

Profile of Independent Director for Shareholders' Proxies



Name MR. SURIYON TUCHINDA

Age 66 years

Nationality Thai

Education Master of Finance, University of Hartford, Connecticut USA,
Public Administration University of Massachusetts,
Lowell Massachusetts USA, MS Computer Science

Training

- 2004
- 2001

Thai Institute of Directors (IOD)

Director Certification Program (DCP)

University of Pennsylvania (Wharton)

Management Development Program

Work Experience

- Apr, 2022 - Present
- Feb, 2020 - Apr, 2022
- 2019 - Feb, 2020
- 2020 - Present
- 2019 - Present
- 2017 - 2018
- 2013 - 2017
- 2009 - 2013
- 2005 - 2009

Independent Director | Chairman of Sustainability and Risk Management

Committee | Audit and Corporate Governance Committee Member

Independent Director | Audit and Corporate Governance Committee Member

Independent Director, **Christiani & Nielsen (Thai) Public Company Limited**

Secretary General and Chairman of Commission on Commercial Law and Practice
and Executive Board of **ICC Thailand National Committee**

Chairman of the Border Trade Subcommittee and Vice President of ASEAN and
Logistics, **The Federation of Thai Industries**

Advisor, Office of the President, **SCG Cement Building-Material Co., Ltd.**

Head of Steel, Starch & Home and Living Product Division, **SCG Trading**

Executive Director, **Eastern Economic Corridor Office (EECO)**

Head of Steel & Home Improvement Product Division

Head of Oil & Gas Division

SCG Trading

SCG Distribution: Special Assignment at

Thai Chamber of Commerce & Board of Trade of Thailand

- Assistant to the Chairman of **Thai Chamber of Commerce and**

Board of Trade of Thailand

- Management Commission, **Senate of Thailand**

- East Asia Committee, **The Joint Standing Committee on Commerce, Industry**

and Banking (JSCCIB)

- Project Reviewing Committee, **Board of Investment**

- Energy Committee **Thai Chamber of Commerce**

SCG Distribution: Special Assignment at **Thailand Management Association**

- CEO, **Thailand Management Association (TMA)**

- Director, **Japanese Management Association Consulting (JMAC)**

- 2002 - 2005

- 2001 - 2002 Senior Manager, Overseas office **SCG Trading**
- 1999 - 2001 **The Siam Cement PCL** Special Assignment at
Thai Chamber of Commerce and The Board of Trade of Thailand
- Director, **The Joint Standing Committee on Commerce Industry and Banking**
- Director, **WTO Committee**
- Managing Director **International Chamber of Commerce, Thailand**
- 1995 - 1999 Deputy Corporate Treasurer, Corporate Treasurer office
- 1992 - 1995 TQM Manager, Cement TQM office
- 1990 - 1992 Training Officer, Marketing Training Department
- 1988 - 1990 Coordinator, Customer Service Center
- 1987 - 1988 Coordinator, Central District Sales & Marketing
The Siam Cement PCL

Occupation Independent Director, Christiani & Nielsen (Thai) Public Company Limited
Advisor, Office of the President, SCG Cement - Building Materials Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies: Nil
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2023

Description	As of 1 January 2023	Acquisition in 2023	Disposal in 2023	Increase (Decrease) in 2023	As of 31 December 2023
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2023	Meeting Attendance in 2023
Company Board of Directors	7/7 times
Audit & CG Committee	5/5 times
Sustainability and Risk Management Committee	4/4 times
Annual Generation Meeting	1/1 times
Extra ordinary general Meeting	1/1 times

No. of shares held as of 31 December 2023	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil

Profile of Independent Director for Shareholders' Proxies



Name MS. RENUKA DIWALI SHARMA

Age 43 years

Nationality Malaysia

Education LLM Oil and Gas Training Course, Chulalongkorn University
 LLM Banking and Finance Law, Kings College London
 Bar Vocational Course, Inns of Court School of Law
 Law and Russian, University of Surrey

Training

- 2022
- 2021

Graduate member of Thai Institute of Directors (IOD)

Director Certification Program (DCP) Class 326/2022 (English)
 Director Accreditation Program (DAP) Class 183/2021 (English)

Work Experience

- Apr, 2022 - Present
- Nov, 2022 - Present
- Jan, 2020 - Nov, 2022
- Jan, 2016 - Jan, 2020
- May, 2011 - Jan, 2016
- Aug, 2006 - May, 2011

Independent Director
Christiani & Nielsen (Thai) Public Company Limited
 Managing Director
 Head of Legal, APAC
BayWa r.e. (Thailand) Co., Ltd.
 Regional Legal Counsel and Head of Compliance Greater China
Brookfield Greater China/TerraForm Global Inc.
 Legal Counsel Thailand and Head of Compliance APAC
SunEdison Asia
 Senior Associate
Chandler & Thong - Ek Law Offices

Occupation

Managing Director
 BayWa r.e. (Thailand) Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies :
	Director, BayWa r.e. Vietnam Co., Ltd. Managing Director, BayWa r.e. (Thailand) Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2023

Description	As of 1 January 2023	Acquisition in 2023	Disposal in 2023	Increase (Decrease) in 2023	As of 31 December 2023
By herself	-	-	-	-	-
By her spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2023	Meeting Attendance in 2023
Company Board of Directors	6/7 times
Annual Generation Meeting	1/1 times
Extra ordinary general Meeting	1/1 times

No. of shares held as of 31 December 2023	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil