind of	
compensation regularly;	
- Neither being nor having been an	
professional executive such as accounting	
auditors, legal advisors;	
- Not having a business relationship such as	
purchasing/selling of materials/goods/	
services, money borrowing or lending	



# Information of Director Nominee in Agenda 5



### MR. JOHN SCOTT HEINECKE

**Position** Director

Date of appointment

on the board

Age

10 April 2013

47 years

Education BBA International

tion BBA International Business, Washington State University, Pullman, USA

BBA Marketing, Washington State University, Pullman, USA

**Training**■ 2005

Thai Institute of Directors (IOD)
Director Certification Program (DCP),

**Experience** 

2013 - Present
 2015 - Present
 Director Christiani & Nielsen (Thai) Public Company Limited
 Chief Operating Officer-Hot Chain, Minor Food Group PCL.

2012 - Present Director, S&P Syndicate PCL.

2010 - Present
 2010 - Present
 2010 - Present
 2009 - 2015
 2006 - Present
 Executive Director, S&P Syndicate PCL.
 Virector, Minor Food Group PCL.
 Director, Minor Corporation PCL.

■ 2011 - Present
 ■ 2007 - 2009
 Board of Trustees, International School Bangkok
 ■ General Manager, Minor Food Group PCL.

■ 2006 - 2006 Director of Global Sourcing, The Minor Food Group PCL.

2004 - 2005 General Manager, Burger (Thailand) Ltd.
 2002 - 2003 Operations Manager, Burger (Thailand) Ltd.

■ 2000 - 2002 Business Development Manager,

Fountain Division of Coca-Cola North America, USA

1998 - 2000 Account Executive, The Coca-Cola Company, USA

Occupation Management, Minor Food Group PCL.

Directorship and positions held in other companies and other organizations

Connected Companies	Nil
Non-Connected Companies	Listed Companies:
	1. Member of the Board of Directors, S&P Syndicate PCL.
	2. Executive Director, S&P Syndicate PCL.
	Non - Listed Companies:
	Member of the Board of Directors, Minor Food Group PCL
	2. Chief Operating Officer-Hot Chain, Minor Food Group PCL.
	3. Director of the Board, Minor Corporation PCL.
Other related Companies	Nil
(Subsidiaries/Associated Companies)	
Other Organizations	Board Trustee, International School Bangkok

No. of Shares held (shares) as of year ended 2018

Description	As of 1 January 2018	Acquisition In 2018	Disposal in 2018	Increase (Decrease) in 2018	As of 31 December 2018
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.



Meeting in 2018	Meeting Attendance in 2018
The Board of Directors	6/6 times
The AGM of Shareholders	1/1 time

No. of shares held as of 31 December 2018	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party  - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly;  - Neither being nor having been an professional executive such as accounting auditors, legal advisors;	
Not having a business relationship such as purchasing/selling of materials/goods/	
services, money borrowing or lending	



# Information of Director Nominee in Agenda 5



MS. NAMPUNG WONGSMITH

Position Independent Director, Audit and Corporate Governance

Committee Member, Chairperson of Risk Management

Committee

Date of appointment

on the board

8 August 2014

Age 61 years

**Education** M.B.A. Finance Oklahoma State University, USA.

Bachelor of International Economics, Chulalongkorn

University

**Trainings** 

• 2008

• 2018 Thai Institution of Directors, Thailand

Role of Chairman Program-RCP

• 2017 King Prajadhipok's Institute

Corporate Governance for Director and Senior Executive of

State Enterprises and Public Organization (No.17)

• 2016 Thai Institution of Directors, Thailand

Advanced Audit Committee Program (AACP)

Capital Market Academy (CMA)

Leadership Program

• 2007 Thai Institute of Directors (IOD)

Directors Certification Program (DCP)

**Experience** 

• 1994 - 1997

• 2014 - Present Independent Director

Christiani & Nielsen (Thai) Public Company Limited

• Feb,2018 - Present Independent Director

CP All Public Company Limited

2017 - Present Independent Director

Bank for Agriculture and Agricultural Cooperatives

• 2017 - Jan, 2018 Independent Director

The Transport Co., Ltd

• 2015 – Dec, 2017 Risk Management Committee

Sukhumvit Asset Management Co., Ltd.

• 2005 – 2012 President

Sukhumvit Asset Management Co., Ltd

• 2003 – 2004 Chief Executive Officer

Central Credit Information Co., Ltd

(Currently, the name has been changed to National Credit Bureau)

• 2002 – 2003 Deputy Management

Financial Institutions Development Fund (FIDF), Bank of Thailand

• 1997 – 2001 First Vice President, Export Credit Insurance and Foreign Investment

Department

Export-Import Bank of Thailand (EXIM Bank)

Vice President, Banking Department

Export-Import Bank of Thailand (EXIM Bank)

• 1994 Manager, Banking Department

Export-Import Bank of Thailand (EXIM Bank)



• 1991 – 1993	Assistant Vice President, International Banking Department
	Thai Farmers Bank, Public Company Limited
• 1989 – 1991	Manager, Overseas Branch Administration Division (OBA), International
	Banking Department
	Thai Farmers Bank, Public Company Limited
•1988 – 1989	Division Manager, OBA, International Banking Department
	Thai Farmers Bank, Public Company Limited
•1986 – 1988	Assistant Manager, OBA, International Banking Department
	Thai Farmers Bank, Public Company Limited
•1984 – 1985	Senior Clerk, OBA, International Banking Department
	Thai Farmers Bank, Public Company Limited
• 1981 – 1982	Checker, Export Documentary Division, International Banking Department
	Thai Farmers Bank, Public Company Limited
• 1980 – 1981	Clerk, International Credit Card Division, International Banking Department
	Thai Farmers Bank, Public Company Limited
Occupation	Independent Director /Audit and Corporate Governance Committee Member,
<del>-</del>	Chairparagn of Rick Management Committee

Chairperson of Risk Management Committee

Chairperson of Risk Management Committee Christiani & Nielsen (Thai) Public Company Limited

# Directorship and positions held in other companies and other organizations

Connected Companies	Nil
Non-Connected Companies	Listed Companies :
	Independent Director ,CP All Public Company Limited
	Non-Listed Companies : Nil
Other related Companies	Nil
(Subsidiaries/Associated Companies)	
Other Organizations	Independent Director, Bank for Agriculture and Agricultural
	Cooperatives

No. of Shares held (shares) as of year end 2018

Description	As of 1 January 2018	Acquisition In 2018	Disposal in 2018	Increase (Decrease) in 2018	As of 31 December 2018
By himself	-	-	-	-	-
By his spouse and minor children	-	-	-	-	-
(if any)					

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2018	Meeting Attendance in 2018
The Board of Directors	5/6 times
The Audit and Corporate Governance Committee	4/5 times
The Risk Management Committee	4/4 times
The AGM of Shareholders	1/1 time



No. of shares held as of 31 December 2018	Nil		
Legal Disputes	Nil		
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding		
Meeting of Shareholders	remuneration of directors		
Other special interests which different from other directors.	Nil		
Companies Which materially compete	Nil		
Directly or have any related Business with			
the Company (Possible conflict of interest)			
Direct and Indirect interest in any	Nil		
Transaction which the Company,			
or its subsidiaries is a party			
- Neither being nor having been an executive			
director, employee, staff, or advisor who			
receives salary or other kind of			
compensation regularly;			
- Neither being nor having been an			
professional executive such as accounting			
auditors, legal advisors;			
- Not having a business relationship such as			
purchasing/selling of materials/goods/			
services, money borrowing or lending			



#### **Selective Procedure for Independent Directors**

The Nomination Committee is responsible for selecting the Company's independent directors while qualification and independent of the candidates were taking into consideration before proposing the qualified candidates to the Board of Directors.

#### **Qualifications of Independent Directors**

- a Holding shares not exceeding 0.80 per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
- b Neither being nor used to be an executive director, employee, staff, advisor who receives salary or other kinds of compensation from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling persons or other juristic person may have conflicts of interests (present and during less than 2 years prior to the date of appointment).
- They must not be a blood relative, legal relative, related person or close relative of any executive director, executive officer, major shareholder or controlling person in/of the Company.
- d Neither having nor used to have a business relationship pursuant to the regulations of the Securities and Exchange Commission and also must be free of any present, direct or indirect, financial or other interest in the management and business of the Company, its subsidiaries, associated companies, or its major shareholders.
- e neither being nor used to be an auditor or a provider of any professional services including those as legal advisor or financial advisor from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person ant not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relations has ended not less than 2 years prior to the date of appointment.
- They must not be acting as a nominee or representative of any Director, major shareholder or shareholders, who are a relative of any major shareholders of the Company.
- Not undertaking any business of same nature and in competition to the business of the Company or its subsidiary company or not being a significant partner, or being an executive director, employee, staff, advisor who receives salary or controlling person or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary company.
- h They must be able to carry out their duties, exercise their judgement, and report the committee's performances, which are assigned by the Board of Directors without being influenced by Executive Directors or major shareholders of the Company, including related persons or relatives.
- i not having any other characteristics which cause the inability to express independent opinions.
- Being able to provide equitable protection to benefit of all shareholders, and being able to prevent any conflict of interests might be occurred between the Company and executives, major shareholders, or any other company having similar major shareholders. May be appointed by the Board of Directors to make decision in a group (collective decision) regarding business operation for the Company, subsidiaries, affiliate or juristic person which may have conflicts of interest.

The definition of Independent Directors is compatible with the Rules and Regulations of the Stock Exchange of Thailand.



# Information of a New Director Nominee in Agenda 6



#### MR. SURIYON TUCHINDA

AGE 61 year

TYPE OF DIRECTOR **PROPOSED** 

Independent Director

**EDUCATION** 

- University of Hartford, Connecticut USA,

**Public Administration** 

- University of Massachusetts, Lowell Massachusetts USA, MS Computer

Science

Thai Institute of Directors Association • 2004 Directors Certification Program (DCP) University of Pennsylvania • 2001 Management Development Program

**EXPERIENCE** • 2019 - Present Advisor, Office of the President, SCG Cement Building-Material 2018 – 2019 Head of Steel, Starch & Home and Living Product Division, SCG Trading Executive Director, Eastern Economic Corridor Office (EECO) 2013 – 2018 Head of Steel & Home Improvement Product Division, SCG Trading 2009 – 2013 Head of Oil & Gas Division, SCG Trading • 2005 - 2009 SCG Distribution: Special Assignment at The Thai Chamber of Commerce & The Board of Trade of Thailand

Assistant to the Chairman of Thai Chamber of Commerce and Board of Trade

of Thailand

Energy Committee, The Thai Chamber of Commerce

East Asia Committee, JSCCIB

Project Reviewing Committee, BOI

· 2002 - 2005 SCG Distribution: Special Assignment at Thailand Management Association

CEO Thailand Management Association (TMA)

Director of Japanese Management Association Consulting (JMAC)

Senior Manager, Overseas office, SCG Trading -2001 - 2002

Siam Cement: Special Assignment at The Thai Chamber of Commerce & • 1999 – 2001

The Board of Trade of Thailand

Director of Joint Standing Committee on Commerce Industry and Banking

**Director of WTO Committee** 

Managing Director of International Chamber of Commerce, Thailand



• 1995 – 1999	Deputy Corporate Treasurer, Corporate Treasurer office, Siam Cement
• 1992 – 1995	TQM manager, Cement TQM office, Siam Cement
• 1990 – 1992	Training Officer, Marketing Training Department, Siam Cement
• 1988 – 1990	Coordinator, Customer Service Center, Siam Cement
• 1987 – 1988	Coordinator, Central District Sales & Marketing, Siam Cement

OCCUPATION Advisor

Directorship and positions held in other companies and other organizations

Connected Companies	Nil
Non-Connected Companies	Nil
Other related Companies	Nil
(Subsidiaries/Associated Companies)	
Other Organisations	Nil
Companies Which materially compete	Nil
Directly or have any related Business	
with the Company (Possible conflict of	
interest)	

No. of Shares held (shares) as of year ended 2018

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Description	As of	Acquisition	Disposal	Increase	As of
	1 January	in	in	(Decrease)	31 December
	2018	2018	2018	in 2018	2018
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children					
(if any)					

No family relationship with any of the other Directors or any of the Management Team

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No. of shares held as of 31 December 2018	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party	
- Neither being nor having been an executive	
director, employee, staff, or advisor who receives salary or other kind of	
compensation regularly;	
- Neither being nor having been an	
professional executive such as accounting	
auditors, legal advisors;	
- Not having a business relationship such as	
purchasing/selling of materials/goods/	
services, money borrowing or lending	