



## **Annual General Meeting of Shareholders No. 89**

Christiani & Nielsen (Thai) Public Company Limited

on Thursday, 21 April 2022 at 10.30 hours by electronic means (E-AGM)

(Please note that E-AGM will be conducted online only and there will be no physical meeting arrangements for this E-AGM. Please carefully study and follow the Guidelines for attending the E-AGM attached to this Notice)

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Ref. CNT/SET/004/2022

21 March 2022

To: Shareholders of Christiani & Nielsen (Thai) Public Company Limited

Subject: Invitation to the Annual General Meeting of Shareholders No. 89

- Attachments: 1. Copy of the Minutes of the Annual General Meeting of Shareholders No. 88 held on 21 April 2021.
  - 2. The Company's Annual Report 2021 attached to this Notice in the form of QR Code, containing financial statements for the financial year ended 31 December 2021 and auditor's report.
  - 3. Attachment 3 to Agenda Item No. 5 and Agenda Item No. 6.
  - 4. Capital Increase Form (F53-4).
  - 5. Guidelines for attending the Meeting by electronic means and completing the Proxy Form.
  - 6. Profile of Independent Directors for shareholders' proxies and Proxy Form B.
  - 7. Articles of Association Re: Shareholders Meeting, Directors.
  - 8. Privacy Notice for the Annual General Meeting of Shareholders No. 89
  - 9. Request Form for the Company's 2021 Annual Report (hard copy) if required.
  - 10. E-AGM 2022 Flowchart for attending the Meeting by electronic means and completing the Proxy Form.

The Board of Directors of Christiani & Nielsen (Thai) Public Company Limited has resolved and hereby gives notice that the Annual General Meeting of Shareholders ("AGM") No. 89, will be held on Thursday, 21 April 2022 at 10:30 hours by electronic means ("E-AGM"), to consider the following Agenda:

#### **AGENDA**

#### 1. To adopt the Minutes of the Annual General Meeting of Shareholders No. 88 held on 21 April 2021.

#### Facts and Reasons

A copy of the Minutes of the Annual General Meeting No. 88 held on 21 April 2021, has been submitted to the Stock Exchange of Thailand within 14 days and also disclosed on the Company's Website. (Attachment 1)

#### Board's Opinion

The Minutes of the Annual General Meeting No. 88 held on 21 April 2021 should be adopted by the Shareholders.

#### Voting Required

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote.

#### 2. To acknowledge the Board of Directors' Report for year 2021.

#### Facts and Reasons

The Board of Directors' Report and the operating results for year 2021 presented in the Annual Report for year 2021 has been made in compliance with the Rules and Regulations of the Securities and Exchange Commission Thailand and of the Stock Exchange of Thailand. (Attachment 2)



#### Board's Opinion

The Board of Directors' Report for year 2021 should be acknowledged by the Shareholders.

## 3. To consider and approve the Company's Audited Financial Statements for the fiscal year ended 31 December 2021.

#### Facts and Reasons

The Company's financial statements are made in conformity with the Thai Financial Reporting Standards and have been audited by a Certified Public Accountant. The Financial Statements have been further considered by the Audit and Corporate Governance Committee and the Board of Directors. The summary is as follows:

Description	Year 2021	Year 2020
Total assets (million Baht)	5,552	6,361
Total liabilities (million Baht)	3,626	4,258
Total shareholders' equity (million Baht)	1,926	2,103
Total revenues (million Baht)	6,199	7,540
Net profit (loss) : (million Baht)	(130)	76
Net profit (loss) attributable to equity holders (Baht/share)	(0.13)	0.07

#### Board's Opinion

The Shareholders should approve the Audited Financial Statements for the fiscal year ended 31 December 2021.

#### Voting Required

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote.

### 4. To consider and approve the allocation of net profit, and dividend payment for 2021.

#### Facts and Reasons

The Company's policy is to pay dividend when the Company has profit and sufficient cash flow. The Company has a policy to pay dividend at not less than 40% of net profit after corporate income tax in the Company's separated financial statements, unless there are any other critical circumstances; and the dividend payment must not impact the Company's operations significantly.

According to the Company's separate financial statements as of 31 December 2021, the net loss for year 2021 is Baht 111,645,639 and according to the Company's consolidated financial statements as of 31 December 2021, the net loss for year 2021 was Baht 130,350,252. Therefore, the Board of Directors proposes no dividend payment for the year 2021.

A comparison of the Company's performance (separate financial statements) and dividend payments from the net profit in previous years is shown in the following table.

Description	Year 2021 (Proposed year)	Year 2020 (Previous year)	Year 2019 (Previous year)
1. Net profit (loss): (million Baht)	(111.65)	73.01	89.01
2. Number of shares (million shares)	1,027.904	1,027.904	1,027.904
3. Net profit (loss) : (Baht/share)	(0.11)	0.07	0.09
4. Total dividend payment (Baht/share)	Nil	0.05	0.04
4.1 Aggregate interim dividend (Baht/share)	Nil	Nil	0.04
4.2 Final dividend (Baht/share)	Nil	0.05	Nil
5. Total dividend payment (million Baht)	Nil	51.40	41.12
6. Percentage of dividend payment/share	Nil	70*	46*

Note: \* Dividend payout ratio was consistent with the dividend policy.

#### Board's Opinion

The Shareholders should approve no dividend payments for the year 2021.

#### **Voting Required**

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote.



# 5. To consider and approve the appointment of a new Director as an Independent Director to replace Ms. Nampung Wongsmith who resigned on 4 January 2022, with effect from 1 February 2022.

#### Facts and Reasons

Since Ms. Nampung Wongsmith, who was also supposed to retire by rotation, has resigned from the position of an Independent Director, Audit and Corporate Governance Committee Member and Chairperson of Risk Management Committee of the Company with effect from February 1, 2022, (the Company received the letter on January 4, 2022), the Board of Directors placed on record their gratitude and appreciation for the valuable contributions of Ms. Nampung Wongsmith.

The Board of Directors and the Nomination Committee propose the appointment of Ms. Renuka Sharma as a new Independent Director in replacement of Ms. Nampung Wongsmith, after a thorough consideration of her qualifications and experience for the Company's business including her knowledge, experience and capabilities. The profile of Ms. Renuka Sharma and the definition of Independent Director are attached as Attachment 3.

Ms. Renuka Sharma has no relationship or conflict of interest with the Company, its subsidiaries, management or major shareholders that may obstruct her independent judgement.

#### Board's Opinion

The Board of Directors are of the opinion that Ms. Renuka Sharma is suitable, would add considerable value to the Board of Directors and would be of benefit to the Company. Therefore, the Board recommends that the Meeting approve the appointment of Ms. Renuka Sharma as Independent Director in replacement of Ms. Nampung Wongsmith.

#### Voting Required

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote.

### 6. To consider and approve the re-appointment of the directors who will retire by rotation.

#### Facts and Reasons

According to Article 16 of the Company's Articles of Association, at every annual general meeting, one-third of the Directors shall be retired. The Directors who have held office longest shall be retired. If the number of Directors cannot be divided into three whole parts, the number of Directors closest to one-third shall be retired. The retired Directors may be re-elected.

The Company had made an announcement on its website providing an opportunity to its Shareholders to nominate candidate(s) to be elected as Director in advance, from 1 October 2021 to 31 December 2021. However, there was no proposal for such candidate received from any Shareholder.

In this Annual General Meeting, there are four Directors due to retire by rotation, since Ms. Nampung Wongsmith, who was also supposed to retire by rotation, has resigned from the position of an Independent Director, Audit and Corporate Governance Committee Member and Chairperson of Risk Management Committee of the Company with effect from February 1, 2022 (the Company received the letter on January 4, 2022), the remaining three Directors are due to retire by rotation and are nominated for re-election as below:

			Period holding	Period holding
			Director's	Director's
			position	position as of
No	Name	Position(s)	as of the	the
			AGM No. 89	AGM No. 92
1	Mr. Khushroo Kali Wadia	Managing Director	11 years	14 years
		Risk Management Committee Member	-	
		Executive Director (Executive Committee		
		Member)		
2	Mr. John Scott Heinecke	Director	9 years	12 years
3	Mr. Suriyon Tuchinda	Independent Director	3 years	6 years
	-	Audit and Corporate Governance	-	
		Committee Member		

The Nomination Committee has considered the knowledge, experience and past performance as Director and capability of the candidates for nomination including the number and qualifications of Independent Directors. The Board of Directors, on the recommendation of the Nomination Committee, is of the opinion that the above three Directors are eligible to be, and should be, nominated for reelection.



The above three Directors are mature and widely experienced in various businesses. It is expected that the Company will benefit immensely from the knowledge, ideas and suggestions that they will bring to the Board of Directors.

The profiles of the above three Directors, records of their attendance at the Board of Directors' meetings are attached as **Attachment 3**.

Independent Directors have no relationship or conflict of interest with the Company, its subsidiaries, management or major shareholders that may obstruct their independent judgment.

#### **Board's Opinion**

The Board of Directors recommends that the following three directors who are due to be retired by rotation be re-elected as they are competent and of benefit to the Company and have also considered that the nominated Independent Director, Mr. Suriyon Tuchinda, is capable of expressing opinions independently and in accordance with the relevant instructions. Their profiles are enclosed for consideration.

1. Mr. Khushroo Kali Wadia Managing Director

Risk Management Committee Member

Executive Director (Executive Committee Member)

2. Mr. John Scott Heinecke Director

3. Mr. Suriyon Tuchinda Independent Director

Audit and Corporate Governance Committee Member

#### **Voting Required**

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote.

#### 7. To consider and approve the remuneration of Directors for the year 2022.

#### Facts and Reasons

According to the Public Limited Companies Act B.E. 2535 Section 90, no money or other kinds of assets are allowed to be paid to the Directors, except the remuneration stated in the Company's Articles of Association. If the Company's Articles of Association do not specify any remuneration, the remuneration shall be approved by no less than two-thirds of the votes of the Shareholders present at the shareholders meeting.

The Remuneration Committee has considered the remuneration paid by the Company in accordance with International Standards, along with the financial status and performance of the Company and also has compared it with other equivalent listed companies including listed companies in the property and construction industry in Thailand, without any other compensation. A comparison with other listed companies on the Stock Exchange of Thailand and in the Property & Construction industry along with the details of Directors' remuneration paid by the Company in 2021 is provided on pages 140-141 of the 2021 Annual Report.

The Board of Directors of the Company has resolved to set the remuneration, meeting allowance and bonus for Directors for year 2022 as follows:

#### 1. The Chairman of the Board and Directors

- 1.1 The Chairman of the Board shall receive remuneration of Baht 20,000 per month and meeting allowance of Baht 60,000 per attendance.
- 1.2 Each Director shall receive remuneration of Baht 10,000 per month and meeting allowance of Baht 30,000 per attendance.

## 2. The Chairman of audit and corporate governance committee and members of audit and corporate governance committee

- 2.1 The Chairman of audit and corporate governance committee shall receive remuneration of Baht 30,000 per month, meeting allowance of Baht 60,000 per attendance to the audit and corporate governance committee's meeting and meeting allowance of Baht 30,000 per attendance to the Board of Directors' meeting as mentioned in No. 1.2 above.
- 2.2 Each member of the audit and corporate governance committee shall receive remuneration of Baht 25,000 per month, meeting allowance of Baht 45,000 per attendance to the audit and corporate governance committee's meeting and meeting allowance of Baht 30,000 per attendance to the Board of Directors' meeting as mentioned in No. 1.2 above.



#### 3. Bonus

If approved by the Shareholders, the Board of Directors shall receive an annual bonus at the rate of 2% of total cash dividend payment in prior year, the internal allocation of which within the Board is subject to the judgment of the Board of Directors.

The following table compares the remuneration of directors between 2022 and 2021.

		Meeting Allowance						
	Dire	ector			Remuneration		Bonus	
	of Au	of Audit and		Director		Ciallon		
Description	Corporate (	Corporate Governance						
	Baht/Attenda	ance/Person	Baht/Attendance/Person		Baht/Month/Person			
Yea	r 2022	2021	2022	2021	2022	2021	2022	2021
	(proposed year)		(proposed year)		(proposed year)		(proposed year)	
1.Chairman of the Board	-	-	60,000	60,000	20,000	20,000	2% of cash	2% of cash
2.Director	-	-	30,000	30,000	10,000	10,000	dividend	dividend
3.Chairman of Audit and							payment	payment
Corporate Governance	60,000	60,000	30,000	30,000	30,000	30,000	in prior year	in prior year
4.Member of audit and Corporate							The allocation for	The allocation for
governance Committee	45,000	45,000	30,000	30,000	25,000	25,000	Bonus payment	Bonus payment
5.Chairman of Sub Committee	-	-	-	-	-	-	is subject to the judgment	is subject to the judgment
6.Member of Sub Committee	-	-	-	-	-	-	of the Board of Director	of the Board of Director

At present the Company's Board of Directors consists of 11 directors (will become 12 after the approval of the new Independent Director per agenda 5 above) including 3 Audit & Corporate Governance Committee Members.

#### Board's Opinion

The Board of Directors recommends that the meeting allowance, remuneration and bonus for directors as proposed be approved.

#### Voting Required

This agenda require the votes of less than two-thirds (2/3) of the total number of votes of the Shareholders attending the AGM and being eligible to vote.

## 8. To consider and approve the appointment of the Company's auditors and fix their remuneration for the year 2022.

#### Facts and Reasons

According to the Public Limited Companies Act B.E. 2535 a Company's auditors and their remuneration shall be approved by the shareholders meeting. EY Office Limited is a reputable independent audit firm, and has shown satisfactory performance according to past records, and EY Office Limited has been the auditor of the Company and Thai subsidiaries since 2014. Therefore, on the recommendation of the Audit and Corporate Governance Committee, the Board has found it appropriate to propose to the Annual General Meeting of Shareholders to appoint the following auditors of EY office Limited, as the auditors of the Company for the year 2022.

- Ms. Patcharawan Koonarangsri, CPA (Thailand) Licence no. 6650 and/or (Who has signed on the Company and Subsidiary Financial Statement year 2021 and as an auditor, she has done a good job.)
- 2. Mrs. Sarinda Hirunprasurtwutti, CPA (Thailand) Licence no. 4799 and/or
- Ms. Satida Ratananurak, CPA (Thailand) Licence no. 4753

The said auditors can act jointly and/or severally as the Company's auditors for the year 2022, and provided further that in the event that none of the said three auditors are available or able to perform their duty, EY Office Limited shall propose one or more qualified auditor (s) to the Board of Directors for approval to perform the work in replacement of the said three auditors.

The annual fee proposed for year 2022 is Baht 2,750,000 which is the same as that of year 2021, excluding any out-of-pocket expenses. However, while the overseas subsidiaries' are not using the same auditors as the Company, the Board of Directors affirms that those subsidiaries' financial reports shall be available in time as mandatorily required.



The following is the summary of the auditor's remuneration for the Company and Subsidiary in previous years.

	<u>Year 2022</u> (Proposed year)	<u>Year 2021</u>
Audit Fee	2,750,000	2,750,000
Non Audit Fee <b>Total</b>	2,750,000	2,750,000

The three proposed auditors for year 2022 are not directors, employees or staff, do not hold any position in the Company and also have no relationship or any related matter with the Company, subsidiaries, management or major shareholders including their relatives.

After due consideration, the Audit and Corporate Governance Committee has recommended that the proposed audit fees is reasonable and appropriate.

#### Board's Opinion

The Board of Directors recommends approving the appointment of the proposed auditors for year 2022 and the proposed audit fees.

#### Voting Required

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote.

9. To consider and approve the reduction of the Company's registered capital in the amount of Baht 75,000,000, from Baht 1,102,904,144 to Baht 1,027,904,144 by cancelling 75,000,000 unissued shares at Baht 1 par value per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the reduction of the Company's registered capital

#### Facts and Reasons

The Company had a plan to increase its registered capital by issuing new ordinary shares by means of General Mandate as to be proposed in Agenda Item No. 10 and Agenda Item No. 11 below, Section 136 of the Public Limited Companies Act B.E. 2535 (as amended) prescribes that the Company may increase the amount of its registered capital by issuing new shares only after all the shares have been allocated and fully paid, unless the remaining shares are reserved for the exercise of convertible debentures or warrants. Therefore, the Company is required to reduce its registered capital in the amount of Baht 75,000,000, from Baht 1,102,904,144 to Baht 1,027,904,144 by cancelling 75,000,000 unissued shares at Baht 1 par value per share, which were for allocation by means of General Mandate by way of private placement to specific investors as approved by the AGM No.88 held on 21 April 2021.

In addition, the Company is required to amend Clause 4 of the Company's Memorandum of Association to reflect the above reduction of the Company's registered capital by cancelling the existing and adopting the following:

"Clause 4	Registered capital	Baht 1,027,904,144	(One thousand and twenty seven million, nine hundred and four thousand, one hundred and forty-four Baht)
	Divided into	1,027,904,144 shares	(One thousand and twenty seven million, nine hundred and four thousand, one hundred and forty-four shares)
	With Par value of Divided into	Baht 1	(One Baht)
	Ordinary shares	1,027,904,144 shares	(One thousand and twenty seven million, nine hundred and four thousand, one hundred and forty-four shares)
	Preference shares	-	_"



#### Board's Opinion

The Board of Directors deems it appropriate to propose to the Meeting to consider and approve the reduction of the Company's registered capital in the amount of Baht 75,000,000, from Baht 1,102,904,144 to Baht 1,027,904,144 by cancelling 75,000,000 unissued shares at Baht 1 par value per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the reduction of the Company's registered capital.

#### Voting Required

This agenda requires a vote of not less than three-fourths (3/4) of the total votes of the Shareholders attending the AGM and being eligible to vote.

10. To consider and approve the increase of the Company's registered capital by means of General Mandate to specific investors by way of private placement in the amount of Baht 75,000,000, from Baht 1,027,904,144 to Baht 1,102,904,144 by issuing 75,000,000 new ordinary shares at Baht 1 par value per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the increase of the Company's registered capital

#### Facts and Reasons

In recognition of the importance of efficient fund raising activities through the SET and cost reduction of a listed company, the SET has issued the Notification of the Board of Governors of the SET Re: Rules, Conditions and Procedures Governing the Disclosure of Information in respect of Capital Increase of Listed Companies, 2011 which allows a listed company to increase its registered capital by means of a General Mandate with the aim of increasing flexibility and reducing time required in raising funds in small amounts on an urgent basis to meet with market volatility.

Whilst the Company does not have any concrete plan for the use of proceeds from the proposed capital increase, given the current stocks market conditions and in order to enable the Company to have sufficient funds for potential business expansion to enhance its competitiveness both in Thailand and overseas in the future (if any), the Board of Directors, therefore, views that it will be most beneficial for the Company and the shareholders to increase the Company's registered capital by means of General Mandate to specific investors by way of private placement in the amount of Baht 75,000,000, from Baht 1,027,904,144 (after the reduction of the registered capital by cancellation of unissued ordinary shares as per Agenda Item No. 9 above) to Baht 1,102,904,144 by issuing 75,000,000 new ordinary shares at Baht 1 par value per share (the "New Shares") representing approximately 7.3 per cent of the Company's paid-up capital as at the date on which the Board of Directors passed the resolution to proposed the capital increase to the Meeting (28 February 2022). For more information, please refer to Attachment 4 the Capital Increase Form (F 53-4)

In addition, the Company is also required to amend Clause 4 of the Company's Memorandum of Association to reflect the above increase of the Company's registered capital as follows:

"Clause 4	Registered capital	Baht 1,102,904,144	(One thousand one hundred and two million, nine hundred and four thousand, one hundred and forty-four Baht)
	Divided into	1,102,904,144 shares	(One thousand one hundred and two million, nine hundred and four thousand, one hundred and forty-four shares)
	With Par value of Divided into	Baht 1	(One Baht)
	Ordinary shares	1,102,904,144 shares	(One thousand one hundred and two million, nine hundred and four thousand, one hundred and forty-four shares)
	Preference shares	-	_"



#### Board's Opinion

The Board of Directors deems it appropriate to propose to the Meeting to consider and approve the increase of the Company's registered capital by means of General Mandate to specific investors by way of private placement in the amount of Baht 75,000,000, from Baht 1,027,904,144 to Baht 1,102,904,144 by issuing 75,000,000 new ordinary shares at Baht 1 par value per share in order to enable the Company to have sufficient funds for potential business expansion to enhance its competitiveness both in Thailand and overseas in the future (if any) and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the increase of the Company's registered capital.

#### Voting Required

This agenda requires a vote of not less than three-fourths (3/4) of the total votes of the Shareholders attending the AGM and being eligible to vote.

11.To consider and approve the allocation of not exceeding 75,000,000 new ordinary shares of Baht 1 par value per share by means of General Mandate to specific investors by way of private placement and authorization of the Board of Directors for the allocation.

#### Facts and Reasons

Following the increase of the Company's registered capital as proposed in Agenda Item No. 10 above, the Company will allocate the New Shares by means of General Mandate to specific investors by way of private placement. In this regards, the Board of Directors shall be authorised by the Meeting to consider and to do or cause to be done the following acts and matters:

- 11.1 to consider the offering for sale of the New Shares (whether in one or several offerings);
- 11.2 to determine the objectives, date and time of the offering, the offering price, the investors, including details and conditions in relation to the allocation of the Company's the New Shares, provided that:
  - 11.2.1 the New Shares shall not be allocated to the connected persons as defined under the Notification of the Capital Market Supervisory Board No. TorJor. 21/2551 entitled Rules on Connected Transactions and the Notification of the Board of Governors of the SET entitled Disclosure of Information and Other Acts of Listed Companies Concerning the Connected Transactions, 2003;
  - 11.2.2 the offering price shall be the best market price according to market condition during the offering period for the best interest of the Company and the shareholders which shall not be lower than 90 per cent of the market price, calculated based on a weighted average price of the Company's shares traded on the SET during the period between the previous 7 to 15 consecutive business days prior to the date on which the Board of Directors determined the offering price pursuant to the Notification of the Capital Market Supervisory Board No. TorJor. 72/2558 entitled Approval for Listed Companies to Offer Newly Issued Ordinary Shares by way of Private Placement; and
- 11.3 to negotiate and execute and/or appoint any person with full power and authority to negotiate and execute any relevant documents or agreements, including performing any acts which are necessary or required to be done for the purpose of the offering of the New Shares.

Furthermore, the above allocation of the New Shares shall be completed within the date on which the Company holds its next annual general meeting. For more information, please refer to Attachment 4 the Capital Increase Form (F 53-4).

#### Board's Opinion

The Board of Directors deems it appropriate to propose to the Meeting to consider and approve the allocation of not exceeding 75,000,000 new ordinary shares of Baht 1 par value per share by means of General Mandate to specific investors by way of private placement and the authorisation as mentioned above.

#### Voting Required

This agenda requires majority vote of the Shareholders attending the AGM and being eligible to vote. All Shareholders are cordially invited to attend the Meeting on the date and at the time and place as mentioned above. The Record Date for the right to attend the AGM shall be 14 March 2022.



The Company recommends that any shareholder or any proxy who wishes to attend the Meeting to carefully study and follow the Guidelines for attending the Meeting by electronic means (Attachment 5).

A Proxy Form is enclosed for those shareholders who are unable to attend the Meeting by electronic means. Shareholders may appoint their own proxy or may appoint any one of the following Independent Director, to attend and vote on their behalf:

1) Mr. Santi Grachangnetara, Independent Director, Age: 77 years Address: 727 La Salle Road, Bangna Tai , Bangna District, Bangkok 10260

2) Mr. Kasemsit Pathomsak, Independent Director, Age: 51 years Address: 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260

3) Mr. Kris Thirakaosal, Independent Director, Age: 45 years Address: 727 La Salle Road, Bangna Tai , Bangna District, Bangkok 10260

4) Mr. Suphon Tubtimcharoon, Independent Director, Age: 71 years Address: 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260

None of the above Directors has any special interest in any of the agenda items. Shareholders are requested to send the executed Proxy Form (Attachment 6) together with required supplementary documents to the Company by 12<sup>th</sup> April 2022 via email or mail to the following address:

• By e-mail: ir@cn-thai.co.th OR

 By mail: Investor Relations - Christiani & Nielsen (Thai) Public Company Limited, at 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260

Any shareholder who wishes to receive a printed copy of our 2021 Annual Report should fill in the enclosed Request form (Attachment 9) and return it to the Company's office located at 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260. Alternatively, please find the 2021 Annual Report at the following link, apart from the QR Code attached to this Notice:

https://cnt.listedcompany.com/misc/one-report/20220324-cnt-or2021-th.pdf

Yours sincerely, Christiani & Nielsen (Thai) Public Company Limited

(Mr. Surasak Osathanugraha)
Director and Company Secretary



### Minutes of the Annual General Meeting of Shareholders No. 88 Christiani & Nielsen (Thai) Public Company Limited

#### **Time and Place**

Held on 21 April 2021 at 10:30 a.m. via electronic devices broadcasted from Company Head Office at 727 La Salle Road, Bangna Tai, Bangna District, Bangkok Thailand.

#### **Preliminary**

Mr. Santi Grachangnetara, Independent Director and Chairman of the Board acted as Chairman of the Meeting. The Chairman welcomed all Shareholders to the Meeting and informed the Meeting of the followings.

- To reduce and prevent the chance of the spreading of Coronavirus Disease (COVID-19), the Board of Directors Meeting No. 455 held on 25 February 2021 resolved to hold this AGM via electronic media (E-meeting), the same as last year. The Meeting is being held in accordance with all the measures, regulations and laws related to the meeting via electric media. The Company disclosed the details of the Meeting on SET's website and Company's website on 19 March 2021. The same was sent to Shareholders on 30 March 2021.
- The E-AGM is being organized by Quidlab Company Limited who are certified for e-meeting by The Electronic Transactions Development Agency (ETDA).
- 4 Directors were physically present at the Company Head Office from where they logged into the emeeting platform and attended/broadcasted the meeting and 8 directors attended remotely via their own electronic devices, totaling 12 directors attended the meeting, representing 100%.
- Chairman asked **Mr. Surasak Osathanugraha to introduce** Chairman of Sub-committees, directors, management, external auditor and legal advisor who attended the Meeting
- Mr. Surasak introduced himself as a Director and Company Secretary | Executive Director | Risk Management Committee Member and Assistant to Managing Director (Finance and Accounts)
- Mr. Surasak introduced Chairman of sub-committees and directors attending the Meeting.

#### **Chairman of Sub-committee and Independent Directors**

Mr. Kasemsit Pathomsak Independent Director | Chairman of Audit & Corporate Governance

Committee | Chairman of Nomination Committee and Chairman of

Remuneration Committee

Mrs. Nampung Wongsmith Independent Director | Chairperson of Risk Management Committee |

Audit & Corporate Governance Committee Member

Mr. Kris Thirakaosal Independent Director | Audit & Corporate Governance Committee

Member | Nomination Committee Member and Remuneration

Committee Member

Mr. Suriyon Tuchinda Independent Director | Audit & Corporate Governance Committee

Member

Mr. Suphon Tubtimcharoon Independent Director

#### **Director and Executive Directors**

Mr. Kirit Shah Director | Vice-chairman of the Board of Directors | Executive Director |

Nomination Committee Member and Remuneration Committee Member

Mr. Ishaan Shah Director | Executive Director

Mr. John Heinecke Director

#### **Executive Directors (Management)**

Mr. Khushroo Wadia Director | Executive Director | Risk Management Committee Member and

Managing Director

Mr. Surasak Osathanugraha Director and Company Secretary | Executive Director | Risk Management

Committee Member and Assistant to Managing Directors (Accounts and

Finance)

Mr. Vites Ratanakorn Director | Executive Director and Operation Director



Auditor

Miss Kamontip Lertwitworatep Certified Public Accountant No. 4377
Miss Patcharawan Kunarangsri Certified Public Accountant No. 6650

EY Office Limited

Legal Advisors

Mr. Akkaraphol Sue-Ngarm Suthee Phongpaiboon Law Office

The Chairman informed the Meeting that according to the good governance policy, the Company provided an opportunity to the shareholders to propose agenda items for the Annual General Meeting of Shareholders 2020 (AGM) via Company's website during 1 October 2020 to 31 December 2020. No Agenda items were proposed from Shareholder, the Board resolved to fix 10 Agenda Items as announced in the Invitation Letter to Shareholders Meeting No. 88 in Company's website (<a href="https://www.cn-thai.co.th">www.cn-thai.co.th</a>) since 19 March 2021, which is in accordance with the good governance policy.

#### Chairman asked Mr. Surasak to inform about voting procedure and vote casting.

**Mr. Surasak** informed about voting procedure for Agenda 1 to 10 except Agenda 2 was for acknowledgement. For other Agenda items the Shareholder or a Proxy may cast a vote for approval, disapproval or abstention on each Agenda item as per Guidelines for attending the E-AGM previously send to the Shareholders. The system will automatically count your vote and report the votes on the screen. One shareholder will have one vote. If no one cast a vote for disapproval or abstention, the Agenda item was then approved. The company had improve the procedures in submission Invitation and voting procedures as the followings:

#### Improvement of submission of Invitation Letter

The submission of Invitation Letter still adheres to the guideline of participation in reducing the use of paper for environment preservation by facilitating the Shareholders to access information related to AGM via electronic devices namely smart phone or computers anytime and anywhere. To reduce the cost of delivering of Invitation Letter, the Company also improve its delivering system by using QR Code which included the following necessary documents:

- Attachment No. 1 Invitation Letter including details of the Meeting's date, month, year, number of shares and guideline for obtaining information via QR Code or on Company's website along with contact detail in case of requesting to receive the meeting documents.
- Attachment No. 2 Detailed of Agenda Items and the summary of Board of Directors' opinion in each Agenda Item.

Attachment No. 3 Proxy Form B

After receiving the E-AGM Registration Form or Proxy Form B within 16 April 2021, the Company's IR Department will send the E-mail providing the User Name and Password together with Weblink to join the E-AGM. Any shareholders who would like to receive document for the Meeting, Annual Report in hard copy, the Company will deliver via express mail for the benefit of attending this meeting.

#### Meeting Regulations and Voting Procedures

- 1. Implementation of the Company's corporate governance policy
  - Invitation to shareholders to propose important matters to be included as an Agenda Item in the AGM 2021, including the criteria for nominating a qualified person in accordance with the Company's regulations to be considered as a director and the criteria for sending questions for the meeting in advance during 1 October to 31 December 2020. However, no shareholders proposed the matter to be included in the agenda or proposed a list of a suitable person to be elected as a director or sent questions for the meeting to the Board of Directors.



- Published documents of AGM 2021, on Company's website since 19 March 2021 which is in advance of the meeting date by sending a short notice of the meeting. Shareholders can access the full details including Annual Report via QR Code. The shareholders can send questions in advance during 16-20 April 2021.
- The Board of Directors was set the Record Date to determine the list of shareholders who are eligible to attend the AGM 2021 on 12 March 2021.
- With the situation of the Coronavirus disease (COVID-19) pandemic, the Board of Directors Meeting has resolved to adjust the format of the meeting to be remoted via electronic media to reduce and prevent the likelihood of spreading the disease. The E-meeting which is being held in accordance with the standards set out by the Electronic Transactions Development Agency (ETDA). The company encourage the Shareholders to appoint an Independent director as their proxy. The shareholders can attend the meeting and send the questions to the directors in real time on the meeting date, which encourages the shareholders' rights to attend the meeting in accordance with the principles of corporate governance.

#### 2. Meeting Regulations

- Shareholders attending in the Meeting in person, please fill out the information and sign the E-AGM registration form. Shareholders wishing to appoint a proxy for attending the meeting and voting, please fill out the proxy form, including identification documents and sending a copy of those and questions for the meeting (if any) in advance to help the Board answer during 16-20 April 2021. Documents are required to send to IR Department (ir@cn-thai.co.th). Upon receiving the document to confirm attendance, the staff will bring the shareholders' e-mail information into the system for registration in Quidlab E-Meeting & Voting System to access the meeting and could send additional questions or issues on each Agenda via Quidlab E-Meeting & Voting System in Real Time.
- Attendance via Quidlab E-meeting & Voting System to view and listen the AGM will receive
  detail and Weblink. After registration in the Quidlab E-Meeting & Voting System and
  successfully completed the authentication process, Shareholders can download the registration
  and use of Quidlab E-Meeting & Voting System via e-mail sending to shareholders or download
  from <a href="http://www.cn-thai.co.th/investor-en.php">http://www.cn-thai.co.th/investor-en.php</a>
- In the Meeting, the Agenda will be considered chronologically as it appeared in the notice submitted to the shareholders. The information will be presented for each agenda and will allow shareholders to ask questions before voting on that agenda. In case of shareholders/proxies wish to ask question or express opinion, please type questions or express opinions with name-surname before asking questions or making comments (in case of being proxy holder, please type in chat screen or sending a voice message the name of the proxy to the meeting for additional information). Any shareholders who have questions which do not correspond to the current Agenda that being considered, please wait for Agenda Others at the final part of the meeting instead.
- In each Agenda, Chairman will propose to the meeting to consider and vote on each agenda, which will ask the meeting whether any shareholders disagree or have other opinions or abstain. If any shareholders disagree or have other opinions or abstain, please type the name-surname and number of shares showing intention to disagree or abstain and send them via Quidlab E-Meeting and Voting System for staff to deduct the ballots in the said agenda. In this regards, shareholders, who do not submit their requests, will be considered to have a resolution approving the said agenda.



- 3. In counting the Votes, Disapprove and Abstain Votes shall be deducted from total Votes. Proxy with specific details that have been submitted, the Company would record the Votes for each Agenda item in the computer. The remaining Votes shall be considered as Votes of approval. Since this Shareholders' Meeting is E-Meeting, there will be no invalid ballot.
- 4. Shareholders and proxy holders are gradually registered as they attend the meeting. The number of shareholders and proxy holders may be varied in each Agenda item.
- 5. <u>For Agenda 5</u>, Appointment of Company's directors, the Company shall count every vote for approve, disapprove or abstain.
- 6. The resolution of the following Agenda items shall be as follows:

  <u>Agenda Item No. 6</u> Directors' and Audit and Corporate Governance Committee's remuneration, the approved votes must not be less than 2/3rd of shareholders who are present in the Meeting and
  - Agenda Item Nos. 8 and 9, the approved votes must not be less than 3/4th of shareholders who are present in the Meeting and eligible to vote.
  - Other Agenda Items approved by the majority votes of shareholders who are present in the Meeting and eligible to vote.
- 7. Any Shareholder who would like to ask a question or needed clarification from directors or management, the Shareholder should give their name and surname for recording in the Minutes. The Shareholders can raise their questions in each Agenda item or after all the Agenda items have been considered.
- 8. In this Meeting, Mr. Akkaraphol Sue-Ngarm from Suthee Phongpaiboon Law Office will be witness for the vote counting (Inspector) to ensure the transparency in accordance with law and Company's Articles of Association by checking shareholder's documents, meeting quorum, vote casting and checking on resolutions and vote counting in each agenda item.

#### Quorum

eliaible to vote.

After the explanations made by Mr. Surasak, the Chairman informed that this Meeting is the Annual General Meeting of Shareholders No. 88 and announced that there were 31 Shareholders present at the Meeting in person and by proxy, holding shares in aggregate of 752,505,730 shares equal to 73.2078 percent of the paid-up shares. The total number of shares is not less than 1/3rd of total paid-up shares, thus constituting a quorum pursuant to Article No. 12 of the Articles of Association of the Company.

The Chairman opened the Meeting and proceeded in accordance with the Agenda items announced in the Invitation Letter for AGM No. 88.

After the Chairman declared the Meeting open, 1 shareholder holding total 2,900,000 shares joined the Meeting, thus there were 32 shareholders present at the AGM in person by proxy, holding 755,405,730 shares in aggregate, equal to 73.4899 percent of the paid-up shares of the Company.

The Chairman proceeded with the Meeting as under:

#### Agenda 1

To adopt the Minutes of the Annual General Meeting of Shareholders No. 87 held on 15 July 2020. The Chairman asked the Meeting to consider and adopt the Minutes of the Annual General Meeting of Shareholders No. 87 held on 15 July 2020, a copy of which was attached to the Invitation Letter earlier provided to the shareholders as Attachment 1 total 26 pages from pages 13-38 (Eng. 18 pages from pages 11-28) by going through the said Minutes page by page. A copy of the said minutes was submitted to the Stock Exchange of Thailand within 14 days from the date of the Annual General Meeting as prescribed by law and was disclosed on the Company's Website.

The Chairman asked the Meeting for questions and comments.

The Meeting had no questions or comments. The Chairman asked the Meeting to consider approving the Minutes of the Annual General Meeting of Shareholders No. 87. This agenda requires <u>majority</u> <u>votes</u> of the Shareholders attending the Meeting and casting their votes.

**Unit: Million Baht** 

% Increase

Increase



#### Resolution

The Meeting unanimously approved the Minutes of the Annual General Meeting of Shareholders No. 87 held on 15 July 2020. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

#### Agenda 2

Consolidated Finance Statements

Backlog as at the end of the year

Backlog as of 31 March 2020

To acknowledge the Board of Directors' Report for the year 2020

#### The Chairman asked Mr. Khushroo Wadia to proceed with this Agenda Item.

Mr. Khushroo asked the permission from the Chairman to allow Mr. Vites Ratanakorn, Operations Director to present the pictures of some Projects completed in year 2020.

Mr. Vites presented pictures of some projects which were constructed by the Company and completed during the year 2020.

After the presentation of projects completed in 2020, Mr. Khushroo further presented the Company's consolidated financial statements comparing year 2020 with year 2019 as under.

2020

2019

			(Decrease)	(Decrease)
Construction Income	7,462	7,239	223	3.1%
Revenue from sales and services	64	1	63	6,300.0%
Total Income	7,540	7,339	201	2.7%
Gross Profit	374	329	45	13.7%
Percentage of Gross Profit	5.0%	4.5%		
Expected credit losses	3	-	3	100.0%
Admin. Expenses	286	329	(43)	(13.2%)
Percentage of Admin Exp./Total Income	3.8%	4.5%		
(Excluding Bad Debts)				
Operating Profit	98	98	0	0.2%
Profit before income tax expenses	82	85	(3)	(3.9%)
Profit for the year	76	70	6	7.9%
Net Profit per Share (Baht/Share)	0.07	0.07	0	4.9%
Total Assets	6,361	6,721	(360)	(5.4%)
Total Liabilities	4,258	4,634	(376)	(8.1%)
Shareholders' Equity	2,103	2,087	16	0.8%

11,444

Unit: MB 11,047 12,696

(1,252)

(9.9%)



Backlog as of 31 March 2021	10,081		

Mr. Khushroo further explained major highlights for the operations of the year 2020 as under. This was a reasonably good year but if considered in the backdrop of the impact from COVID pandemic, this year the Company has done very well.

Construction Income in year 2020 was 7,462MB which is an increase of 223MB from year 2019 at 7,239MB. Total Income was 7,540MB which is also higher than last year at 7,339MB which is thus a higher top line.

Gross profit from operations increased by 45MB or 13.7% from 329MB or 4.5% to 374MB or 5.0%, which is an increase in both absolute term and percentage.

With the impact from COVID pandemic, the Company adopted many measures for costs reduction and costs savings both in Admin Expenses as well as Operating Costs. As a result, Admin expenses in this year reduced by 43MB or 13.2% from 329MB to 286MB. In terms of Admin. Expenses as a percentage of Total Income this also reduced from 4.5% to 3.8%.

After provision of Deferred Income Tax which is not actual cash paid out, Consolidated Net Profit for the year was 76MB with the improvement of 6MB or 8% from last year at 70MB.

Total Assets decreased by 360MB or 5.4% from 6,721MB to 6,361MB. The decrease was mainly due to the depreciation on fixed assets. Total Liabilities decreased by 376MB or 8.1% from 4,634MB to 4,258MB. The decrease in Total Liabilities is more than the decrease in Total Assets, resulting in the increase in Shareholders' Equity by 16MB or 0.8% from 2,087MB to 2,103MB.

Backlog at the end of the year was around 11,500MB which is about 10% lower than the previous year due to the effect of COVID pandemic and the challenging business environment. Position of backlog as at 31 March 2021 was 10,081MB which is slightly lower than the same day of last year at 11,047MB which is reasonably well.

The Company still has to face a challenging business environment this year, which is exacerbated particularly from the effect of the 2<sup>nd</sup> and 3<sup>rd</sup> waves of COVID outbreak in Thailand. The Management is well aware and remains vigilant to manage this challenge and will do its best to deliver best possible results to Shareholders under the circumstances.

The comparison of construction by Sector and Type of Work between year 2019 and 2020 is as under.

	Year 202	<u>20</u>	Year 2019	<u>)</u>
Construction Income by Sector	Value		Value	
	Million Baht	Percentage	Million Baht	Percentage
Private Sector	4,776	64%	5,625	78%
Government & State Enterprise	2,686	36%	1,614	22%

	Year 2	2020	Year 20	) <u>19</u>
Construction Income by Type of Work	Value Million Baht	Percentage	Value Million Baht	Percentage
General Buildings	2,825	38%	2.570	36%
Factories, Industrial	2,463	33%	2,554	35%
Petrochemicals and Energy	776	10%	901	12%
Civil Works, Highways	976	13%	832	11%
Hotels & Residential	422	6%	265	4%
Commercial Buildings	-	0%	117	2%
Total	7 462	100%	7 239	100%



This year income from Private Sector was 4,776MB or 64%, decreased from last year at 5,625MB or 78%. The reduction of income from Private Sector was compensated by the increase in income from Government and State Enterprise Sector at 2,686MB or 36%, increased from last year at 1,614MB or 22%. Given the fact that in the immediate future, private sector tenders have dropped considerably, we will depend on more projects from Government. Therefore, the share of income in year 2021 from Government will go up further.

In terms of construction income by type of work, one can see that the Company has executed many types of construction projects. The type of construction from where the income is generated will from type of construction would vary from year to year. These variations from year to year reflects the Company's capability to construct a lot of different kinds of construction projects and we will continuing to maintain this capability.

After the presentation, the Chairman asked the Meeting for questions and comments.

The Meeting had no questions or comments. The Meeting **acknowledged** the Board of Directors' report for the year 2020.

#### Agenda 3

To consider approval of the Company's Audited Financial Statements for the fiscal year ended 31 December 2020

The Chairman asked Mr. Surasak Osathanugraha to proceed with this Agenda Item.

Mr. Surasak Osathanugraha presented the Company's Audited Financial Statements for the fiscal year ended 31 December 2020 which were sent to the Shareholders with the Invitation Letter.

Mr. Surasak informed the Meeting that the Company's Financial Statements were made in conformity with the Financial Reporting Standards and have been audited by a certified public accountant. The Financial Statements have further been considered by the Audit and Corporate Governance Committee and the Board of Directors. The summary is as follows:

	Unit: Mill	ion Baht
<u>Descriptions</u>	<u>Year 2020</u>	<u>Year 2019</u>
Total Assets	6,361	6,721
Total Liabilities	4,258	4,634
Total Shareholders' Equity	2,103	2,087
Total Revenues	7,540	7,339
Net profit (Loss)	76	70
Net profit (Loss) per share	0.07	0.07
(Baht/share)		

Mr. Surasak further reported on the Company anti-corruption policy and the progress as follows:

- The Company had announced The Anti-Corruption Policy both internal and external via internal web and Company's website. The Policy was adopted as one of the topics for new employee orientation (compulsory training programme). Adding the Policy as one of the condition in Company's Subcontract Agreement.
- No-Gift Policy was announced to all staff as well as asking for the collaboration from all business
  partners not to give any gifts either in cash or in kind for any occasion to any of our personnel but to
  change the gifts into the greeting card.
- The Company had reviewed and announced its Anti-Corruption Policy which is in accordance with the guidelines provided by the Private Sector Collective Action Coalition Against corruption Committee (CAC) and current business environment.
- Conduct internal audit in accordance with guideline established by CAC.



As part of the preventive and audit corruption activities in all business transactions to rest assure to all stakeholders that the Company is doing its business with transparency, fairness and not involved in any corruption. The progress of the policy was disclosed on page 97 to 101 (Eng. Page 96 to 99) of the Company's Annual Report 2020.

After the presentation, the Chairman asked the Meeting for questions and comments.

There were no questions or comments, and the Chairman then asked the Meeting to consider and approve the Financial Statements and Auditor's Report for the fiscal year ended 31<sup>st</sup> December 2020. This agenda requires a majority votes of the shareholders attending the meeting and eligible to vote.

The Chairman then asked the Meeting to consider and approve the Financial Statements and Auditor's Report for the fiscal year ended 31 December 2020. This agenda requires a <u>majority vote</u> of the shareholders attending the meeting and eligible to vote.

#### Resolution

The Meeting unanimously approved the Financial Statements and Auditor's Report for the fiscal year ended 31 December 2020. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

#### Agenda 4

To consider and approve the allocation of net profit, and cash dividend payment from 2020 performance.

#### The Chairman asked Mr. Surasak to proceed with this Agenda Item

Mr. Surasak informed the Meeting that it is the Company's policy to pay dividend when the Company has profit and sufficient cash flow. The Company has a policy to pay dividend at not less than 40% of net profit after corporate income tax in the Company's separated financial statements, unless there are any other critical circumstances; the dividend payment must not impact the Company's operation significantly.

According to the Company's separated financial statements as of 31 December 2020, the net profit for year 2020 was 73,013,425 Baht and the consolidated financial statements as of 31 December 2020, the net profit for year 2019 was 76,013,225 Baht. Board of Directors proposes the allocation of net profit and dividend payment as per details set out below:

- 4.1 The allocation of 3,700,000 Baht, equivalent to 5% of net profit for the year 2020 to legal reserve, after which the total legal reserve of the Company would be 97,426,400 Baht.
- 4.2 The total dividend payment for the year 2020 of 0.05 Baht per share, totaling 51,395,207 Baht from net profit for the year 2020 (equivalent to 70% of net profit of 73,013,425 Baht form 1 January to 31 December 2020).

The record date for shareholder who are eligible to receive cash dividend was on 12 March 2021 and complying shareholder list according to Section 225 of The Securities and Exchange Act B.E. 2535 (as amended). Dividend payment date is schedule to be paid on 7 May 2021.

The comparison of dividend payments from the net profit in previous years is shown in the following table.

Description	Year 2020 (Proposed Year)	Year 2019 (Previous Year)	
Net profit (Loss) (million Baht)	73.01	89.01	(380.20)
2. Total number of shares (million Shares)	1,027.904	1,027.904	1,027.904
3. Net profit (Baht/share)	0.07	0.09	(0.37)



4. Total dividend payment (Baht/share)	0.05	0.04	Nil
4.1 Aggregate interim dividend (Baht/share)	Nil	0.04	Nil
4.2 Final cash dividend (Baht/share)	0.05	Nil	Nil
5. Total cash dividend payment (Baht Million)	51.40	41.12	Nil
6. Percentage of dividend payment/share (%)*	70*	46*	Nil

<sup>\*</sup> Dividend Payment ratio is in accordance with Company's Dividend Payment Policy.

4.3 Allocation of the remaining amount of the net profit of 17,918,218 Baht to Retained Earnings.

After the presentation, the Chairman asked the Meeting for questions and comments.

The Meeting had no questions or comments, the Chairman then asked the Meeting to consider and approve the allocation of net profit to legal reserve in the amount of 3,700,000 Baht. Approve the total cash dividend payment for the year 2020 of 0.05 Baht per share, totaling 51,395,207 Baht from net profit for the year 2020 form the performance from 1 January to 31 December 2020. Approve the allocation of the remaining amount of the net profit of 17,918,218 Baht to Retained Earnings. This agenda requires a majority vote of the shareholders attending the meeting and eligible to vote.

#### Resolution

The Meeting unanimously approved the Financial Statements and Auditor's Report for the fiscal year ended 31 December 2020. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

#### Agenda 5

To consider and approve the appointment of four directors who retire by rotation.

<u>The Chairman</u> informed the Meeting that according to Article No. 16 of the Company's Articles of Association, at every annual general meeting, one-third of the directors shall be retired. The director who has held office longest shall be retired. If the number of directors cannot be divided into three parts, the number of directors closest to one-third shall be retired. The retired director may be re-elected.

The Company had made an announcement on its website providing an opportunity to its shareholders to nominate candidate (s) to be elected as Director in advance from 1 October to 31 December 2020. However, there was no proposal for such candidate from any shareholder.

During the year 2021, there was 12 directors and according to Article No. 16 of the Company's Articles of Association, at every annual general meeting, one-third of the directors shall be retired. Consequently, in year 2020 there will be 4 directors who shall retire by rotation.

The directors who are due to be retired by rotation in this Annual General Meeting of Shareholders are:

No.	Name	Position	Period holding Director's position (as of the AGM No. 88)	Period holding Director's position (as of the AGM No. 91)
1.	Mr. Kirit Shah	Director   Vice Chairman of the Board   Executive Director   Remuneration Committee Member and Nomination Committee Member	10 years	13 years
2.	Mr. Kasemsit Pathomsak	Independent Director   Chairman of Audit and Corporate Governance Committee   Chairman of Remuneration Committee and Chairman of Nomination Committee	9 years	12 years



3.	Mr. Kris Thirakaosal	Independent Director   Audit and Corporate Governance Committee Member   Remuneration Committee Member and Nomination Committee Member	9 years	12 years
4.	Mr. Ishaan Shah	Director and Executive Director	9 years	12 years

The Chairman added that from the above, the directors who shall retire by rotation in this Meeting and will be nominated for re-election for another term are Mr. Kirit Shah, Mr. Kasemsit Pathomsak, Mr. Kris Thirakaosal and Mr. Ishaan Shah for a further 3 years term.

The Nomination Committee has considered the knowledge, experience and past performance as director and capability of the candidates for nomination including of the number and qualifications of independent directors. The Board of Directors, on the recommendation of the Nomination Committee, is of the opinion that the above four directors are eligible to be, and should be, nominated for re-election. The above four directors are mature and widely experienced in trading business. It is expected that the Company will benefit immensely from the knowledge, ideas and suggestions that they will bring to the Board of Directors.

The Chairman proposed the Meeting to consider and approve the reappointment of the above four directors for another term. The profile of the above four directors, records of their attendance at the Board of Directors' meeting are detailed in Attachment 3 on page 40 to 51 (Eng. Page 30 to 41).

Independent Directors who shall be re-nominated in this Meeting has no relationship or conflict of interest with the Company, its subsidiary, management or major shareholders that may obstruct their independent judgment and being qualified as an Independent Director according to rules and regulations of the SET and the SEC. Selective Procedure and Qualifications of Independent Director are detailed in Attachment 3 on page 52 (Eng. Page 42).

After the presentation, the Chairman asked the Meeting for questions and comments.

There were no questions or comments, the Chairman then asked the Meeting to consider and approve the appointment of each director in the ballot provided and shall be collected from all shareholders attending the Meeting. This agenda requires <u>majority votes</u> of the shareholders attending the meeting and eligible to vote.

#### Resolution

5.1

The Meeting unanimously approved the appointment of Mr. Kirit Shah as a Director | Vice Chairman of the Board | Executive Director | Nomination Committee Member and Remuneration Committee Member. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

5.2

The Meeting approved the appointment of Mr. Kasemsit Pathomsak as an Independent Director | Chairman of Audit and Corporate Governance Committee | Chairman of Nomination Committee and Chairman of Remuneration Committee. The resolution was passed by the **majority votes** cast by all Shareholders attending the meeting and eligible to vote. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,530	100.0000
Disapproved	200	0.0000
Abstained	-	-
Voided	-	-

Total	755,405,730	100.0000

5.3

The Meeting approved the appointment of Mr. Kris Thirakaosal as an Independent Director | Audit and Corporate Governance Committee Member | Nomination Committee Member and Remuneration Committee Member. The resolution was passed by the **majority votes** cast by all Shareholders attending the meeting and eligible to vote. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,530	100.0000
Disapproved	200	0.0000
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

5.4
The Meeting unanimously approved the appointment of Mr. Ishaan Shah as a Director and Executive Director. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

#### Agenda 6

#### To consider approval of the remuneration for directors for the year 2021

<u>The Chairman</u> informed the Meeting that regarding the remuneration for directors where according to the Public Limited Companies Act B.E. 2535 Section 90, any money or other kinds of asset are not allowed to be paid to the directors except the remuneration stated in the Company's Articles of Association. If the Company's Articles of Association do not specify, the remuneration shall be <u>approved</u> by no less than two-thirds of the votes of the shareholders present at the shareholders meeting.

The Remuneration Committee has considered the remuneration paid by the Company in accordance with International Standards, along with the financial status and performance of the Company and also has compared it with other equivalent listed companies including listed companies in the property and construction industry in Thailand. A comparison of the regular remuneration, meeting allowance and bonus with other listed companies on the Stock Exchange of Thailand and in the construction services sector along with the details of Directors' remuneration paid by the Company in 2020 is provided on page 102 to104 (Eng. Page 100 to 101) of the 2020 Annual Report.

The Board of Directors proposes the remuneration of Directors and Audit and Corporate Governance Committee Members for year 2021 including remuneration, meeting allowance and bonus as follows:

- 1. The Chairman of the Board of Directors and the Directors
  - 1.1 The Chairman of the Board shall receive remuneration of Baht 20,000 per month and a meeting allowance of Baht 60,000 per attendance of the Board of Directors' Meeting.
  - 1.2 Each Director shall receive remuneration of Baht 10,000 per month and a meeting allowance of Baht 30,000 per attendance of the Board of Directors' Meetings.
- 2. <u>The Chairman of the Audit and Corporate Governance Committee and each Member of the Audit and Corporate Governance Committee</u>
  - 2.1 The Chairman of Audit and Corporate Governance Committee shall receive remuneration of Baht 30,000 per month and a meeting allowance of Baht 60,000 per attendance of the Audit



- and Corporate Governance Committee's meetings and meeting allowance of Baht 30,000 to the Board of Directors' meetings.
- 2.2 Each member of the Audit and Corporate Governance Committee shall receive remuneration of Baht 25,000 per month and a meeting allowance of Baht 45,000 per attendance of the Audit and Corporate Governance Committee's meetings and meeting allowance of Baht 30,000 to the Board of Directors' meeting.

#### 3. Bonus

The Board of Directors shall receive annual bonus at the rate of 2.0 per cent of cash dividend payment. According to Agenda Item No. 4 above, the Board of Directors then proposed the bonus payment of 1.03MB. The allocation is subject to the judgement of the Board of Directors.

The following table compares the remuneration of directors between 2021 and 2020.

	Meeting Allowance Remuneration		Bonus					
		Director						
			of Audit	and				
Description	Direc	ctor	Corporate G	overnance				
	Baht/Attenda	nce/Person	Baht/Attendar	nce/Person	Baht/Month	n/Person		
Year	2021	2020	2021	2020	2021	2020	2021	2020
	Proposed Year		Proposed Year		Proposed Year		Proposed Year	
1.Chairman of the Board	60,000	60,000	-	-	20,000	20,000	2% of cash	2% of cash
2.Director	30,000	30,000	-	-	10,000	10,000	dividend	dividend
3.Chairman of Audit and CG							payment	payment
Committee	30,000	30,000	60,000	60,000	30,000	30,000	in prior year	in prior year
4. Audit and CG Committees	30,000	30,000	45,000	45,000	25,000	25,000	The allocation for	The allocation for
							Bonus payment	Bonus payment
5.Chairman of Sub Committee	-	-	-	-	-	-	is subject to the judgment	is subject to the judgment
6.Member of Sub Committee	-	-	-	-	-	-	of the Board of Director	of the Board of Director

At present the Company's Board of Directors consist of 12 directors including 4 audit and corporate governance committee members.

After the presentation, the Chairman asked the Meeting for questions and comments.

There were no questions or comments. The Chairman asked the Meeting to consider approving the remuneration for Directors as proposed. This agenda requires the votes of <u>not less than two-thirds</u> of the total number of votes of the shareholders attending the meeting and eligible to vote.

#### Resolution

The Meeting approved the remuneration for Directors which is the same rate as last year as proposed. The resolution was passed by <u>more than two-thirds</u> of votes cast by all shareholders attending the meeting and eligible to vote. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

#### Agenda 7

To consider approval of the appointment of the Company's Auditors and fix their remuneration for the year 2021

The Chairman asked Mr. Kasemsit Pathomsak, Chairman of Audit and Corporate Governance Committee to proceed with this Agenda item.



**Mr. Kasemsit** informed the Meeting that according to the Public Limited Companies Act B.E. 2535 Section 120 a Company's Auditor and their remuneration shall be approved by the shareholders meeting.

In accordance with the regulations stipulated by the Securities and Exchange Commission, Thailand (SEC), for Company's Auditors rotation for every 7 years. In this regards, Ms. Kamonthip Lertwitworathep, from EY Office Limited who are Company's Auditor from year 2014 to year 2020 totaling 7 years, shall be rotated and replaced by the others. After due consideration, with recommendation of the Audit and Corporate Governance Committee, the Board found it appropriate to propose the Annual General Meeting of Shareholders to appoint the Auditor of EY Office Limited as the Company's Auditor for the year 2021.

The proposed auditors from EY Office Limited are as follow:

Ms. Patcharawan Koonarangsri
 Mrs. Sarinda Hirunprasurtwutti
 Ms. Satida Ratananurak
 Certified Public Accountant No. 4799 and/or
 Certified Public Accountant No. 4793

The said Auditors can act jointly and/or severally as the Company's Auditors for the year 2020, and provided further that in the event that none of the said three Auditors are available or able to perform their duty, EY Office Limited shall propose one or more qualified Auditor (s) to the Board of Directors for approval to perform the work in replacement of the said three Auditors.

The three proposed Auditors for the year 2021 are not directors, employees or staff, do not hold any position in the Company and also have no relationship or any related matter with the Company, subsidiaries, management or major shareholders including their relatives.

Mr. Kasemsit proposed the annual fee of 2,750,000 Baht which is the reduction of 90,000 Baht from year 2019. The aforementioned fee is excluding any other expenses due to be paid. However, the auditors for foreign subsidiary companies are not the same as Company's Auditor of which the Board of Directors will ensure that the subsidiary companies' financial statements will be completed in time as mandatorily required.

The following is the summary of the auditor's remuneration for the Company and Subsidiary.

	Year 2021 Proposed Fees	<u>Year 2020</u>	<u>Decreasing</u>	<u>%</u>
Audit Fee (Baht)	2,750,000	2,840,000	(90,000)	(3.17%)
Non Audit Fee (Baht)	-	-	· -	, ,
Total	2,750,000	2,840,000	(90,000)	(3.17%)

After the presentation, the Chairman asked the Meeting for questions and comments.

There were no questions or comments, the Chairman asked the Meeting to consider approving the appointment of the Company's Auditors for year 2021 and their remuneration. This agenda requires majority vote of the shareholders attending the meeting and casting their votes.

#### Resolution

The Meeting unanimously approved the appointment of the Company's Auditors for the year 2021 and their remuneration as proposed. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000



#### Agenda 8

To consider and approve the reduction of the Company's registered capital in the amount of 75,000,000 Baht from 1,102,904,144 Baht to 1,027,904,144 Baht by cancelling 75,000,000 unissued shares at 1 Baht per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the reduction of the Company's registered capital.

The Chairman asked Mr. Surasak Osathanugraha to proceed with Agenda Items No. 8-10

Mr. Surasak informed the Meeting that the Agenda Items No. 8 to No. 10 in this Meeting is related to the Company's registered capital reduction and capital increase by means of General Mandate, he then propose the Meeting to allow him to proceed with the 3 agenda in one time and then will come back to each Agenda item, respectively for consideration and approval by the Shareholders.

Mr. Surasak stated that with reference to the resolution of Annual General Meeting of Shareholders in year 2020 resolved for the Company's capital increase by means of General Mandate and allocated for private placement in the amount of 75,000,000 Baht. However, up to this Annual General Meeting of Shareholders none of the new issued shares were sold. The Board of Directors considered and deemed that it is necessary for the Company to propose to the Meeting to consider and approve the extension of Company's capital increase for another 1 year up to the next Annual General Meeting of Shareholders. However, according to rules and regulations stipulated by the SET and SEC, though there were no sell no newly issued shares, the Company need to reduce its registered capital before it can increase the registered capital, details as described in Agenda Item No. 8 to No. 10 and in accordance with the Section 136 of the Public Limited Companies Act B.E. 2535 (amended) that the Company may increase the amount of its registered capital by issuing new shares only after all the shares have been allocated and fully paid, unless the remaining shares are reserved for the exercise of convertible debentures or warrants.

Mr. Surasak informed the Meeting regarding the reduction of Company's registered capital as follows: According to the Company's plan to increase its registered capital by issuing new ordinary shares by means of General Mandate as to be proposed in Agenda Item No. 9 and Agenda Item No. 10 below, the Company is required to reduce its registered capital in the amount of 75,000,000 Baht, from 1,102,904,144 Baht to 1,027,904,144 Baht by cancelling 75,000,000 unissued shares at par value of 1 Baht per share, which were authorized by means of General Mandate and allocated for private placement by the Annual General Meeting of Shareholders (AGM) No. 87 held on 15 July 2020.

Mr. Surasak further informed the process of capital reduction as follows:

Preference Shares

- 1. To decrease the Company's registered capital in the amount of 75,000,000 Baht.
- 2. To amend Clause 4 of the Company's Memorandum of Association to reflect the above reduction of the Company's registered capital by cancelling the existing and adopting the following:

"Clause 4	Registered Capital	1,027,904,144 Baht (One thousand and twenty seven million, nine hundred and four thousand, one hundred and forty-four Baht)
	Divided into	1,027,904,144 shares (One thousand and twenty seven million, nine hundred and four thousand, one hundred and forty-four shares)
	With Par Value of	1 Baht (One Baht)
Divided into	Ordinary Shares	1,027,904,144 shares (One thousand and twenty seven million, nine hundred and four thousand, one hundred and forty-four shares)



Company's Registered Capital after the Capital Reduction

		•	
Type of the Company's Registered Shares	Existing Registered Capital	Number of Shares Proposed for Capital Reduction	New Registered Capital (after reduction)
Ordinary Shares (with par value of Baht 1 per share)	1,102,904,144 <b>shares</b>	75,000,000 <b>shares</b>	1,027,904,144 <b>shares</b>
Ordinary Shares (Baht)	1,102,904,144 <b>Baht</b>	75,000,000 <b>Baht</b>	1,027,904,144 Baht

Issued and fully paid up registered share capital

7 1 2	
Type of the issued and fully paid-up shares	Existing issued and fully paid-
	up registered share capital
Ordinary Shares (with par value of Baht 1 per share)	1,027,904,144 <b>shares</b>
Ordinary Shares (Baht)	1,027,904,144 Baht

The Chairman asked the Meeting to consider and approve the reduction of Company's registered capital in the amount of 75,000,000 Baht and the amendment to Clause 4 of the Company's Memorandum of Association. This agenda requires a vote of <u>not less than three-fourths</u> of the total votes of the shareholders attending the meeting and eligible to vote.

#### Resolution

The Meeting approved the reduction of Company's registered capital in the amount of 75,000,000 Baht and the amendment to Clause 4 of the Company's Memorandum of Association. The resolution was passed by more than three-fourths of votes cast by all shareholders attending the meeting and eligible to vote. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,730	100.0000
Disapproved	-	-
Abstained	-	<u>-</u>
Voided	-	<u>-</u>
Total	755.405.730	100.0000

#### Agenda 9

To consider and approve the increase of the Company's registered capital by means of General Mandate to specific investors by way of private placement in the amount of 75,000,000 Baht from 1,027,904,144 Baht to 1,102,904,144 Baht by issuing 75,000,000 new ordinary shares at par value of 1 Baht per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the increase of the Company's registered capital

Mr. Surasak informed the Meeting regarding the increase of the Company's registered capital as follows:

In recognition of the importance of efficient fund raising activities through the SET and cost reduction of a listed company, the SET has issued the Notification of the Board of Governors of the SET Re: Rules, Conditions and Procedures Governing the Disclosure of Information in respect of Capital Increase of Listed Companies, 2011 which allows a listed company to increase its registered capital by means of a General Mandate with the aim of increasing flexibility and time required in raising funds in small amounts on an urgent basis to meet with market volatility.

In order to enable the Company to have sufficient funds for potential business expansion to enhance its competitiveness both in Thailand and overseas in the future (if any), the Board of Directors, therefore, views that it will be most beneficial for the Company and the shareholders to increase the Company's registered capital by means of General Mandate to specific investors by way of private placement in the amount of 75,000,000 Baht.

Mr. Surasak further informed the process of capital increase as follows:



- 1. To increase the Company's registered capital in the amount of 75,000,000 Baht, representing approximately 7.3 percent of the Company's paid-up capital.
- 2. To amend Clause 4 of the Company's Memorandum of Association to reflect the above increasing of the Company's registered capital by cancelling the existing and adopting the following:

"Clause 4	Registered Capital	1,102,904,144 Baht (One thousand and one hundred two million, nine hundred and four thousand, one hundred and forty-four Baht)
	Divided into	1,102,904,144 shares (One thousand and one hundred two million, nine hundred and four thousand, one hundred and
	With Par Value of	forty-four shares) 1 Baht (One Baht)
Divided into	Ordinary Shares	1,102,904,144 shares

(One thousand and on

(One thousand and one hundred two million, nine hundred and four thousand, one hundred and

forty-four shares)

Preference Shares -"

Company's Registered Capital after the Capital Increase

company c regions.	ou ouplies altoi tilo ou	7.ta		
Type of the Company's	Existing	Registered Capital	Number of	New Registered
Registered Shares	Registered Capital	(after capital reduction	Shares	Capital (after
		in Agenda Item No. 8)	Proposed for	capital increase in
			Capital	Agenda Item No. 9)
			Increase	
Ordinary Shares (with par	1,102,904,144 <b>shares</b>	1,027,904,144 shares	75,000,000	<u>1,102,904,144</u>
value of Baht 1 per share)			shares	shares
Ordinary Shares (Baht)	1,102,904,144 Baht	1,027,904,144 Baht	75,000,000	<u>1,102,904,144</u>
			Baht	Baht

The Chairman asked the Meeting to consider and approve the increase of Company's registered capital in the amount of 75,000,000 Baht from 1,027,904,144 Baht to 1,102,904,144 Baht by issuing 75,000,000 new ordinary shares at par value of 1 Baht per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the increase of the Company's registered capital. This agenda requires a vote of not less than three-fourths of the total votes of the shareholders attending the meeting and eligible to vote.

#### Resolution

The Meeting approved the increase of the Company's registered capital by mean of General Mandate to specific investors by way of private placement in the amount of 75,000,000 Baht and the amendment to Clause 4 of Company's Memorandum of Association to reflect the increase of the Company's registered capital. The resolution was passed by more than three-fourths of votes cast by all shareholders attending the meeting and eligible to vote. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,530	100.0000
Disapproved	200	0.0000
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000



#### Agenda 10

To consider and approve the allocation of not exceeding 75,000,000 new ordinary shares at Baht 1 par value per share by means of General Mandate to specific investors by way of private placement (PP).

Mr. Surasak informed the Meeting for the allocation of new ordinary shares by means of General Mandate to specific investors by way of private placement as follows:

Following the increase of the Company's registered capital as proposed in Agenda 9 above, the Company will allocate the new ordinary shares of not exceeding 75,000,000 shares by means of General Mandate to specific investors by of private placement (PP) and also proposed that the Meeting authorize the Board of Directors to consider and to do the following acts and matters:

- 10.1 to consider the offering for sale of the New Shares (whether in one or several offerings);
- 10.2 to determine the objectives, date and time of the offering, the offering price, the investors, including details and conditions in relation to the allocation of the Company's the New Shares, provided that:
  - 10.2.1 the New Shares shall not be allocated to the connected persons as defined under the Notification of the Capital Market Supervisory Board No. TorJor. 21/2551 entitled Rules on Connected Transactions and the Notification of the Board of Governors of the SET entitled Disclosure of Information and Other Acts of Listed Companies Concerning the Connected Transactions, 2003;
  - 10.2.2 the offering price shall be the best market price according to market condition during the offering period for the best interest of the Company and the shareholders which shall not be lower than 90 per cent of the market price, calculated based on a weighted average price of the Company's shares traded on the SET during the period between the previous 7 to 15 consecutive business days prior to the date on which the Board of Directors determined the offering price pursuant to the Notification of the Capital Market Supervisory Board No. TorJor. 72/2558 entitled Approval for Listed Companies to Offer Newly Issued Ordinary Shares by way of Private Placement; and
- 10.3 to negotiate and execute and/or appoint any person with full power and authority to negotiate and execute any relevant documents or agreements, including performing any acts which are necessary or required to be done for the purpose of the offering of the New Shares.

Furthermore, the above allocation of the New Shares shall be completed within the date on which the Company holds its next annual general meeting. The detailed information of this allocation was in the Capital Increase Form (F 53-4) as Attachment 4 of the Invitation Letter to the shareholders.

After Mr. Surasak presented to the Meeting for (1) Agenda item No. 8 the reduction of Company's Capital and the subsequent amendments to Company's Memorandum of Association; (2) Agenda Item No. 9 the increase of the Company's registered capital by means of General Mandate to specific investors by way of private placement and the subsequent amendments to Company's Memorandum of Association; and (3) Agenda Item No. 10 the allocation of new ordinary shares by means of General Mandate to specific investors by way of private placement. The Chairman asked the Meeting for questions and comments.

There were no questions or comments on Agenda Item No. 8 to Agenda Item No. 10. The Chairman asked the Meeting to consider and approve the allocation of not exceeding 75,000,000 new ordinary shares at par value of 1 Baht per share by means of General Mandate to specific investors by way of private placement (PP) as proposed. This agenda requires majority votes of the Shareholders attending the meeting and eligible to vote.



#### Resolution

The Meeting approved the allocation of not exceeding 75,000,000 new ordinary shares at par value of 1 Baht per share by means of General Mandate to specific investors by way of private placement as proposed. The resolution was passed by the **majority votes** of the shareholders attending the meeting and eligible to vote. The details of the votes were announced as follows:

Votes	Number of Votes	Equivalent to Percentage of voting rights exercised by the attending shareholders
Approved	755,405,530	100.0000
Disapproved	200	0.0000
Abstained	-	-
Voided	-	-
Total	755,405,730	100.0000

Since there were no other Agenda items to be discussed and no other questions or comments, the Chairman thanked all the Shareholders for their support in all the Company's activities, including this Meeting, and the Meeting was closed at 12:30 hours.

- Signature -Mr. Surasak Osathanugraha Director and Company Secretary - Signature -Mr. Santi Grachangnetara Chairman of the Meeting



The Company's Annual Report 2021 attached to this Notice in the form of QR Code, containing financial statements for the financial year ended 31 December 2021 and auditor's report.





## Information of a New Director Nominee in Agenda 5

### MS. RENUKA SHARMA

Age Type of Director Proposed Education

Independent Director

LLM Oil and Gas Training Course, Chulalongkorn University LLM Banking and Finance Law, Kings College London Bar Vocational Course, Inns of Court School of Law

Law and Russian, University of Surrey

Training 2021

**Thai Institute of Directors Association** 

Director Accreditation Program (DAP)

Class 183/2021 (English)

**Work Experience** 

Jan. 2020 – Present Head of Legal, APAC

BayWa r.e. APAC

Jan. 2016 – Jan. 2020 Regional Legal Counsel and Head of Compliance Greater China

Brookfield Greater China/TerraForm Global Inc.

May 2011 – Jan. 2016 Legal Counsel Thailand and Head of Compliance APAC

SunEdison Asia

Aug. 2006 – May 2011 Senior Associate

Chandler & Thong-Ek Law Offices

OCCUPATION Head of Legal, APAC

BayWa r.e. APAC

#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : NIL	
	Non-Listed Companies : NIL	
Non-Connected Companies	Listed Companies: NIL	
	Non-Listed Companies:	
	Director - BayWa r.e. Vietnam Co. Ltd.	
	Head of Legal, APAC – BayWa r.e. APAC	
Other related Companies	Listed Companies : Nil	
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil	
Other Organizations	Nil	



No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By herself	-	-	-	-	-
By her spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team

	•
No. of shares held as of 31 December 2021	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors	Nil
Companies Which materially compete	Nil
Directly or have any related Business with	
the Company (Possible conflict of interest)	
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party	
- Neither being nor having been an executive	
director, employee, staff, or advisor who	
receives salary or other kind of	
compensation regularly;	
- Neither being nor having been an	
professional executive such as accounting	
auditors, legal advisors;	
- Not having a business relationship such as	
purchasing/selling of materials/goods/	
services, money borrowing or lending	



#### Christiani & Nielsen (Thai) Public Company Limited

Attachment for consideration in Agenda 6 of The Annual General Meeting of Shareholders No. 89 to be held on 21 April 2022, Integral part of Invitation letter to the Annual General Meeting of Shareholders No. 89

#### Agenda 6 To consider and approve the reappointment of 3 Directors who retire by rotation.

The Company's Articles of Association Article 16, which is in accordance with the Public Limited Companies Act B.E. 2535, state that

"At every annual general meeting, one-third of the directors shall be retired. The director who has held office longest shall be retired. If the number of directors cannot be divided into three parts, the number of directors closest to one-third shall be retired. The retired directors may be re-elected.

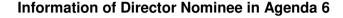
Present eleven directors whose names are registered with Commercial Registration Department, Ministry of Commerce are as follows:

1.	Mr. Santi Grachangnetara	2.	Mr. Kirit Shah
3.	Mr. Kasemsit Pathomsak	4.	Mr. Kris Thirakaosal
5.	Mr. Khushroo Kali Wadia	6.	Mr. Ishaan Shah
7.	Mr. Surasak Osathanugra	8.	Mr. Vites Ratanakorn
9.	Mr. John Scott Heinecke	10.	Mr. Suphon Tubtimch
11.	Mr. Suriyon Tuchinda		·

At the Annual General Meeting No. 89 to be held on 21 April 2022, the Board of Directors will propose the election of directors to replace the directors who are due to be retired by rotation and approve their remuneration as stated in Article 71 and Article 90 of the Public Limited Companies Act B.E. 2535. In this Annual General Meeting, there are four Directors are due to retire by rotation, since Ms. Nampung Wongsmith, who will also retire by rotation, has resigned from the position of an Independent Director, Audit and Corporate Governance Committee Member and Chairperson of Risk Management Committee of the Company with effect on February 1, 2022 onwards (the Company received the letter on January 4, 2022). Therefore, the remaining three Directors are due to retire by rotation and are nominated for re-election as below:

1.	Mr. Khushroo Kali Wadia	Managing Director Risk Management Committee Member
2.	Mr. John Scott Heinecke	Executive Director (Executive Committee Member) Director
3.	Mr. Suriyon Tuchinda	Independent Director Audit and Corporate Governance Committee Member





#### MR. KHUSHROO KALI WADIA

**Position** Managing Director

Risk Management Committee Member

Executive Director (Executive Committee Member)

Date of appointment

on the board

11 November 2011

Age 59 years

**Education** Bachelor of Science (Statistics, Mathematics and

Economics), University of Bombay

Chartered Accountant, Institute of Chartered

Accountants of India

**Training** 

2005 Graduate member of Thai Institute of Directors (IOD)
 Director Certification Program (DCP) Class 64/2005

Work Experience

Nov. 2013 – Present Managing Director,

Christiani & Nielsen (Thai) Public Company Limited

• Sep. 2020 - Present Director, CNES D1 Co., Ltd.

• Jan. 2019 – Present Director, Christiani & Nielsen Energy Solutions Company Limited

Apr. 2019 – Present Director, Precious Shipping Public Company Limited

• 1999 – Apr. 2019 Director (Finance) and Executive Director,

**Precious Shipping Public Company Limited** 

2018 – Present Director, Gammon Engineering and Contractors Private Limited,

India

2017 – Present Chairman of the Board of Directors, Christiani & Nielsen (Cambodia)

Co., Ltd.

2016 – Present Managing Director, Christiani & Nielsen (Myanmar) Limited

1994 – Present Executive Director and Director, Maxwin Builders Ltd.

• 1997 – 1998 Vice President (Finance & Administration), Suretex Limited

• 1994 – 1999 Director (Finance and Accounts), **Maxwin Group of Companies** 

1990 – 1994 Financial Controller, Maxwin Group of Companies

• 1998 – 1990 Assistant Manager, A.F. Ferguson & Co.

Occupation Managing Director,

Christiani & Nielsen (Thai) Public Company Limited

Executive Director, Maxwin Builders Ltd.



#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies:		
	Director, Precious Shipping Public Company Limited*		
	Non-Listed Companies:		
	1. Executive Director and Director, Maxwin Builders Ltd.*		
	2. Director, The Atrium Hotel Ltd.		
Non-Connected Companies	Listed Companies: Nil		
	Non-Listed Companies: Nil		
Other related Companies	Listed Companies: Nil		
(Subsidiaries/Associated Companies)	Non-Listed Companies:		
	Director, CNT Holdings Limited*		
	2. Managing Director, Christiani & Nielsen (Myanmar) Limited		
	3. Chairman of the Board of Directors, Christiani & Nielsen		
	(Cambodia) Co., Ltd.		
	4. Director, Gammon Engineering and Contractors Private Limited,		
	India		
	5. Director, Christiani & Nielsen Energy Solutions Company		
	Limited*		
	6. Director, CNES D1 Company Limited		
Other Organizations	Nil		

<sup>\*</sup>Note: Please refer to "CONNECTED TRANSACTIONS" on page 167 - 171 of this Annual Report.

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 Decembe 2021
By himself	3,088,200	1,000,000	-	1,000,000	4,088,200
By his spouse	-	-	-	-	-
and minor children (if any)					

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2021	Meeting Attendance in 2021		
The Board of Directors	6/6 times		
The Executive Director	4/4 times		
The Risk Management Committee	4/4 times		
The Annual General Meeting of Shareholders	1/1 times		





#### Information of Director Nominee in Agenda 6

#### MR. JOHN SCOTT HEINECKE

**Position** Director

Date of appointment on the board

e board

Age 50 years

**Education** BBA International Business, Washington State

10 April 2013

University, Pullman, WA, USA

BBA Marketing, Washington State University, Pullman,

WA, USA

#### **Training**

2004 Graduate member of Thai Institute of Directors (IOD)

Director Certification Program (DCP) Class 47/2004

#### Work Experience

Apr, 2013 - Present Director, Christiani & Nielsen (Thai) Public Company Limited

• Sep, 2020 - Present Chief Operating Officer International

Mar, 2010 - Present Director

• Apr., 2015 - Jan, 2020 Chief Operating Officer - Hot Chain

Jan, 2009 - 2015
 Jan, 2007 - Jan, 2009
 Vice President
 General Manager

• Jan, 2006 - Dec, 2006 Director of Global Sourcing, The Minor Food Group PCL

• Nov, 2013 - Present Director

• Feb, 2020 - Aug, 2020 Chief Sustainability Officer, Minor International PCL

• Apr, 2006 - Present Director, Minor Corporation PCL

• Jan, 2011 - Present Board of Trustees, International School Bangkok

• 2012 - 2019 Director, S&P Syndicate PCL

2004 - 2005 General Manager
 2002 - 2003 Operations Manager,

Burger (Thailand) Ltd.

• 2000 - 2002 Business Development Manager, Fountain Division

Coca-Cola North America, USA

• 1998 - 2000 Account Executive, **The Coca-Cola Company**, USA

Occupation Director, Christiani & Nielsen (Thai) Public Company Limited

Director, Minor International PCL



#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Director, Minor International PCL
	Non-Listed Companies : Director, Minor International PCL's
	subsidiaries
Other related Companies	Listed Companies : Nil
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil
Other Organizations	Board of Trustees, International School Bangkok

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children (if any)					

Meeting in 2021	Meeting Attendance in 2021
The Board of Directors	6/6 times
The Annual General Meeting of Shareholders	1/1 times



#### Information of Director Nominee in Agenda 6



#### MR. SURIYON TUCHINDA

**Position** Independent Director | Audit and Corporate Governance

Committee Member

Date of appointment

on the board

22 April 2019

Age 64 years

**Education** University of Hartford, Connecticut USA, Public

Administration University of Massachusetts, Lowell

Massachusetts USA, MS Computer Science

**Training** 

• 2004 Thai Institute of Directors (IOD)

Director Certification Program (DCP)

• 2001 University of Pennsylvania

Management Development Program

**Work Experience** 

• Feb. 2020 - Present Audit and Corporate Governance Committee Member

• 2019 - Feb. 2020 Independent Director, Christiani & Nielsen (Thai) Public Company

Limited

• 2020 - Present Secretary General and Chairman of Commission on Commercial Law

> and Practice and Executive Board of ICC Thailand National Committee Vice Chairman Border Trade Sub Committee and Director ASEAN and

Logistics Committee, The Federation of Thai Industries

• 2019 - Present Advisor, Office of the President, SCG Cement Building-Material Co.,

Ltd.

• 2017 - 2018 Head of Steel, Starch & Home and Living Product Division,

SCG Trading Executive Director, Eastern Economic Corridor Office

(EECO)

• 2013 - 2017 Head of Steel & Home Improvement Product Division

• 2009 - 2013 Head of Oil & Gas Division

**SCG Trading** 

• 2005 - 2009 SCG Distribution: Special Assignment at

Thai Chamber of Commerce & Board of Trade of Thailand

- Assistant to the Chairman of Thai Chamber of Commerce and

**Board of Trade of Thailand** 

- Management Commission, Senate of Thailand

- East Asia Committee, The Joint Standing Committee on Commerce, **Industry and Banking (JSCCIB)** 

- Project Reviewing Committee, Board of Investment



• 2002 - 2005	SCG Distribution: Special Assignment at Thailand Management
	Association
	- CEO, Thailand Management Association (TMA)
	- Director, Japanese Management Association Consulting (JMAC)
• 2001 - 2002	Senior Manager, Overseas office SCG Trading
• 1999 - 2001	The Siam Cement PCL Special Assignment at
	Thai Chamber of Commerce and The Board of Trade of Thailand
	- Director, The Joint Standing Committee on Commerce Industry
	and Banking
	- Director, WTO Committee
	- Managing Director International Chamber of Commerce, Thailand
• 1995 - 1999	Deputy Corporate Treasurer, Corporate Treasurer office
• 1992 - 1995	TQM Manager, Cement TQM office
• 1990 - 1992	Training Officer, Marketing Training Department
• 1988 - 1990	Coordinator, Customer Service Center
• 1987 - 1988	Coordinator, Central District Sales & Marketing
	The Siam Cement PCL

Occupation Independent Director, Christiani & Nielsen (Thai) Public Company Limited

Advisor, Office of the President, SCG Cement Building-Material Co., Ltd.

#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies: Nil
Other related Companies	Listed Companies : Nil
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil
Other Organizations	Nil

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children (if any)					



Meeting in 2021	Meeting Attendance in 2021
The Board of Directors	6/6 times
The Audit and Corporate Governance Committee	5/5 times
The Annual General Meeting of Shareholders	1/1 times

No. of shares held as of 31 December 2021	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding remuneration
Meeting of Shareholders	of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party  - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly;  - Neither being nor having been an professional executive such as accounting auditors, legal advisors;  - Not having a business relationship such as	
purchasing/selling of materials/goods/ services, money borrowing or lending	



#### **Selective Procedure for Independent Directors**

The Nomination Committee is responsible for selecting the Company's independent directors while qualification and independent of the candidates were taking into consideration before proposing the qualified candidates to the Board of Directors.

#### **Qualifications of Independent Directors**

- A Holding shares not exceeding 0.50 per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
- b Neither being nor used to be an executive director, employee, staff, advisor who receives salary or other kinds of compensation from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling persons or other juristic person may have conflicts of interests (present and during less than 2 years prior to the date of appointment).
- They must not be a blood relative, legal relative, related person or close relative of any executive director, executive officer, major shareholder or controlling person in/of the Company.
- d Neither having nor used to have a business relationship pursuant to the regulations of the Securities and Exchange Commission and also must be free of any present, direct or indirect, financial or other interest in the management and business of the Company, its subsidiaries, associated companies, or its major shareholders.
- e Neither being nor used to be an auditor or a provider of any professional services including those as legal advisor or financial advisor from the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person ant not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relations has ended not less than 2 years prior to the date of appointment.
- They must not be acting as a nominee or representative of any Director, major shareholder or shareholders, who are a relative of any major shareholders of the Company.
- Not undertaking any business of same nature and in competition to the business of the Company or its subsidiary company or not being a significant partner, or being an executive director, employee, staff, advisor who receives salary or controlling person or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary company.
- h They must be able to carry out their duties, exercise their judgement, and report the committee's performances, which are assigned by the Board of Directors without being influenced by Executive Directors or major shareholders of the Company, including related persons or relatives.
- Not having any other characteristics which cause the inability to express independent opinions.
- Being able to provide equitable protection to benefit of all shareholders, and being able to prevent any conflict of interests might be occurred between the Company and executives, major shareholders, or any other company having similar major shareholders. May be appointed by the Board of Directors to make decision in a group (collective decision) regarding business operation for the Company, subsidiaries, affiliate or juristic person which may have conflicts of interest.

The definition of Independent Directors is compatible with the Rules and Regulations of the Stock Exchange of Thailand.

(F 53-4)

# Capital Increase Report Form Christiani & Nielsen (Thai) Public Company Limited 28 February 2022

Christiani & Nielsen (Thai) Public Company Limited ("Company") would like to notify the resolutions of the meeting of the Board of Directors No. 461 held on 28 February 2022 in respect of a capital increase and share allotment as follows:

#### 1. Capital increase

The meeting of the Board of Directors resolved a resolution approving an increase of the registered capital of the Company from Baht 1,027,904,144 to Baht 1,102,904,144 by issuing 75,000,000 new ordinary shares with a par value of Baht 1 per share, totaling Baht 75,000,000. Details of each type of capital increase are as follows:

Type of Capital Increase	Type of share	Number of shares (shares)	Par value (Baht/share)	Total (Baht)
☐ Specify the purpose of	Ordinary	-	-	-
utilizing proceeds	Preferred	-	-	-
☑ General Mandate	Ordinary	75,000,000	1	75,000,000
	Preferred	-	-	-

#### 2. Allotment of new shares

#### 2.1 If specifying the purpose of utilizing proceeds

Allotted to	Number of share (shares)	Ratio (old : new)	Sale price (Baht/share)	Subscription and payment period	Note
Rights Offering	-	-	-	-	-
Public Offering	-	-	-	-	-
Private Placement	-	1	-	-	-
To accommodate the conversion/ exercising rights of a given instrument	_	-	-	<u>-</u>	_

#### 2.2 If under a General Mandate

Allotted to	Type of share	Number of share (shares)	Percentage of paid-up capital <sup>1</sup>	Note
Rights Offering	Ordinary	-	-	-
	Preferred			
Public Offering	Ordinary	=	-	-
	Preferred	-	-	-
Private Placement	Ordinary	75,000,000	7.30	Per other
				conditions in the
				remarks below.
	Preferred	-	-	-

Percentage of paid-up capital on the date on which the Board of Directors resolved to increase the Company's capital under the general mandate.

#### **Remarks:**

- (1) The offering price shall not be discount pursuant to the Notification of the Capital Market Supervisory Board No. TorJor. 72/2558 entitled Approval for Listed Companies to Offer Newly Issued Ordinary Shares by way of Private Placement.
- (2) The new shares shall not be allocated to the connected persons as defined under the Notification of the Capital Market Supervisory Board No. TorJor. 21/2551 entitled Rules on Connected Transactions and the Notification of the Board of Governors of the Stock Exchange of Thailand entitled Disclosure of Information and Other Acts of Listed Companies Concerning the Connected Transactions, 2003.
- (3) The allotment of new shares shall be completed within the date on which the Company holds its next annual general meeting.
- (4) The Board of Directors shall be authorized to consider and to do or cause to be done the following acts and matters:
  - (a) to consider the offering for sale of the new shares (whether in one or several offerings);
  - (b) to determine the objectives, date and time of the offering, the offering price, the investors, including details and conditions in relation to the allocation of the Company's the new shares;
  - (c) to negotiate and execute and/or appoint any person with full power and authority to negotiate and execute any relevant documents or agreements, including performing any acts which are necessary or required to be done for the purpose of the offering of the new shares.

3.	Schedule for the Annual General Meeting of shareholders No. 89 to approve the
	capital increase and share allocation

The Annual General Meeting of the Shareholders No. 89 (the "**AGM**") is scheduled to be held on Thursday, 21 April 2022 at 10.30 hours, by electronic means ("E-AGM"), to consider and approve the following matters:-

- ☐ The share register will be closed to share transfers in order to determine the right to attend this meeting from \_\_\_\_\_ until the meeting has been duly convened. Or
- The eligible shareholders for the shareholders' meeting shall be recorded on 14 March 2022 (Record Date).

# 4. Approval of the capital increase/share allotment by relevant governmental agency and conditions thereto

- 4.1 The Company needs to register the increase in registered and paid-up capital of the Company and amend Memorandum of Association with the Department of Business Development, the Ministry of Commerce.
- 4.2 The Company is required to obtain the approval from the Stock Exchange of Thailand (the "**SET**") for the listing of the Company's new shares which will be offered by way of private placement on the SET.
- 5. Objectives of the capital increase and plans for utilizing proceeds received from the capital increase

-None -

6. Benefits which the company will receive from the capital increase and share allotment

-None -

7. Benefits which the shareholders will receive from the capital increase and share allotment

-None-

8. Other details necessary for shareholders to approve the capital increase and share allotment

The total number of shares issued by way of a private placement shall in aggregate not exceed 10 per cent of the Company's paid-up capital as at the date on which the Board of Directors approved the capital increase.

# 9. Schedule of action where the board of directors of the company passes resolutions approving the capital increase/ share allotment

No.	Procedures of the capital increase	Date/Month/Year
9.1	Meeting of the Board of Directors No. 461	28 February 2022
9.2	Record Date for the purpose of determining the eligible shareholders to attend the AGM No. 89	14 March 2022
9.3	Annual General Meeting of the Shareholders No. 89	21 April 2022
9.4	Registration of the increase of the Company's registered capital and the amendment to the Company's memorandum of association with the Ministry of Commerce	Within 14 days from the date of the shareholders' approval

The Company hereby certifies that the information contained in this report is true and complete in all respects.

Signed -Surasak Osathanugraha- Authorized Director
(Mr. Surasak Osathanugraha)

Title: Director

Signed -Khushroo Kali Wadia- Authorized Director

(Mr. Khushroo Kali Wadia)

Title: Director



#### GUIDELINES FOR ATTENDING THE E-AGM AND COMPLETING THE PROXY FORM

#### 1. For shareholders who wish to attend the E-AGM:

- 1.1 Please fill the E-AGM Registration Form attached to these Guidelines. Please ensure that you <u>clearly</u> <u>provide your shareholder number, the e-mail address and phone number which will be used for <u>the registration</u> together with the required identification documents for verification of the right to attend the E-AGM:</u>
  - For individuals: a copy of valid Identity Card / Passport / Other Government issued identity document with self-attestation.
  - For juristic persons: a duly executed power of attorney or proxy form along with the supporting documents as set out below.

Please also send the E-AGM Registration Form along with the required documents to the Company by 12<sup>th</sup> April 2022 via e-mail or mail to the following address:

- By e-mail: ir@cn-thai.co.th OR
- By mail: Investor Relations Christiani & Nielsen (Thai) Public Company Limited, at 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260
- 1.2 After the Company has received documents outlined above, the Company will undertake a verification process to confirm the shareholders' right to attend the Meeting. Once verification is complete, the Company will send an e-mail containing the **Username** and **Password** along with the **WebLink** to attend the E-AGM. Please do not share the Username and Password with anyone. In case you lose the **Username and Password**, or do not receive username and password by 18<sup>th</sup> April 2022, please contact the Company immediately.
- 1.3 The e-mail with the username and password will also include detailed instructions which we advise you to read prior to start of the meeting. You will be allowed to Login and join the E-AGM 60 minutes before the meeting time.
- 1.4 You will have the option to vote "Approve", "Disapprove" or "Abstain" for each agenda item. If you do not cast your vote for a particular agenda item, the system will automatically count your vote as "Approve".
- 1.5 Should you face any technical problems with the E-AGM system before or during the meeting, please contact Quidlab Co., Ltd. which is the Company's E-AGM platform provider. The Company will provide various channels that you can contact Quidlab Co., Ltd. in the e-mail with the username and password.

#### 2. For shareholders who wish to appoint a proxy to attend the E-AGM:

Shareholders who are unable to attend the Meeting in person may appoint their own proxy or may appoint any one of the following Independent Directors to attend and vote on their behalf:

- Mr. Santi Grachangnetara, Independent Directors, Age: 77 years Address: 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260
- Mr. Kasemsit Pathomsak, Independent Director, Age: 51 years Address: 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260
- Mr. Kris Thirakaosal, Independent Director, Age: 45 years Address: 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260
- Mr.Suphon Tubtimcharoon, Independent Director, Age: 71 years
   Address: 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260



None of the above Directors has any special interest in any of the agenda items. Shareholders are requested to send the executed Proxy Form (Attachment 6) and together with required supplementary documents (as listed below) to send to the Company by 12<sup>th</sup> April 2022 via e-mail or mail to the following address:

- By e-mail: ir@cn-thai.co.th OR
- By mail: Investor Relations Christiani & Nielsen (Thai) Public Company Limited, at 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260

#### REQUIRED DOCUMENTS FOR PROXY

#### 1. If a shareholders is a natural person:

- 1. A completed proxy form with original signatures of both Grantor and Proxy AND
- 2. A copy of valid Identity Card / Passport with original signature of Grantor AND
- 3. A copy of valid Identity Card / Passport with original signature of Proxy

#### 2. If a shareholder is a Juristic Person

- 1. The completed proxy form with original signatures of authorized persons of such Juristic person (Grantor) including stamp/seal (if any) and Proxy's original signature AND
- 2. The certified true copy of registration of such Juristic person which has been issued not more than 1 year before the date of the AGM (Grantor) AND
- 3. The certified true copy of valid Identity Card / Passport of authorized persons of such Juristic person (Grantor) AND
- 4. The certified true copy of valid Identity Card / Passport of Proxy

#### NON-THAI NATIONAL or A JURISTIC PERSON REGISTERED OUTSIDE THAILAND:

All the documents as described above, or their equivalent are required. In case the documents are not in Thai or English, an English translation, certified by the Shareholder (or the authorized directors(s) in case of a Juristic Person) is also required.

- 3. Channels for shareholders' suggestions/questions about the business, industry, the Company's operations, or any of the Agenda Items to be considered in the E-AGM:
  - 3.1 During the E-AGM, shareholders attending the E-AGM will be able to submit their suggestions or questions via the e-meeting platform.
  - 3.2 Shareholders also have the ability to submit their suggestions or questions prior to the E-AGM through the following channels:
    - E-mail: ir@cn-thai.co.th
    - Tel: +66 2 338 8079 / +66 2 338 8077 (Investor Relations)
    - Address: Investor Relations Christiani & Nielsen (Thai) Public Company Limited, at 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260
    - CNT IR Line QR code:



### แบบฟอร์มลงทะเบียนสำหรับการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM)

### **E-AGM Registration Form**

		เขียนที่		
		Written a	at	
		วันที่	_ เดือน	พ.ศ
		Date	Month	Year
ข้าพเจ้า		สิ	ัญชาติ	
I/We		Na	itionality	
อยู่บ้านเลขที่	ถนน	ตำบล/แขวง		
Address No	Road	Tambol/Kwae	•	
อำเภอ/เขต	จังหวัด	รหั้เ	สไปรษณีย์	
Amphur / Khet	Province		stal Code	
อีเมล์ (e-mail)		โทรศัพท์		
E-mail		Mobile Phone		
เป็นผู้ถือหุ้นของ บริษัท คริสเตียนี	และนิลเส็น (ไทย) จำกัด	<b>ล (มหาชน)</b> ("บริษัทฯ") โด	ดยถือหุ้นจำนวน	ทั้งสิน
being a shareholder of Christian	ni & Nielsen (Thai) Pub	olic Company Limited (	The "Compan	y")
เลขทะเบียนผู้ถือหลักทรัพย์				หุ้น
Shareholder's Registration No	h	olding the total amount		of shares
<ul> <li>เข้าร่วมประชุม E-AGM ด้วยเ</li> <li>เว็บลิงค์ (WebLink) เพื่อเข้าร่</li> <li>Attending the E-AGM the n</li> <li>WebLink for attending the</li> <li>มอบฉันทะให้ นาย/นาง/นาง</li> </ul>	วมประชุมมายังอีเมล์ (e- neeting in person. Pleas E-AGM to my/our email	mail) ของข้าพเจ้าดังนี้ se send the username a	<u>.</u>	
เข้าร่วมประชุมแทน และขอใ		name) และรหัสผู้ใช้ (Pa	ssword) พร้อมเ	 ว็บลิงค์ (WebLink)
เพื่อเข้าร่วมประชุมมายังอีเมล				
Proxies Mr./ Mrs./ Ms Attending a meeting instea E-AGM to my/our email ad	ad. Please send the us		and WebLink	for attending the
	ลงชื่อ		ผู้ถือหุ้น	
	Signed	;	Shareholder	
	(		)	
	ลงชื่อ		พยาน	
	Signed		Witness	
	(		)	
	`		,	

#### หมายเหตุสำคัญ:

โปรดดำเนินการจัดส่งแบบฟอร์มลงทะเบียนสำหรับการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) ฉบับนี้ที่กรอกเรียบร้อยแล้ว พร้อมแนบเอกสารหลักฐาน ยืนยันตัวตน เพื่อใช้ในการตรวจสอบสิทธิในการเข้าร่วมการประชุม E-AGM ให้แก่บริษัทฯ <u>กายในวันอังคาร ที่ 12 เมษายน 2565</u> ผ่านช่องทางต่อไปนี้

- ทางอีเมล์: <u>ir@cn-thai.co.th</u> หรือ
- ช่องทางไปรษณีย์: หน่วยงานนักลงทุนสัมพันธ์ บริษัท คริสเตียนีและนีลเส็น (ไทย) จำกัด (มหาชน) เลขที่ 727 ถนนลาชาล แขวงบางนาใต้ เขตบางนา กรุงเทพฯ 10260

#### Important Note:

Please return this E-AGM Registration Form along with the required identification documents for our verification of the shareholder's right to attend the E-AGM by Tuesday 12<sup>th</sup> April 2022 to the Company via email or mail to the following address:

By e-mail: ir@cn-thai.co.th

By mail: Investor Relations, Christiani & Nielsen (Thai) Public Company Limited, at 727 La Salle Road , Bangna Tai, Bangna District, Bangkok 10260



#### **Profile of Independent Director for Shareholders' Proxies**



Name MR. SANTI GRACHANGNETARA

Age 77 years

**Nationality** Thai

**Education** Master of Engineering Cambridge University, United Kingdom

Bachelor of Engineering Cambridge University, United Kingdom

**Director Training** 

• 2005

Thai Institute of Directors (IOD)

Director Accreditation Program (DAP)

**Work Experience** 

Feb, 2021 - Present Chairman of the Board of Directors, Independent Director

• Apr, 2017 - Feb, 2021 Chairman of the Board of Directors

• 2012 - Apr, 2017 Chairman of the Board of Directors, Executive Chairman

• 2008 - 2012 Chairman of the Board of Directors

• 2001 - 2007 Chairman of the Board of Directors, Chief Executive Officer

• 1999 - 2001 Director and Chief Executive Officer

Christiani & Nielsen (Thai) Public Company Limited

• Jun, 2012 - Apr, 2020 Director, CNT Holdings Limited

• 1993 - 1997 Managing Director

One Holding PCL & Subsidiary Companies

**Occupation** Chairman of the Board of Directors

Christiani & Nielsen (Thai) Public Company Limited

#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Other related Companies	Listed Companies : Nil
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil
Other Organizations	Nil

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children					
(if any)					





Meeting in 2021	Meeting Attendance in 2021	
The Board of Directors	6/6 times	
The Annual General Meeting of Shareholders	1/1 times	

No. of shares held as of 31 December 2021	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete	Nil
Directly or have any related Business with	
the Company (Possible conflict of interest)	
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party	
- Neither being nor having been an executive director, employee,	
staff, or advisor who receives salary or other kind of compensation regularly;	
<ul> <li>Neither being nor having been an professional executive such as accounting auditors, legal advisors;</li> </ul>	
<ul> <li>Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending</li> </ul>	





#### Profile of Independent Director for Shareholders' Proxies



**Director Trainings** 

• 2016

• 2010

• 2010

• 2005

• 2003

Name MR. KASEMSIT PATHOMSAK

Age 51 years

Nationality Thai

**Education** Master of Science in Finance from Bentley College, MA, USA

Bachelor of Science in Business Administration Northeastern University

Massachusetts, USA

Graduate member of Thai Institute of Directors (IOD)

Corporate Governance for Capital Market Intermediaries Program 12/2016

Audit Committee Program 32/2010

Monitoring the System of Internal Control and Risk Management 9/2010

Director Accreditation Program 48/2005 Director Certification Program 175/2003

Capital Market Academy (CMA), The Stock Exchange of Thailand

Capital Market Leadership Executive Program (Class 9)

Commerce Academy, University of Thai Chamber of Commerce

Top Executive Program in Commerce and Trade (TEPCoT) Class 7

**Tourism Authority of Thailand** 

Tourism Management for Executives Class 1

Institute of Metropolitan Development Navamindradhiraj University

Urban Development Executive Program Class 1

**National Defense College** 

National Defense Program Class 63

**Work Experience** 

• Feb, 2013 - Present Independent Director | Chairman of Audit and Corporate Governance

Committee | Chairman of Nomination Committee | Chairman of

Remuneration Committee

Apr, 2012 - Feb, 2013
 Independent Director | Chairman of Audit and Corporate Governance

Committee

Christiani & Nielsen (Thai) Public Company Limited

• Dec, 2021 - Present Independent Director and Audit Committee, CMO Public Company Limited

• Oct, 2021 – Present Executive Director, **APEC CEO Summit 2022 Organizing Committee.** 

• Oct, 2019 – Present Member of the Board of Governor, The Civil Aviation Authority of Thailand.

Oct, 2019 – 2021
 Sub-Committee on International Relation and Strategy, Parliament House

• 2005 - Present Executive Chairman,

**Merchant Partners Securities Public Company Limited** 

• 2018 - Present Director, WP Energy Public Company Limited

• 2016 - Present Director, National Power Supplies Public Company Limited





2014 - Present
 2013 - Present
 Director and Deputy Secretary General, Board of Trade of Thailand
 2016 - 2018
 Director and Audit Committee, Asia Aviation Public Company Limited
 2010 - 2020
 Director, UOB Kay Hian Securities (Thailand) Public Company Limited
 2003 - 2004
 President of BT Securities Ltd.
 1999 - 2003
 Country Director, Investment Banking-Thailand
 CLSA Securities (Thailand) Co., Ltd.

Occupation Executive Chairman,

Merchant Partners Securities Public Company Limited

Merchant Partners Asset Management Limited

#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil		
	Non-Listed Companies : Nil		
Non-Connected Companies	Listed Companies:		
	1. Director, WP Energy Public Company Limited		
	2. Independent Director and Audit Committee CMO Public Company Limit		
	Non-Listed Companies:		
	Executive Chairman, Merchant Partners Asset		
	Management Limited		
	2. Executive Chairman, Merchant Partners Securities Public		
	Company Limited		
	3. Director, National Power Supplies Public Company Limited		
Other related Companies	Listed Companies : Nil		
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil		
Other Organizations	Nil		

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children					
(if any)					

Meeting in 2021	Meeting Attendance in 2021
The Board of Directors	6/6 times
The Audit and Corporate Governance Committee	5/5 times
The Nomination Committee	2/2 times
The Remuneration Committee	2/2 times
The Annual General Meeting of Shareholders	1/1 times





No. of shares held as of 31 December 2021	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete	Nil
Directly or have any related Business with the Company (Possible conflict of interest)	
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party	
- Neither being nor having been an executive director, employee,	
staff, or advisor who receives salary or other kind of	
compensation regularly;	
- Neither being nor having been an professional executive such as	
accounting auditors, legal advisors;	
- Not having a business relationship such as purchasing/selling of	
materials/goods/services, money borrowing or lending	





#### Profile of Independent Director for Shareholders' Proxies



Name MR. KRIS THIRAKAOSAL

Age 45 years

Nationality Thai

**Education** Master of science in Electronic Commerce, Claremont Graduate University

Master of art in Economics, Claremont Graduate University

Bachelor of Engineering in Industrial Engineering, Thammasat University

**Director Trainings** 

**Graduate member of Thai Institute of Directors (IOD)** 

2018 Investment for Creating Sustainable Wealth
 2013 Director Certification Program (DCP 168/2013)

Chula Unisearch, Chulalongkorn University

2012 Bhumipalung Phandin for Top Executives, Chulalongkorn University

Commerce Academy, University of the Thai Chamber of Commerce

2012 Top Executive Program in Commerce and Trade (TEPCoT)

**Work Experience** 

• 2013 - Present Independent Director | Audit and Corporate Governance Committee Member |

Nomination Committee Member | Remuneration Committee Member

• 2012 - 2013 Independent Director | Audit and Corporate Governance Committee Member

Christiani & Nielsen (Thai) Public Company Limited

• 2019 - Present Managing Director, Golden Triangle Group Co., Ltd.

• 2018 – 2020 Independent Director, Audit and Corporate Governance Committee Member,

Chairman of Nomination Committee and Chairman of Remuneration Committee.

Raimon Land Public Company Limited

• 2018 - 2019 Chief Business Development Officer, BCPR Company Limited

• 2014 – 2020 Commercial Director, **NIDO Petroleum Limited** 

• 2010 - 2014 Chairman, **Inova Co., Ltd**.

2008 - 2014 Managing Director, Thai-Australian Resources
 2007 - 2015 Managing Director, Imail Global (Thailand)
 2005 - 2015 Executive Director, General outsourcing

2005 - 2010 Managing Director, Songnam Co., Ltd.
 2004 - 2005 Associate Director, Ness Consulting

Occupation Managing Director, Golden Triangle Group Co., Ltd.





#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil		
	Non-Listed Companies : Nil		
Non-Connected Companies	Listed Companies : Nil		
	Non-Listed Companies:		
	Managing Director, Golden Triangle Group Co., Ltd.		
Other related Companies	Listed Companies : Nil		
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil		
Other Organizations	Nil		

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children					
(if any)					

Meeting in 2021	Meeting Attendance in 2021
The Board of Directors	4/6 times
The Audit and Corporate Governance Committee	3/5 times
The Nomination Committee	2/2 times
The Remuneration Committee	2/2 times
The Annual General Meeting of Shareholders	1/1 times

No. of shares held as of 31 December 2021	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly;	
<ul> <li>Neither being nor having been an professional executive such as accounting auditors, legal advisors;</li> <li>Not having a business relationship such as purchasing/selling of materials/goods/go</li></ul>	
materials/goods/services, money borrowing or lending	





#### Profile of Independent Director for Shareholders' Proxies

Name MR. SUPHON TUBTIMCHAROON

Age 71 years

Nationality Thai

Education Bachelor of Engineering, Civil Engineering, Mapua Institute of

Technology, Philippines

Diploma in Highway Engineering, KMITL

**Director Trainings** 

•2009 Capital Market Academy (CMA)

Capital Market Academy Executive Leadership Program Class 9

•2005 Graduate member of Thai Institute of Directors (IOD)

Director Certification Program (DCP) Class 61

**Work Experience** 

Dec, 2015 - Present Independent Director.

Christiani & Nielsen (Thai) Public Company Limited

• 2011 - 2014 Director, International Chamber of Commerce - ICC

• 2012 - 2013 Director, Bangchak Petroleum Public Company Limited

• 2011 - 2013 Director, Thai Paraxylene Company Limited

• 2011 - 2012 Director, Thaioil Power Company Limited

Director, Thaioil Energy Solutions Company Limited

• 2009 - 2012 Director, Independent Power Thailand Company Limited

• 2009 - 2011 Director, Thai Paraxylene Company Limited

Executive Vice President, Petrochemicals & Refining Business Unit,

**PTT Public Company Limited** 

2006 - 2009 Executive Vice President, Petrochemicals & Refining Business Unit,

**PTT Public Company Limited** 

Executive Vice President, Organization Division, IRPC Public Company Limited

Managing Director, IRPC A&L Public Company Limited

Director, PTT Polymer Marketing Company Limited

2005 - 2006 Executive Vice President, Petrochemicals & Refining Business Unit,

**PTT Public Company Limited** 

Senior Executive Vice President, Commercial Division,

PTT Chemical Public Company Limited

Director, PTT Polyethylene Company Limited

Director, PTT Phenol Company Limited

Director, PTT Utility Company Limited

Senior Executive Vice President, Development and Support organization,

**National Petrochemical PCL** 

• 2003 - 2005 Executive Vice President, Petrochemicals & Refining Business Unit,

**PTT Public Company Limited** 



Occupation Independent Director

Christiani & Nielsen (Thai) Public Company Limited

#### Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Other related Companies	Listed Companies : Nil
(Subsidiaries/Associated Companies)	Non-Listed Companies : Nil
Other Organizations	Nil

#### No. of Shares held (shares) as of year ended 2021

Description	As of 1 January 2021	Acquisition in 2021	Disposal in 2021	Increase (Decrease) in 2021	As of 31 December 2021
By himself	-	-	-	-	-
By his spouse	-	-	-	-	-
and minor children					
(if any)					

Meeting in 2021	Meeting Attendance in 2021
The Board of Directors	6/6 times
The Annual General Meeting of Shareholders	1/1 times

No. of shares held as of 31 December 2021	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General	Nil, except agenda regarding
Meeting of Shareholders	remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete	Nil
Directly or have any related Business with	
the Company (Possible conflict of interest)	API
Direct and Indirect interest in any	Nil
Transaction which the Company,	
or its subsidiaries is a party	
- Neither being nor having been an executive director, employee,	
staff, or advisor who receives salary or other kind of	
compensation regularly;	
- Neither being nor having been an professional executive such as	
accounting auditors, legal advisors;	
- Not having a business relationship such as purchasing/selling of	
materials/goods/services, money borrowing or lending	



# แบบหนังสือมอบฉันทะ แบบ ข. (แบบที่กำหนดรายการต่างๆ ที่จะมอบฉันทะที่ละเอียดชัดเจนตายตัว)

# Proxy Form Form B. (with specific details)

Duty Stamp	FO	rm B. (with s	pecii	ic details)			
Baht 20							
ติคอากรแสตมป์				เขียนที่	1		
20 บาท				Ma	nde at		
			วันที่	เคือน		พ.ศ.	
	_		Date	Month		Year	
(1) ข้าพเจ้า			Date	ivionin สัญชาติ	1 9/	ı ea มเลขที่	Γ
` '			_	•			-
I/We				nationality:	residing/lo	cated at No	
ถนน 	ตำบล/แ 				อำเภอ/เขต —		
Road,		mbol/Kwaeng			Amphur/Khet		
จังหวัด 		ไปรษณีย์					
Province		al Code			-		
	·	นีและนีลเส็น (ไทย	-			(มหาชน)	
being a	shareholder of Christia	nni & Nielsen (7	Thai)		Publi	c Company	Limited
โดยถือหุ้นจำนว	นทั้งสิ้นรวม	หุ้น และ	ออกเสี	ยงลงคะแนนได้เท่ากั	Л		เสียง คังนี้
holding		shares in	total w	hich are entitled to ca	ast		votes as follows:
หุ้นสามัถ	IJ	ห้น ออ	กเสียงส	เงคะแนนได้เท่ากับ			เสียง
ordinary shares				which are entitled to	cast		votes; and
หุ้นบุริมสิทธิ				คะแนนได้เท่ากับ			เสียง
preferred share				which are entitled to			- votes,
-			ioui	winen are entitled to	Cust		voics,
	ันทะให้ I/we wish to appo						
(โปรดกา	เครื่องหมายหน้าชื่อผู้รับมอ	บฉันทะเพียงชื่อเคี	เยว / Pl	ease tick in front of	f only one Proxy)		
1.						อายุ	ปี
						Age	years
อยู่บ้านเลขที่	ถนน				ตำบล/แขวง		
Residing at	Road.				_ Tambol/Kwaen	g	
อำเภอ/เขต	,	จังหวัด			รหัสไปรษณีย์	6	หรือ
Amphur/Khet		Province	. —		Postal Code	-	or
7 Impilat, Tinet		110111100			1 ostar code		01
	<b>a</b> , , ,						
2.	นายสานติ กระจ่างเนตร์					 อายุ	<u>77</u> ปี
نه ظ	MR. SANTI GRACHA				۰	age	77 years
อยู่บ้านเลขที่		านน 		ลาซาล	ตำบล <i>,</i>		บางนาใต้
Residing at	727 F	Road,		La Salle	Tambol/Kw	•	Bangna Tai
อำเภอ/เขต	บางนา	จังหวัด		มเทพ ๆ	รหัสไปรษณีย์ —	10260	หรือ 
Amphur/Khet	Bangna	Province	Ba	ngkok	Postal Code	10260	or
3.	นายเกษมสิทธิ์ ปฐมศักดิ์					อายุ	51 ปี
	MR. KASEMSIT PAT	HOMSAK				age	51 years
อยู่บ้านเลขที่	727	ถนน		ลาซาล	ตำบล/เ	_	บางนาใต้
Residing at	727	Road,		La Salle	Tambol/l	_	Bangna Tai
อำเภอ/เขต	<i>บ</i> างนา	ังหวัด		กรุงเทพฯ	รหัสไปรษณีย์	10260	หรือ
		Province	_	•	Postal Code	10260	
Amphur/Khet	Bangna	FIGVINCE		Bangkok	rostai Code	10200	or



MR. KRIS THIRAKAOSAL         age 45 years           อยู่บ้านเลขที่ 727         ถนน ถาชาล คำบล/แขวง บางนาใต้           Residing at อำเภอ/เขต บางนา จังหวัด กรุงเทพฯ รหัสไปรษณีย์ 10260 หรือ Amphur/Khet Bangna         Province Bangkok         Postal Code 10260 Por           5.         นายสุพล ทับทิมจรูญ         อายุ 71 ปี พระสร         ปี years           อยู่บ้านเลขที่ 727         ถนน ลาชาล คำบล/แขวง บางนาใต้         หรือ 71 уеагs           อยู่บ้านเลขที่ 727         ถนน ลาชาล คำบล/แขวง บางนาใต้         หลอดล โลกตล โลกต									
Residing at อำเภอ/เขต Amphur/Khet727Road, จังหวัด ProvinceLa Salle กรุงเทพงง BangkokTambol/Kwaeng รหัสไปรษณีย์ Postal CodeBangna Tai 102605.นายสุพล ทับทิมจรูญ MR. SUPHON TUBTIMCHAROONอยู่บ้านเลบที่ 727ลาชาล ลาชาลตำบล/แขวง ทำบล/แขวงบางนาใต้ Bangna TaiResiding at727ถนนลาชาลตำบล/แขวง Tambol/Kwaengบางนาใต้Residing at727Road, Road,La SalleTambol/KwaengBangna Tai									
อำเภอ/เขต         บางนา         จังหวัด         กรุงเทพฯ         รหัสไปรษณีย์         10260         หรือ           Amphur/Khet         Bangna         Province         Bangkok         Postal Code         10260         Or           5.         นายสุพล ทับทิมจรูญ         อายุ 71         ปี MR. SUPHON TUBTIMCHAROON         age 71         years           อยู่บ้านเลขที่ 727         ถนน         ลาชาล         ตำบล/แขวง         บางนาใต้           Residing at 727         Road,         La Salle         Tambol/Kwaeng         Bangna Tai									
Amphur/Khet Bangna Province Bangkok Postal Code 10260 Or  5. นายสุพล ทับทิมจรูญ 51 ปี MR. SUPHON TUBTIMCHAROON age 71 years อยู่บ้านเลขที่ 727 ถนน สาซาล ตำบล/แขวง บางนาใต้ Residing at 727 Road, La Salle Tambol/Kwaeng Bangna Tai									
5.       นายสุพล ทับทิมจรูญ       อายุ 71       ปี									
MR. SUPHON TUBTIMCHAROONage71yearsอยู่บ้านเลขที่727ถนนลาชาลตำบล/แขวงบางนาใต้Residing at727Road,La SalleTambol/KwaengBangna Tai									
MR. SUPHON TUBTIMCHAROONage71yearsอยู่บ้านเลขที่727ถนนลาชาลตำบล/แขวงบางนาใต้Residing at727Road,La SalleTambol/KwaengBangna Tai									
อยู่บ้านเลขที่     727     ถนน     ลาซาล     ตำบล/แขวง     บางนาใต้       Residing at     727     Road,     La Salle     Tambol/Kwaeng     Bangna Tai									
Residing at 727 Road, La Salle Tambol/Kwaeng Bangna Tai									
อำเภอ/เขต บางนา จังหวัด <b>กรุงเทพ</b> ฯ รหัสไปรษณีย์ <b>10260</b> หรือ									
Amphur/Khet Bangna Province Bangkok Postal Code 10260 or									
กนหนึ่งกนใดเพียงกนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงกะแนนแทนข้าพเจ้าในการประชุมสามัญประจำปี 									
to be my/our proxy to attend and vote on my/our behalf at Annual General Meeting of									
ผู้ถือหุ้น <b>ครั้งที่ 89</b> โดยเป็นการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-AGM) ในวันที่ <b>21 เมษายน 2565 เวลา 10.30 น.</b>									
Shareholders no. 89 by electronic means (E-AGM) to be held on 21 April 2022 Time 10.30 a.m.									
หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย or such other date, time and place as may be adjourned.									
a w									
(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้									
I/We authorise my/our proxy to cast the votes on my/our behalf at the above meeting in the following manners:									
วาระที่ 1 พิจารณารับรองรายงานการประชุมสามัญประจำปีผู้ถือหุ้น ครั้งที่ 88 ซึ่งได้จัดขึ้นในวันที่ 21 เมษายน									
Agenda 1 To adopt the Minutes of the Appual Caparal Meeting of Shareholders No. 88 held on 21 April									
To adopt the Minutes of the Annual General Meeting of Shareholders No. 88 held on 21 April 2021									
(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.									
(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้									
(b) The proxy must cast the votes in accordance with the following instructions:									
เห็นด้วย ไม่เห็นด้วย งคออกเสียง									
Approve Disapprove Abstain									
วาระที่ 2 รับทราบรายงานประจำปี 2564 ของคณะกรรมการบริษัท									
Agenda 2 To acknowledge the Board of Directors' Report for year 2021.									
(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร									
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.									
(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้									
(b) The proxy must cast the votes in accordance with the following instructions:									
เห็นด้วย โม่เห็นด้วย งคออกเสียง									
Approve Disapprove Abstain									
วาระที่ 3 พิจารณาอนุมัติงบการเงินของบริษัทฯ สำหรับรอบปั้บญชี 2564 สินสุด ณ วันทั 31 ธันวาคม พ.ศ. 2564 ซึ่งผ่านการตรวจสอบจากผู้สอบกับชีรับอนุณาต									

Agenda	3	To consider and approve the Company's Audited Financial Statements for the year ended 31 December 2021.						
(ก) ให้ผู้	รับมอา	าฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร						
(a) The	(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.							
(ข) ให้ผู้ร	ร้บมอบ	ฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้						
(b) The	proxy	must cast the votes in accordance with the following instructions:						
		เห็นด้วย ใม่เห็นด้วย งคออกเสียง						
		Approve Disapprove Abstain						
วาระที่	4	พิจารณาอนุมัติจัดสรรเงินกำไรและจ่ายเงินปั้นผลประจำปี 2564						
Agenda	4	To consider and approve the allocation of profit and the dividend payment for the year 2021.						
(ก) ให้ผู้	รับมอา	าฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร						
(a) The	proxy	is entitled to cast the votes on my/our behalf at its own discretion.						
(ข) ให้ผู้ร	รับมอบ	ฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้						
(b) The	proxy	must cast the votes in accordance with the following instructions:						
		เห็นด้วย ไม่เห็นด้วย งคออกเสียง						
		Approve Disapprove Abstain						
วาระที่	5	พิจารณาอนุมัติการแต่งตั้งกรรมการใหม่ (นางเรนุกา ชาร์มา) แทนนางน้ำผึ้ง วงศ์สมิทธิ์						
		กรรมการอิสระที่ลาออกเมื่อวันที่ 4 มกราคม 2565 โดยมีผลตั้งแต่วันที่ 1 กุมภาพันธ์ 2565						
Agenda		To consider and approve the appointment of a new director (Ms. Renuka Sharma) to replace Ms. Nampung Wongsmith Independent director who resigned on January 4, 2022, effective February 1, 2022.						
(ก) ให้ผู้		 เฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร						
(a) The	proxy	is entitled to cast the votes on my/our behalf at its own discretion.						
(ข) ให้ผู้	รับมอา	เฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้						
(b) The	proxy	must cast the votes in accordance with the following instructions:						
		เห็นด้วย ไม่เห็นด้วย งคออกเสียง						
		Approve Disapprove Abstain						
วาระที่	6	พิจารณาอนุมัติการแต่งตั้งกรรมการของบริษัทที่ถึงกำหนดออกตามวาระกลับเข้าดำรงตำแหน่ง						
Agenda	6	To consider and approve the re-appointment of the directors who will retire by						
	lo.	rotation.						
·		าฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร is entitled to cast the votes on my/our behalf at its own discretion.						
		าร entitied to cast the votes on my/our behan at its own discretion. เฉ็นทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า คังนี้						
		must cast the votes in accordance with the following instructions:						
,	_	เห็นด้วย ไม่เห็นด้วย งคออกเสียง						
		Approve Disapprove Abstain						
การแต่งตั้ง								
		pointment of all directors						
		เห็นด้วย ไม่เห็นด้วย งคออกเสียง						
		Approve Disapprove Abstain						

การแต่งตั้งกรรมการเป็นรายบุคคล								
Approve the appointment of certain directors								
1. ชื่อกรรมการ	นายคูชรู คาลี วาเคีย							
Name of the director	MR. KHUSHROO KALI WADIA							
เห็นด้วย	ไม่เห็นด้วย งคออกเสียง							
Approve	Disapprove Abstain							
Å	e ev la et							
2. ชื่อกรรมการ	นายจอห์น สก๊อต ไฮเน็ค							
Name of the director	MR. JOHN SCOTT HEINECKE							
เห็นด้วย	ไม่เห็นด้วย งดออกเสียง							
Approve	Disapprove Abstain							
3. ชื่อกรรมการ	2 9 h							
<ol> <li>ชื่อกรรมการ</li> <li>Name of the director</li> </ol>	นายสุริยนต์ ตู้จินดา MR. SURIYON TUCHINDA							
rvaine of the director	MR. SURITON TUCHINDA							
เห็นด้วย	ไม่เห็นด้วย งคออกเสียง							
Approve	Disapprove Abstain							
วาระที่ 7 พิจารณาอนุมัติกำห	<b>หนดค่าตอบแทนกรรมการ สำหรับปี 2565</b>							
•	หนดค่าตอบแทนกรรมการ สำหรับปี 2565 approve the remuneration of directors for the year 2022.							
Agenda 7 To consider and								
Agenda 7 To consider and  (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ	approve the remuneration of directors for the year 2022.							
Agenda7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ(a) The proxy is entitled to cast the	approve the remuneration of directors for the year 2022. าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร							
Agenda 7 To consider and  (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ  (a) The proxy is entitled to cast th  (ง) ให้ผู้รับมอบฉันทะออกเสียงลงค	approve the remuneration of directors for the year 2022. าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร e votes on my/our behalf at its own discretion.							
Agenda 7 To consider and  (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ  (a) The proxy is entitled to cast th  (ง) ให้ผู้รับมอบฉันทะออกเสียงลงค	approve the remuneration of directors for the year 2022. าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร e votes on my/our behalf at its own discretion. ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้							
Agenda 7 To consider and  (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณา  (a) The proxy is entitled to cast th  (บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ  (b) The proxy must cast the votes	approve the remuneration of directors for the year 2022. าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร e votes on my/our behalf at its own discretion. ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ in accordance with the following instructions:							
Agenda 7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณะ(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votesผห็นด้วยApprove	approve the remuneration of directors for the year 2022.  าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  e votes on my/our behalf at its own discretion.  ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  in accordance with the following instructions:    ไม่เห็นด้วย   งดออกเสียง							
Agenda7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณะ(a) The proxy is entitled to cast the(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votesผห็นด้วยApproveวาระที่8พิจารณาอนุมัติการAgenda8To consider and	approve the remuneration of directors for the year 2022.  าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  te votes on my/our behalf at its own discretion.  ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  in accordance with the following instructions:							
Agenda 7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณะ(a) The proxy is entitled to cast the(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votesผห็นด้วยApproveวาระที่ 8พิจารณาอนุมัติการAgenda 8To consider and remuneration for	approve the remuneration of directors for the year 2022.  าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  te votes on my/our behalf at its own discretion.  ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  in accordance with the following instructions:							
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Agenda 7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณา(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votesผห็นด้วยApproveวาระที่ 8พิจารณาอนุมัติการAgenda 8To consider and remuneration for(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ	approve the remuneration of directors for the year 2022.  าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  e votes on my/our behalf at its own discretion.  ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  in accordance with the following instructions:							
Agenda 7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณา(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votesผห็นด้วยApproveวาระที่ 8พิจารณาอนุมัติการAgenda 8To consider and remuneration for(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votes	approve the remuneration of directors for the year 2022.  าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  e votes on my/our behalf at its own discretion.  ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  in accordance with the following instructions:							
Agenda 7To consider and(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณา(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ(b) The proxy must cast the votesผห็นด้วยApproveวาระที่ 8พิจารณาอนุมัติการAgenda 8To consider and remuneration for(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณ(a) The proxy is entitled to cast th(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะ	approve the remuneration of directors for the year 2022.  าและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  e votes on my/our behalf at its own discretion.  ะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  in accordance with the following instructions:							

วาระที่ 9	พิจารณาอนุมัติการลดทุนจดทะเบียนของบริษัท ๆ จำนวน 75,000,000 บาท 🛮 จากทุนจดทะเบียนเดิม						
	จำนวน 1,102,904,144 บาท เป็นทุนจดทะเบียนใหม่จำนวน 1,027,904,144 บาท โดยการตัดหุ้นสามัญที่						
	ได้จดทะเบียนไว้แล้วแต่ยังมิได้จำหน่ายออกจำนวน 75,000,000 หุ้น มูลค่าที่ตราไว้หุ้นละ 1 บาท พร้อม						
	ทั้งการแก้ไขเพิ่มเติมหนังสือบริคณห์สนธิของบริษัทฯ ข้อ 4 เพื่อให้สอดคล้องกับการลดทุนจดทะเบียน						
	ของบริษัท-						
Agenda 9	To consider and approve the reduction of the Company's registered capital in the amount of Baht 75,000,000 from Baht 1,102,904,144 to Baht 1,027,904,144 by cancelling 75,000,000 unissued shares at Baht 1 par value per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the reduction of the Company's registered capital						
(ก) ให้ผู้รับมอบ	ฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร						
(a) The proxy i	s entitled to cast the votes on my/our behalf at its own discretion.						
(ข) ให้ผู้รับมอบ	ฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้						
(b) The proxy i	must cast the votes in accordance with the following instructions:						
	เห็นด้วย ไม่เห็นด้วย งดออกเสียง						
	Approve Disapprove Abstain						
วาระที่ 10	พิจารณาอนุมัติการเพิ่มทุนจดทะเบียนของบริษัทฯ แบบมอบอำนาจทั่วไป (General Mandate)						
	้ เพื่อเสนอขายให้แก่บุคคลในวงจำกัด จำนวน 75,000,000 บาท จากทุนจดทะเบียนเดิมจำนวน						
	1,027,904,144 บาท เป็นทุนจดทะเบียนใหม่จำนวน 1,102,904,144 บาท โดยการออกหุ้นสามัญเพิ่มทุน						
	จำนวน 75,000,000 หุ้น ซึ่งมีมูลค่าที่ตราไว้หุ้นละ 1 บาท พร้อมทั้งการแก้ไขเพิ่มเติมหนังสือบริคณห์						
	สนธิของบริษัทฯ ข้อ 4 เพื่อให้สอดคล้องกับการเพิ่มทุนจดทะเบียนของบริษัทฯ						
Agenda 10	To consider and approve the increase of the Company's registered capital by means of General Mandate to specific investors by way of private placement in the amount of Baht 75,000,000 from Baht 1,027,904,144 to Baht 1,102,904,144 by issuing 75,000,000 new ordinary shares at Baht 1 par value per share and the amendment to Clause 4 of the Company's Memorandum of Association to reflect the increase of the Company's registered capital						
(ก) ให้ผู้รับมอบ	ฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร						
(a) The proxy is entitled to cast the votes on my/our behalf at its own discretion.							
(ข) ให้ผู้รับมอบ	ฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้						
(b) The proxy i	(b) The proxy must cast the votes in accordance with the following instructions:						
	เห็นด้วย งดออกเสียง						
	Approve Disapprove Abstain						



	<b>-</b>	٩	ש אי	<b>-</b>	۹ ی	· • • • • • • • • • • • • • • • • • • •			
	วาระที่ 11	-	-	-		แบบมอบอำนาจทั่วไป (General			
						รุ่นละ 1 บาท ให้แก่บุคคลในวงจำกัด และการ			
				รบริษัทฯ สำหรับก		•			
	•	Baht 1 par	value per sha ement and aเ อารณาและลงม	are by means of uthorization of t ติแทนข้าพเจ้าได้ทุ	General he Board กประการต				
	(ข) ให้ผู้รับม	เอบฉันทะออกเสียง	เลงคะแนนตาม	มความประสงค์ของ	งข้าพเจ้า คั	ังนี้			
	(b) The pro	oxy must cast the v	otes in accord	dance with the fo	llowing in	nstructions:			
		เห็นด้วย Approve		ไม่เห็นด้วย Disapprove		งคออกเสียง Abstain			
(5) f	ารถงคะแนนเลื	ใยงของผู้รับมอบฉัน	เทะในวาระใดร์	ที่ไม่เป็นไปตามที่ร	ะบุไว้ในห	นังสือมอบฉันทะนี้ให้ถือว่าการ			
	0.1	้องและไม่ใช่เป็นกา							
I	/we do not gra	nt for any voting i	in any Agenda	a item that may b	e differen	nt from specifying in the proxy. กไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่			
						ลึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือ			
เพิ่มเติมข้อ	เท็จจริงประการ	รใคให้ผ้รับมอบฉัน <sup>.</sup>	ทะมีสิทธิพิจาร	ี ฉาและลงมติแทน	ข้าพเจ้าได้ <sup>เ</sup>	ทุกประการตามที่เห็นสมควร			
considered	d or resolved a		han those state	ed above, or if th	ere was a	any Agenda item or if the meeting ny change or addition to the factual own discretion.			
โ	า เจการใคที่ผู้รับม	มอบฉันทะได้กระท์	าไปในการประ	ะชุม เว้นแต่กรณีที่	า ใผู้รับมอบ	ฉันทะ ไม่ออกเสียงตามที่ข้าพเจ้าระบุใน			
หนังสือมอ	้ บฉันทะให้ถือเก	สมือนว่าข้าพเจ้าได้เ	กระทำเองทุกป	ระการ	·				
	Any acts or peace in all respe		l by the prox	y at the above n	neeting sl	hall be deemed as my/our acts and			
		ลงชื่อ				ผู้มอบฉันทะ			
		Signed	(		)	Grantor			
		d				Na a			
		ลงชื่อ 				ผู้รับมอบฉันทะ -			
		Signed	(		)	Proxy			
		ลงชื่อ				ผู้รับมอบฉันทะ			
		Signed	(		)	- Proxy			
<u>หมายเหต</u>	1 ผู้ถือหุ้นที่มอ	าบฉับทะจะต้องมอบฉับข	าะให้ผู้รับมอบฉับง	าะเพียงรายเดียวเรียนผู้เข้	าประชมและเ	ออกเสียงลงคะแนน ไม่สามารถแบ่งแยก			
Remarks		 ห้ผู้รับมอบฉันทะหลายคา			q				
	and granted	d to more than one pro-	xy in order to div	ride the votes.		a shareholder shall not be divided into several portions			
		วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล A proxy granted for the appointment of directors may be made for any particular director (s) or for all directors to be elected.							
	3 ในกรณีที่มีว	ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะ							
		แบบ ข. ตามแบบ Any addition Agenda item other than specified above can be specified in the attachment to the proxy form (form B).							
						inent to the ploxy tollit (tollit b). ระที่เสนอในการประชุมครั้งนี้ขกเว้นวาระที่ 7 ค่าตอบแทน			
	กรรมการ		<b>.</b>	<b>.</b> 1		•			
		nt directors may be app ion of Directors.	ointed as a grante	ee, as specify in this fo	orm, have no	o gain and loss in any Agenda item except in Agenda7			

## ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข.

#### **Attachment to Proxy Form (Form B)**

การมอบฉนทะ เนฐานะเปนผูถอหุนของบรษท	, ,	จากค (มหาชน) 
A proxy is granted by a shareholder of	Christiani & Nielsen (Thai)	Public Company Limited
, , ,		
วาระที่ เรื่อง		
Agenda re:	-	
(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิ	จารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เ	ที่นสมควร
(a) The proxy is entitled to case	st the votes on my/our behalf at its own discretion	
	งลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ otes in accordance with the following instructions	:
เห็นด้วย	ไม่เห็นด้วย	งคออกเสียง
Approve	Disapprove	Abstain
ภาระที่ เรื่อง		
Agenda re:		
	จารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เ	
	st the votes on my/our behalf at its own discretion	l.
	งลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้	
(b) The proxy must cast the vo	otes in accordance with the following instructions	:
เห็นด้วย	ไม่เห็นด้วย	งดออกเสียง
Approve	Disapprove	Abstain
วาระที่ เรื่อง		
Agenda re:		
(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิ	จารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เ	ห็นสมควร
•	st the votes on my/our behalf at its own discretion	
(ข) ให้ผู้รับมอบฉันทะออกเสีย	งลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้	
	otes in accordance with the following instructions	:
เห็นด้วย	ไม่เห็นด้วย	งคออกเสียง
Approve	Disapprove	Abstain
	ะจำต่อแบบหนังสือมอบฉันทะ ถูกต้องบริบูรณ์และ	•
is we certify that the information co	ntained in this Attachment to Proxy Form is comp	piete and true.
ลงลายมือ	ชื่อ	ผู้มอบฉันทะ
Sig		) Grantor
วั	ันที่	
ลงลายมืือ	ชื่อ	ผู้รับมอบฉันทะ
Sig		) Proxy
	ันที่ 	
Da	ate:	





#### Articles of Association Re: Shareholders Meeting

# Chapter III Shareholders' Meeting

**Article 9.** "A general shareholders' meeting shall be called by the Board of Directors at least once a year. This meeting shall be called "Annual General Meeting". Such general meeting shall be held within four months from the end of accounting period of the Company. Any other shareholders' meeting shall be called "Extraordinary General Meeting".

The Board of Directors may summon an extraordinary meeting whenever the Board thinks fit or when the shareholders holding not less than ten percent of total issued shares gather their names to make a written request for the Board of Directors to summon an extraordinary shareholders' meeting. Such letter shall clearly specify agenda of the meeting and reasoning for summoning such meeting. The Board of Directors shall accordingly hold a meeting of shareholders within 45 days of the date of receipt of such request from the shareholders.

In the event that the Board of Directors does not hold a shareholders' meeting within the period prescribed in the previous paragraph, the shareholders who made the request or any other shareholders with the required aggregate number of shareholding may call a shareholders' meeting within 45 days of the end of the aforementioned period. This meeting shall be deemed as a shareholders' meeting summoned by the Board of Directors. The Company shall bear any necessary costs for holding such meeting and shall appropriately facilitate the meeting.

In case the quorum of any shareholders' meeting summoned by the shareholders as prescribed in paragraph 3 of this Article is not formed in accordance with the Articles of Association of the Company, all the shareholders who called the meeting as prescribed in in paragraph 3 of this Article shall jointly reimburse the Company the necessary costs incurred for holding such meeting."

Article 10. A notice summoning every general meeting shall be sent to all shareholders whose names appear in the share register as of the date the notice is sent and to the registrar, at least seven (7) days prior to the meeting. The notice shall be sent by registered mail or airmail and shall indicate the place, date and time of the meeting, the agenda of the meeting and the subject matter to be submitted to the meeting together with reasonable details, with clear indication whether they be submitted just for information, for approval or for consideration, including opinion of the Board of Directors. The notice summoning the meeting shall be advertised in a newspaper for three (3) consecutive days, at least three days prior to the meeting.

The designation of the place of the meeting of shareholders to be in any area or province within the Kingdom shall be made at the disposal of the directors and the place shall be specified in the notice.

**Article 11.** A shareholder who according to the share register of the company is domiciled outside of Thailand may appoint a proxy by cablegram, telegram or telex, and



the same shall be accepted if it purports to be sent by that shareholder. The appointment of a proxy by cablegram, telegram or telex shall be confirmed in a reasonable time by an instrument duly executed by that shareholder. Subject to the foregoing, instrument appointing proxies shall be in such form and be executed subject to the relevant provisions of the law.

**Article 12.** At a shareholders' meeting there shall be not less than twenty five (25) shareholders including proxies (if any) or not less than half of the total number of shareholders and holding altogether not less than one-third of the total issued shares attending the meeting to constitute a quorum.

In case it appears that at any shareholders' meeting if within one hour after the time appointed for the meeting the quorum prescribed is not present, the meeting, if summoned upon the requisition of shareholders, shall be cancelled. If the meeting had not been summoned upon the requisition of shareholders, another meeting shall be summoned and a notice summoning the meeting shall be sent to the shareholders not less than seven (7) days before the meeting and at such subsequent meeting no quorum shall be necessary.

**Article 13.** In casting votes at a general meeting, whether on a show of hands or on a poll, each shareholders shall have one vote for each share of which he is the holder.

#### Chapter IV <u>Directors</u>

- **Article 14.** A Director need not be a shareholder in the Company.
- **Article 15.** Except as provided in Article 28, the shareholders' meeting shall elect the directors with the following procedures:-
  - (1) A shareholder shall have votes equal to the number of shares held by him.
- (2) Each shareholder shall apply all the votes he has according to (1) in the election of one or more directors but shall not be permitted to share or split the votes in the said election.
- (3) The persons receiving respective votes from the highest votes downwards shall be the elected directors equal to the number of directors permitted or to be then elected. In the event that the elected directors in the lower order have equal votes and the number is in excess of the number permitted or to be then elected, the chairman of the meeting shall have a casting vote.
- **Article16.** At every annual general meeting, one-third of the directors shall be retired. The director who has held office longest shall be retired. If the number of directors cannot be divided into three parts, the number of directors closest to one-third shall retire. The retiring director may be re-elected.
- **Article 17.** The Company Directors shall be five (5) in number and not less than half of the total number of directors shall have residence within the Kingdom.
- **Article 18.** Apart from retirement by rotation, the directors shall vacate office upon:
  - (a) Death;
  - (b) Resignation;



- (c) Loss of qualifications or disqualification under Section 68 of Public Limited Company Act, B.E. 2535;
- (d) Removal by resolution of the shareholders' meeting passed under Article19;
- (e) Removal by a court order.

**Article 19.** The shareholders' meeting may pass a resolution removing any director prior to retirement by a vote of not less than three-fourths of the shareholders attending the meeting and having the rights to vote and having shares collectively at not less than half of the number of shares held by shareholders attending the meeting and having the voting rights.

**Article 26.** The Company's authorized Directors, whose joint signatures with the Company's seal shall bind the Company, shall be any two Directors designated by the Board of Directors or by a general meeting of shareholders.

**Article 27.** Any director wishing to resign from his office shall submit his resignation letter to the Company and the resignation shall be effective on the date the resignation letter reaches the Company.

**Article 28.** In case a directorship becomes vacant for reasons other than retirement by rotation, the Board of Directors shall elect a person who has the qualifications and who is not disqualified under Section 68 of Public Limited Company Act B.E. 2535 as replacement at the following meeting of the Board of Directors, unless the remaining duration of the director's term of office is less than two months. The replacing director shall hold office for the remaining term of office of the director whom he replaces.

The resolution of the Board of Directors under the first paragraph shall be supported by vote of not less than three-fourths of the remaining directors.

# Privacy Notice for the Annual General Meeting of Shareholders No. 89 of Christiani & Nielsen (Thai) Public Company Limited

Christiani & Nielsen (Thai) Public Company Limited (the "Company"), as the Data Controller (as defined the Personal Data Protection Act, B.E. 2562 ("PDPA")), believes that data privacy of its individual stakeholders including shareholders & their proxies, directors, legal counsel, auditors and other meeting attendees (the "Data Subjects") is important and should be treated with utmost care. The Company announced its <a href="Personal Data Protection Policy">Personal Data Protection Policy</a> ("Policy") on 1st March 2022, which adheres to the PDPA by way of prescribing the Company's process of data collection, use and disclosure, and other rights of Data Subjects. The Data Subjects can learn more about the Policy on the Company's website per the given above or the QR Code in this Notice.

This Privacy Notice is for the Data Subjects' acknowledgement of the details of the collection, use and disclosure of Personal Data (as defined in the Policy) of the Data Subjects in relation to the Annual Meeting of Shareholders No. 89 ("AGM"). It is necessary for the Company to collect and/or use Data of the Data Subjects (e.g., name, surname, address, telephone number, photo, shareholders number, email address, IP address etc.) for the AGM that is submitted to the Company.

#### 1. Purpose of collection, use and disclosure of Personal Data:

The Company may collect, use or disclose Personal Data of the Data Subjects in accordance with the purpose and the legal basis as follows:

#### 1.1 Legal Obligations

The Company may collect and use Personal Data of the Data Subjects for the purpose of summoning, arranging, and conducting the AGM including verifying identity and the right of the Data Subject for attendance at the AGM and for carrying out any actions (including dividend payments) according to the AGM agenda and the relevant laws and regulations.

#### 1.2 Legitimate Interests

The Company may collect and use Personal Data of the Data Subjects for the purpose of preparing the minutes of the AGM, and keeping the records of the AGM including the attendance as well as any other activities in relation to the AGM.

The Company may take photographs, voice recordings, and video recordings during the AGM, which may contain Personal Data of the Data Subjects for the purpose of recording, reporting, and/or publicizing such records on the Company's website.

#### 2. Sources of Personal Data:

The Company collects Personal Data of the Data Subjects directly from the Data Subjects. The Company may also acquire Personal Data of the Data Subjects from credible third parties such as Thailand Securities Depository Co., Ltd. (TSD) and/or securities companies.

#### 3. Disclosure of Personal Data:

The Company may disclose Personal Data of the Data Subjects as required by laws and/or regulations. The Company may disclose Personal Data of the Data Subjects to a third party which is involved in organizing the AGM including but not limited to an electronic meeting platform provider and/or a mailing service provider.

The Company discloses the minutes of the AGM which contain Personal Data of the Data Subjects to the relevant authorities, and also discloses the minutes, the photographs, and the video recordings of the AGM on its website.

The Company ensures that such disclosure shall be only to the extent necessary.

#### 4. Retention of Personal Data:

The Company may keep Personal Data of the Data Subjects so long as it is necessary for the accomplishment of the objectives as stated above. In this regard, the Company expects to keep Personal Data of the Data Subjects for a period of 10 years from the date of receiving the Personal Data. The Company will destroy or anonymize such data after the said period.

#### 5. Right of Data Subjects:

Data Subjects are entitled to request any action regarding their Personal Data such as Right to Withdraw Consent, Right of Access, Right to Rectification, Right to Erasure, Right to Restriction of Processing, Right to Data Portability, and Right to Object. Data Subjects may exercise any of the said actions in accordance with the Company's Personal Data Protection Policy.

6. Contact Information:

Data Controller: Christiani & Nielsen (Thai) Public Company Limited

+ 66 2 338 8000 cnt@cn-thai.co.th

Data Protection Officer: Mr. Surasak Osathanugraha

+66 2 338 8100 Surasakos@cn-thai.co.th

Learn more about your rights as a Data Subject in our **Personal Data Protection Policy** 



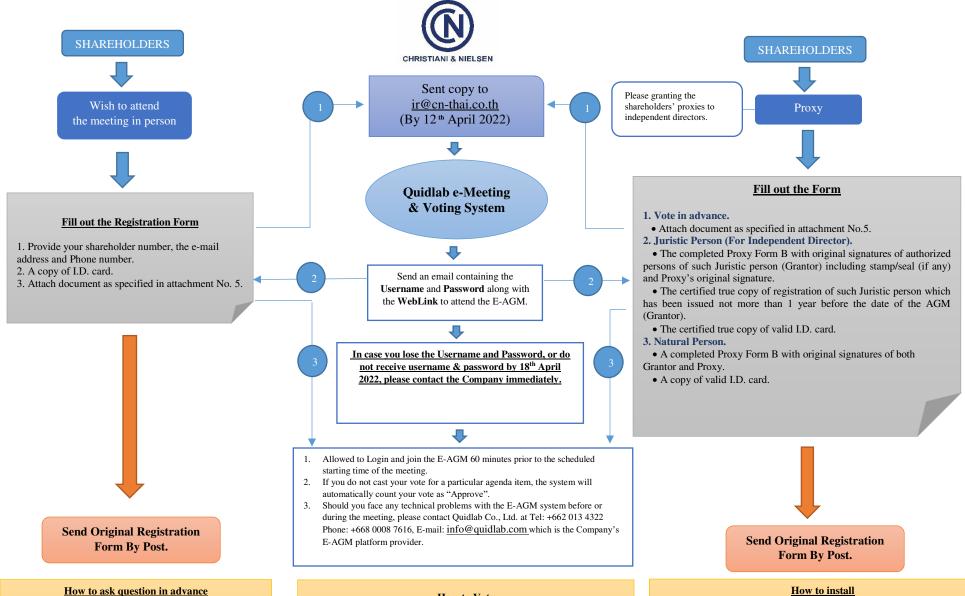


### Request for the Company's 2021 Annual Report (hard copy)

To:	Shareholders
	Christiani & Nielsen (Thai) Public Company Limited
Pleas	se be informed that if you would like to request for the Company's 2021 Annual
Repo	rt (hard copy), kindly fill out the information below and send this request to the
fax nı	umber +66 2 338 8090, the Company will deliver it to you by mail.
Name	e of shareholders:
Addre	ess :
Telep	phone number :
Or yo	u may directly contact the Company at:
	Christiani & Nielsen (Thai) Public Company Limited
	727 La Salle Road
	Bangna Tai, Bangna District,
	Bangkok 10260
	Tel. +66 2 338 8000
	Contact person: Ms. Orawan Chaipetch Ext. 8039



#### AGM 2022 Flowchart for attending the Meeting by electronic means (E-AGM)



- · E-mail: ir@cn-thai.co.th
- Tel: +662 338 8077 / +662 338 8079
- · Address: Investor Relations 727 La Salle Road, Bangna Tai, Bangna District, Bangkok 10260.

#### **How to Vote**

- 1. After login, Shareholder can click on Vote Link menu to Disapprove or Abstain if does not wish to approve any agenda.
- 2. Click on Ask Question or Send Audio link to ask question, if any.

#### Quidlab e-Meeting & Voting System application

Quidlab E-AGM system does not require any software or App installation. It works with latest browsers.

The email with the **username** and **password** will also include detailed instructions which we advise you to read prior to start of the meeting.



#### CHRISTIANI & NIELSEN (THAI) PUBLIC COMPANY LIMITED

727 La Salle Road, Bangna Tai, Bangna Bangkok 10260 Tel: +66 2 338 8000 Fax: +66 2 338 8090 Homepage: www.cn-thai.co.th E-mail: cnt@cn-thai.co.th