

Profile of Independent Director for Shareholders' Proxies



Name MR. KASEMSIT PATHOMSAK

Age 52 years

Nationality Thai

Education Master of Science in Finance from Bentley College, MA, USA
Bachelor of Science in Business Administration Northeastern University
Massachusetts, USA

Training

- 2016 Graduate member of Thai Institute of Directors (IOD)
Corporate Governance for Capital Market Intermediaries Program 12/2016
- 2010 Audit Committee Program 32/2010
- 2010 Monitoring the System of Internal Control and Risk Management 9/2010
- 2005 Director Accreditation Program (DAP) Class 48/2005
- 2003 Director Certification Program (DCP) Class 175/2003

Capital Market Academy (CMA), The Stock Exchange of Thailand
Capital Market Leader Program (Class 9)

Commerce Academy, University of Thai Chamber of Commerce
Top Executive Program in Commerce and Trade (TEPCoT) Class 7

Tourism Authority of Thailand
Tourism Management for Executives Class 1

Institute of Metropolitan Development Navamindradhiraj University
Urban Development Executive Program Class 1

National Defense College
National Defense Program Class 63

Work Experience

- Feb, 2013 - Present Independent Director | Chairman of Audit and Corporate Governance Committee | Chairman of Nomination Committee | Chairman of Remuneration Committee
- Apr, 2012 - Feb, 2013 Independent Director, Chairman of Audit Committee
- Sep, 2022 - Present Director, **Starr International Insurance (Thailand) Public Company Limited**
- Dec, 2021 - Present Independent Director and Audit Committee, **CMO Public Company Limited**
- Oct, 2021 - Present Executive Director, **APEC CEO Summit 2022 Organizing Committee.**
- Oct, 2019 - Present Member of the Board of Governor, The Civil Aviation Authority of Thailand
- Oct, 2019 - 2021 Sub-Committee on International Relation and Strategy, Parliament House
- 2005 - Present Executive Chairman **Merchant Partners Securities Public Company Limited**
- 2018 - Present Director, **WP Energy Public Company Limited**
- 2016 - Present Director, **National Power Supplies Public Company Limited**
- 2014 - Present Executive Chairman, **Merchant Partners Asset Management Limited**
- 2013 - Present Director and Deputy Secretary General, **Board of Trade of Thailand**



CHRISTIANI & NIELSEN

Attachment 6

- 2016 - 2018
- 2010 - 2020
- 2003 - 2004
- 1999 - 2003

Director and Audit Committee, **Asia Aviation Public Company Limited**
 Director, **UOB Kay Hian Securities (Thailand) Public Company Limited**
 President of **BT Securities Ltd.**
 Country Director, Investment Banking-Thailand
CLSA Securities (Thailand) Co., Ltd.

Occupation

Executive Chairman,
 Merchant Partners Securities Public Company Limited
 Merchant Partners Asset Management Limited

Note : *Audit Committee Member who has adequate expertise and experience to review creditability of the financial statement.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies: 1. Director, WP Energy Public Company Limited 2. Independent Director and Audit Committee, CMO Public Company Limited
	Non-Listed Companies: 1. Executive Chairman, Merchant Partners Asset Management Limited 2. Executive Chairman, Merchant Partners Securities Public Company Limited 3. Director, National Power Supplies Public Company Limited 4. Director, Starr International Insurance (Thailand) Public Company Limited
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2022

Description	As of 1 January 2022	Acquisition in 2022	Disposal in 2022	Increase (Decrease) in 2022	As of 31 December 2022
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2022	Meeting Attendance in 2022
The Board of Directors	6/6 times
The Audit and Corporate Governance Committee	5/5 times
The Nomination Committee	2/2 times
The Remuneration Committee	2/2 times
The Annual General Meeting of Shareholders	1/1 times

No. of shares held as of 31 December 2022	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil

Profile of Independent Director for Shareholders' Proxies



Name	MR. KRIS THIRAKAOSAL
Age	46 years
Nationality	Thai
Education	Master of science in Electronic Commerce, Claremont Graduate University Master of art in Economics, Claremont Graduate University Bachelor of Engineering in Industrial Engineering, Thammasat University

Trainings

• 2018	Graduate member of Thai Institute of Directors (IOD) Investment for Creating Sustainable Wealth
• 2013	Director Certification Program (DCP) Class 168/2013
• 2012	Chula Unisearch, Chulalongkorn University Bhumipalung Phandin for Top Executives, Chulalongkorn University
• 2012	Commerce Academy, University of the Thai Chamber of Commerce Top Executive Program in Commerce and Trade (TEPCoT)

Work Experience

• Feb, 2013 - Present	Independent Director Audit and Corporate Governance Committee Member Nomination Committee Member Remuneration Committee Member
• 2012 - Feb, 2013	Independent Director Audit Committee Christiani & Nielsen (Thai) Public Company Limited
• 2019 - Present	Managing Director Golden Triangle Group Co., Ltd.
• 2018 - 2020	Independent Director Audit Committee Member Chairman of Nomination and Remuneration Committee, Raimon Land Public Company Limited
• 2018 - 2019	Chief Business Development Officer BCPR Company Limited
• 2014 - 2020	Commercial Director, NIDO Petroleum Limited
• 2010 - 2014	Chairman, Inova Co., Ltd.
• 2008 - 2014	Managing Director, Thai-Australian Resources
• 2007 - 2015	Managing Director, Imail Global (Thailand)
• 2005 - 2015	Executive Director, General outsourcing
• 2005 - 2010	Managing Director, Songnam Co., Ltd.
• 2004 - 2005	Associate Director, Ness Consulting

Occupation

Managing Director, Golden Triangle Group Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies: Managing Director, Golden Triangle Group Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2022

Description	As of 1 January 2022	Acquisition in 2022	Disposal in 2022	Increase (Decrease) in 2022	As of 31 December 2022
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2022	Meeting Attendance in 2022
The Board of Directors	6/6 times
The Audit and Corporate Governance Committee	5/5-times
The Nomination Committee	2/2 times
The Remuneration Committee	2/2 times
The Annual General Meeting of Shareholders	1/1 times

No. of shares held as of 31 December 2022	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil

Profile of Independent Director for Shareholders' Proxies



Name MR. SURIYON TUCHINDA

Age 65 years

Nationality Thai

Education University of Hartford, Connecticut USA, Public Administration
University of Massachusetts, Lowell Massachusetts USA,
MS Computer Science

Trainings

- 2004
- 2001

Thai Institute of Directors (IOD)

Director Certification Program (DCP)

University of Pennsylvania

Management Development Program

Work Experience

- Apr, 2022 - Present
- Feb, 2020 - Apr, 2022
- 2019 - Feb, 2020
- 2020 - Present
- 2019 - Present
- 2017 - 2018
- 2013 - 2017
- 2009 - 2013
- 2005 - 2009
- 2002 - 2005
- 2001 - 2002
- 1999 - 2001

Independent Director | Chairman of Sustainability and Risk Management

Committee* | Audit and Corporate Governance Committee Member

Independent Director | Audit and Corporate Governance Committee Member

Independent Director, **Christiani & Nielsen (Thai) Public Company Limited**

Secretary General and Chairman of Commission on Commercial Law and Practice and Executive Board of **ICC Thailand National Committee**

Chairman Border Trade Sub Committee and Director ASEAN and Logistics Committee, **The Federation of Thai Industries**

Advisor, Office of the President, **SCG Cement Building-Material Co., Ltd.**

Head of Steel, Starch & Home and Living Product Division, **SCG Trading**

Executive Director, **Eastern Economic Corridor Office (EECO)**

Head of Steel & Home Improvement Product Division

Head of Oil & Gas Division

SCG Trading

SCG Distribution: Special Assignment at

Thai Chamber of Commerce & Board of Trade of Thailand

- Assistant to the Chairman of **Thai Chamber of Commerce and Board of Trade of Thailand**

- Management Commission, **Senate of Thailand**

- East Asia Committee, **The Joint Standing Committee on Commerce, Industry and Banking (JSCCIB)**

- Project Reviewing Committee, **Board of Investment**

- Energy Committee **Thai Chamber of Commerce**

SCG Distribution: Special Assignment at **Thailand Management Association**

- CEO, **Thailand Management Association (TMA)**

- Director, **Japanese Management Association Consulting (JMAC)**

Senior Manager, Overseas office **SCG Trading**

The Siam Cement PCL Special Assignment at

Thai Chamber of Commerce and The Board of Trade of Thailand



CHRISTIANI & NIELSEN

Attachment 6

- Director, The **Joint Standing Committee on Commerce Industry and Banking**

- Director, **WTO Committee**

- Managing Director **International Chamber of Commerce, Thailand**

- 1995 - 1999
- 1992 - 1995
- 1990 - 1992
- 1988 - 1990
- 1987 - 1988

Deputy Corporate Treasurer, Corporate Treasurer office

TQM Manager, Cement TQM office

Training Officer, Marketing Training Department

Coordinator, Customer Service Center

Coordinator, Central District Sales & Marketing

The Siam Cement PCL**Occupation**

Independent Director, Christiani & Nielsen (Thai) Public Company Limited

Advisor, Office of the President, SCG Cement - Building Materials Co., Ltd.

Note : *The board resolved to re-designate from Risk Management Committee on 14 November 2022

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2022

Description	As of 1 January 2022	Acquisition in 2022	Disposal in 2022	Increase (Decrease) in 2022	As of 31 December 2022
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2022	Meeting Attendance in 2022
The Board of Directors	6/6 times
The Audit and Corporate Governance Committee	5/5 times
The Sustainability and Risk Management Committee	4/4 times
The Annual General Meeting of Shareholders	1/1 times

No. of shares held as of 31 December 2022	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil

Profile of Independent Director for Shareholders' Proxies



Name MS. RENUKA DIWALI SHARMA

Age 42 years

Nationality Malaysia

Education LLM Oil and Gas Training Course, Chulalongkorn University
LLM Banking and Finance Law, Kings College London
Bar Vocational Course, Inns of Court School of Law
Law and Russian, University of Surrey

Trainings

- 2022
- 2021

Graduate member of Thai Institute of Directors (IOD)
Director Certification Program (DCP) Class 326/2022 (English)
Director Accreditation Program (DAP) Class 183/2021 (English)

Work Experience

- Apr, 2022 - Present Independent Director
Christiani & Nielsen (Thai) Public Company Limited
- Nov, 2022 - Present Managing Director
- Jan, 2020 - Nov, 2022 Head of Legal, APAC
BayWa r.e. (Thailand) Co., Ltd.
- Jan, 2016 - Jan, 2020 Regional Legal Counsel and Head of Compliance Greater China
Brookfield Greater China/TerraForm Global Inc.
- May, 2011 - Jan, 2016 Legal Counsel Thailand and Head of Compliance APAC
SunEdison Asia
- Aug, 2006 - May, 2011 Senior Associate
Chandler & Thong - Ek Law Offices

Occupation

Managing Director
BayWa r.e. (Thailand) Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies :
	Director, BayWa r.e. Vietnam Co. Ltd. Managing Director, BayWa r.e. (Thailand) Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

**No. of Shares held (shares) as of year ended 2022**

Description	As of 1 January 2022	Acquisition in 2022	Disposal in 2022	Increase (Decrease) in 2022	As of 31 December 2022
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2022	Meeting Attendance in 2022
The Board of Directors	5/5 times

No. of shares held as of 31 December 2022	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil