

Profile of Independent Director for Shareholders' Proxies



Name MR. SANTI GRACHANGNETARA
Age 77 years
Nationality Thai
Education Master of Engineering Cambridge University, United Kingdom
 Bachelor of Engineering Cambridge University, United Kingdom

Director Training

- 2005

Thai Institute of Directors (IOD)

Director Accreditation Program (DAP)

Work Experience

- Feb, 2021 - Present
- Apr, 2017 - Feb, 2021
- 2012 - Apr, 2017
- 2008 - 2012
- 2001 - 2007
- 1999 - 2001

- Jun, 2012 - Apr, 2020
- 1993 - 1997

Chairman of the Board of Directors, Independent Director

Chairman of the Board of Directors

Chairman of the Board of Directors, Executive Chairman

Chairman of the Board of Directors

Chairman of the Board of Directors, Chief Executive Officer

Director and Chief Executive Officer

Christiani & Nielsen (Thai) Public Company Limited

Director, **CNT Holdings Limited**

Managing Director

One Holding PCL & Subsidiary Companies

Occupation

Chairman of the Board of Directors

Christiani & Nielsen (Thai) Public Company Limited

Directorship and positions held in other companies and other organizations

| | |
|--|----------------------------|
| Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Non-Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Other related Companies (Subsidiaries/Associated Companies) | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Other Organizations | Nil |

No. of Shares held (shares) as of year ended 2021

| Description | As of 1 January 2021 | Acquisition in 2021 | Disposal in 2021 | Increase (Decrease) in 2021 | As of 31 December 2021 |
|---|----------------------------|------------------------|---------------------|-----------------------------------|------------------------------|
| By himself | - | - | - | - | - |
| By his spouse and minor children (if any) | - | - | - | - | - |

No family relationship with any of the other Directors or any of the Management Team.

| Meeting in 2021 | Meeting Attendance in 2021 |
|--|----------------------------|
| The Board of Directors | 6/6 times |
| The Annual General Meeting of Shareholders | 1/1 times |

| | |
|--|--|
| No. of shares held as of 31 December 2021 | Nil |
| Legal Disputes | Nil |
| Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders | Nil, except agenda regarding remuneration of directors |
| Other special interests which different from other directors. | Nil |
| Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest) | Nil |
| Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending | Nil |

Profile of Independent Director for Shareholders' Proxies



Name MR. KASEMSIT PATHOMSAK
Age 51 years
Nationality Thai
Education Master of Science in Finance from Bentley College, MA, USA
 Bachelor of Science in Business Administration Northeastern University, Massachusetts, USA

Director Trainings

- 2016 Graduate member of Thai Institute of Directors (IOD) Corporate Governance for Capital Market Intermediaries Program 12/2016
- 2010 Audit Committee Program 32/2010
- 2010 Monitoring the System of Internal Control and Risk Management 9/2010
- 2005 Director Accreditation Program 48/2005
- 2003 Director Certification Program 175/2003
- Capital Market Academy (CMA), The Stock Exchange of Thailand**
Capital Market Leadership Executive Program (Class 9)
- Commerce Academy, University of Thai Chamber of Commerce**
Top Executive Program in Commerce and Trade (TEPCoT) Class 7
- Tourism Authority of Thailand**
Tourism Management for Executives Class 1
- Institute of Metropolitan Development Navamindradhiraj University**
Urban Development Executive Program Class 1
- National Defense College**
National Defense Program Class 63

Work Experience

- Feb, 2013 - Present Independent Director | Chairman of Audit and Corporate Governance Committee | Chairman of Nomination Committee | Chairman of Remuneration Committee
- Apr, 2012 - Feb, 2013 Independent Director | Chairman of Audit and Corporate Governance Committee
- Dec, 2021 - Present Independent Director and Audit Committee, **CMO Public Company Limited**
- Oct, 2021 – Present Executive Director, **APEC CEO Summit 2022 Organizing Committee.**
- Oct, 2019 – Present Member of the Board of Governor, The Civil Aviation Authority of Thailand.
- Oct, 2019 – 2021 Sub-Committee on International Relation and Strategy, Parliament House
- 2005 - Present Executive Chairman,
Merchant Partners Securities Public Company Limited
- 2018 - Present Director, **WP Energy Public Company Limited**
- 2016 - Present Director, **National Power Supplies Public Company Limited**

- 2014 - Present Executive Chairman, **Merchant Partners Asset Management Limited**
- 2013 - Present Director and Deputy Secretary General, **Board of Trade of Thailand**
- 2016 - 2018 Director and Audit Committee, **Asia Aviation Public Company Limited**
- 2010 - 2020 Director, **UOB Kay Hian Securities (Thailand) Public Company Limited**
- 2003 - 2004 President of **BT Securities Ltd.**
- 1999 - 2003 Country Director, Investment Banking-Thailand
CLSA Securities (Thailand) Co., Ltd.

Occupation

Executive Chairman,
Merchant Partners Securities Public Company Limited
Merchant Partners Asset Management Limited

Directorship and positions held in other companies and other organizations

| | |
|--|---|
| Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Non-Connected Companies | Listed Companies: 1. Director, WP Energy Public Company Limited 2. Independent Director and Audit Committee CMO Public Company Limited |
| | Non-Listed Companies: 1. Executive Chairman, Merchant Partners Asset Management Limited 2. Executive Chairman, Merchant Partners Securities Public Company Limited 3. Director, National Power Supplies Public Company Limited |
| Other related Companies (Subsidiaries/Associated Companies) | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Other Organizations | Nil |

No. of Shares held (shares) as of year ended 2021

| Description | As of 1 January 2021 | Acquisition in 2021 | Disposal in 2021 | Increase (Decrease) in 2021 | As of 31 December 2021 |
|---|----------------------------|------------------------|---------------------|-----------------------------------|------------------------------|
| By himself | - | - | - | - | - |
| By his spouse and minor children (if any) | - | - | - | - | - |

No family relationship with any of the other Directors or any of the Management Team.

| Meeting in 2021 | Meeting Attendance in 2021 |
|--|----------------------------|
| The Board of Directors | 6/6 times |
| The Audit and Corporate Governance Committee | 5/5 times |
| The Nomination Committee | 2/2 times |
| The Remuneration Committee | 2/2 times |
| The Annual General Meeting of Shareholders | 1/1 times |

| | |
|--|--|
| No. of shares held as of 31 December 2021 | Nil |
| Legal Disputes | Nil |
| Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders | Nil, except agenda regarding remuneration of directors |
| Other special interests which different from other directors. | Nil |
| Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest) | Nil |
| Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending | Nil |

Profile of Independent Director for Shareholders' Proxies



| | |
|--------------------|---|
| Name | MR. KRIS THIRAKAOSAL |
| Age | 45 years |
| Nationality | Thai |
| Education | Master of science in Electronic Commerce, Claremont Graduate University Master of art in Economics, Claremont Graduate University Bachelor of Engineering in Industrial Engineering, Thammasat University |

Director Trainings

| | |
|--------|---|
| • 2018 | Graduate member of Thai Institute of Directors (IOD) Investment for Creating Sustainable Wealth |
| • 2013 | Director Certification Program (DCP 168/2013) Chula Unisearch, Chulalongkorn University |
| • 2012 | Bhumipalung Phandin for Top Executives, Chulalongkorn University Commerce Academy, University of the Thai Chamber of Commerce |
| • 2012 | Top Executive Program in Commerce and Trade (TEPCoT) |

Work Experience

| | |
|------------------|---|
| • 2013 - Present | Independent Director Audit and Corporate Governance Committee Member Nomination Committee Member Remuneration Committee Member |
| • 2012 - 2013 | Independent Director Audit and Corporate Governance Committee Member Christiani & Nielsen (Thai) Public Company Limited |
| • 2019 - Present | Managing Director, Golden Triangle Group Co., Ltd. |
| • 2018 – 2020 | Independent Director, Audit and Corporate Governance Committee Member, Chairman of Nomination Committee and Chairman of Remuneration Committee, Raimon Land Public Company Limited |
| • 2018 - 2019 | Chief Business Development Officer, BCPR Company Limited |
| • 2014 – 2020 | Commercial Director, NIDO Petroleum Limited |
| • 2010 - 2014 | Chairman, Inova Co., Ltd. |
| • 2008 - 2014 | Managing Director, Thai-Australian Resources |
| • 2007 - 2015 | Managing Director, Imail Global (Thailand) |
| • 2005 - 2015 | Executive Director, General outsourcing |
| • 2005 - 2010 | Managing Director, Songnam Co., Ltd. |
| • 2004 - 2005 | Associate Director, Ness Consulting |

Occupation

Managing Director, Golden Triangle Group Co., Ltd.



Directorship and positions held in other companies and other organizations

| | |
|--|---|
| Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Non-Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies: Managing Director, Golden Triangle Group Co., Ltd. |
| Other related Companies (Subsidiaries/Associated Companies) | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Other Organizations | Nil |

No. of Shares held (shares) as of year ended 2021

| Description | As of 1 January 2021 | Acquisition in 2021 | Disposal in 2021 | Increase (Decrease) in 2021 | As of 31 December 2021 |
|---|----------------------------|------------------------|---------------------|-----------------------------------|------------------------------|
| By himself | - | - | - | - | - |
| By his spouse and minor children (if any) | - | - | - | - | - |

No family relationship with any of the other Directors or any of the Management Team.

| Meeting in 2021 | Meeting Attendance in 2021 |
|--|----------------------------|
| The Board of Directors | 4/6 times |
| The Audit and Corporate Governance Committee | 3/5 times |
| The Nomination Committee | 2/2 times |
| The Remuneration Committee | 2/2 times |
| The Annual General Meeting of Shareholders | 1/1 times |

| | |
|--|--|
| No. of shares held as of 31 December 2021 | Nil |
| Legal Disputes | Nil |
| Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders | Nil, except agenda regarding remuneration of directors |
| Other special interests which different from other directors. | Nil |
| Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest) | Nil |
| Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending | Nil |

Profile of Independent Director for Shareholders' Proxies



Name MR. SUPHON TUBTIMCHAROON

Age 71 years

Nationality Thai

Education Bachelor of Engineering, Civil Engineering, Mapua Institute of Technology, Philippines
Diploma in Highway Engineering, KMITL

Director Trainings

•2009

Capital Market Academy (CMA)

Capital Market Academy Executive Leadership Program Class 9

•2005

Graduate member of Thai Institute of Directors (IOD)

Director Certification Program (DCP) Class 61

Work Experience

• Dec, 2015 - Present

Independent Director,

Christiani & Nielsen (Thai) Public Company Limited

Director, **International Chamber of Commerce - ICC**

• 2011 - 2014

Director, **Bangchak Petroleum Public Company Limited**

• 2012 - 2013

Director, **Thai Paraxylene Company Limited**

• 2011 - 2013

Director, **Thaioil Power Company Limited**

• 2011 - 2012

Director, **Thaioil Energy Solutions Company Limited**

• 2009 - 2012

Director, **Independent Power Thailand Company Limited**

• 2009 - 2011

Director, **Thai Paraxylene Company Limited**

Executive Vice President, Petrochemicals & Refining Business Unit,

PTT Public Company Limited

• 2006 - 2009

Executive Vice President, Petrochemicals & Refining Business Unit,

PTT Public Company Limited

Executive Vice President, Organization Division, **IRPC Public Company Limited**

Managing Director, **IRPC A&L Public Company Limited**

Director, **PTT Polymer Marketing Company Limited**

• 2005 - 2006

Executive Vice President, Petrochemicals & Refining Business Unit,

PTT Public Company Limited

Senior Executive Vice President, Commercial Division,

PTT Chemical Public Company Limited

Director, **PTT Polyethylene Company Limited**

Director, **PTT Phenol Company Limited**

Director, **PTT Utility Company Limited**

Senior Executive Vice President, Development and Support organization,

National Petrochemical PCL

• 2003 - 2005

Executive Vice President, Petrochemicals & Refining Business Unit,

PTT Public Company Limited

Occupation

Independent Director
Christiani & Nielsen (Thai) Public Company Limited

Directorship and positions held in other companies and other organizations

| | |
|--|----------------------------|
| Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Non-Connected Companies | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Other related Companies (Subsidiaries/Associated Companies) | Listed Companies : Nil |
| | Non-Listed Companies : Nil |
| Other Organizations | Nil |

No. of Shares held (shares) as of year ended 2021

| Description | As of 1 January 2021 | Acquisition in 2021 | Disposal in 2021 | Increase (Decrease) in 2021 | As of 31 December 2021 |
|---|----------------------------|------------------------|---------------------|-----------------------------------|------------------------------|
| By himself | - | - | - | - | - |
| By his spouse and minor children (if any) | - | - | - | - | - |

No family relationship with any of the other Directors or any of the Management Team.

| Meeting in 2021 | Meeting Attendance in 2021 |
|--|----------------------------|
| The Board of Directors | 6/6 times |
| The Annual General Meeting of Shareholders | 1/1 times |

| | |
|--|--|
| No. of shares held as of 31 December 2021 | Nil |
| Legal Disputes | Nil |
| Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders | Nil, except agenda regarding remuneration of directors |
| Other special interests which different from other directors. | Nil |
| Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest) | Nil |
| Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending | Nil |