



CHRISTIANI & NIELSEN

Profile of Independent Director for Shareholders' Proxies

Name MR. KASEMSIT PATHOMSAK

Age 55 years

Nationality Thai

Education Master of Science in Finance from Bentley College, MA, USA,
Bachelor of Science in Business Administration
Northeastern University, Massachusetts, USA

Training

- 2025 **Graduate member of Thai Institute of Directors (IOD)**
Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency
 - 2016 Corporate Governance for Capital Market Intermediaries Program 12/2016
 - 2010 Audit Committee Program 32/2010
 - 2010 Monitoring the System of Internal Control and Risk Management 9/2010
 - 2005 Director Accreditation Program (DAP) Class 48/2005
 - 2003 Director Certification Program (DCP) Class 175/2003
- Capital Market Academy (CMA), The Stock Exchange of Thailand**
Capital Market Leader Program (Class 9)
- Commerce Academy, University of Thai Chamber of Commerce**
Top Executive Program in Commerce and Trade (TEPCoT) Class 7
- Tourism Authority of Thailand**
Tourism Management for Executives Class 1
- Institute of Metropolitan Development Navamindradhiraj University**
Urban Development Executive Program Class 1
- National Defense College**
National Defense Program Class 63

Work Experience

- May, 2024 - Present Independent Director | Chairman of the Board of Directors | Chairman of Audit and Corporate Governance Committee* | Chairman of Nomination and Remuneration Committee
 - Apr, 2023 - May, 2024 Independent Director | Chairman of the Board of Directors | Chairman of Audit and Corporate Governance Committee | Chairman of Nomination Committee | Chairman of Remuneration Committee
 - Feb, 2013 - Apr, 2023 Independent Director | Chairman of Audit and Corporate Governance Committee | Chairman of Nomination Committee | Chairman of Remuneration Committee
 - Apr, 2012 - Feb, 2013 Independent Director | Chairman of Audit Committee
 - Nov, 2024 - Present **Christiani & Nielsen (Thai) Public Company Limited**
Chairman of Audit Committee
- Plus Tech Innovation Public Company Limited**



CHRISTIANI & NIELSEN

- 2024 – Present Director, **Buzzebees Company Limited**
- Sep, 2022 - Present Director, **Starr International Insurance (Thailand) Public Company Limited**
- Feb, 2022 - Present Independent Director | Audit Committee, **A.J. Plast Public Company Limited**
- 2018 - Present Director, **WP Energy Public Company Limited**
- 2016 - Present Independent Director | Audit Committee,
National Power Supplies Public Company Limited
- 2014 - Present Executive Chairman, **Merchant Partners Asset Management Limited**
- 2013 - Present Vice Chairman, **Board of Trade of Thailand**
- 2005 - Present Executive Chairman, **Merchant Partners Securities Public Company Limited**
- Dec, 2023 – May, 2024 Independent Director | Vice Chairman of the Audit Committee
Eastern Water Resources Development and Management Public Company Limited
- May, 2021 – Feb, 2024 Independent Director | Member of Audit Committee | Member of Nomination and Remuneration Committee,
Asian Alliance International Public Company Limited
- Dec, 2021 - Oct, 2023 Independent Director | Audit Committee | Member of the Nomination and Remuneration Committee, **CMO Public Company Limited**
- Oct, 2019 - 2022 Member of the Board of Governor, The Civil Aviation Authority of Thailand
- Oct, 2019 - 2021 Sub-Committee on International Relation and Strategy, Parliament House
- 2010 - 2020 Director, **UOB Kay Hian Securities (Thailand) Public Company Limited**

Occupation

Executive Chairman
Merchant Partners Securities Public Company Limited
Merchant Partners Asset Management Limited

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies: 1. Director, WP Energy Public Company Limited 2. Independent Director, A.J. Plast Public Company Limited 3. Chairman of Audit Committee, Plus Tech Innovation Public Company Limited
	Non-Listed Companies: 1. Executive Chairman, Merchant Partners Asset Management Limited 2. Executive Chairman, Merchant Partners Securities Public Company Limited 3. Director, National Power Supplies Public Company Limited 4. Independent Director Audit Committee Starr International Insurance (Thailand) Public Company Limited 5. Director, Buzzebees Company Limited
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil



CHRISTIANI & NIELSEN

No. of Shares held (shares) as of year ended 2025

Description	As of 1 January 2025	Acquisition in 2025	Disposal in 2025	Increase (Decrease) in 2025	As of 31 December 2025
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Note : *Audit Committee Member who has adequate expertise and experience to review creditability of the financial statement.

Meeting in 2025	Meeting Attendance in 2025
Company Board of Directors	6/6 times
Audit & Corporate Governance Committee	5/5 times
Nomination and Remuneration Committee	2/2 times
Annual General Meeting	1/1 time

No. of shares held as of 31 December 2025	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil



CHRISTIANI & NIELSEN

Profile of Independent Director for Shareholders' Proxies



Name MR. SURIYON TUCHINDA

Age 67 years

Nationality Thai

Education Master of Finance, University of Hartford, Connecticut USA,
Public Administration
University of Massachusetts, Lowell Massachusetts USA,
MS Computer Science

Training

- 2019
- 2004
- 2024

- 2001

Thai Institute of Directors (IOD)
Advanced Audit Committee Program (AAP)
Director Certification Program (DCP)

Thailand Management Association (TMA)
The Cullinan: The Making of the Digital Board

University of Pennsylvania (Wharton)
Management Development Program

Work Experience

- Apr, 2022 - Present
- Feb, 2020 - Apr, 2022
- 2019 - Feb, 2020
- 2024 - Present
- 2024 - Present

- 2022 - 2024

- 2020 - Present

- 2019 - 2023
- 2017 - 2018

- 2013 - 2017
- 2009 - 2013
- 2005 - 2009

- 2002 - 2005

Independent Director | Chairman of Sustainability and Risk Management Committee | Audit and Corporate Governance Committee Member

Independent Director | Audit and Corporate Governance Committee Member

Independent Director, **Christiani & Nielsen (Thai) Public Company Limited**

Advisor Office of the President, **SCG Distribution and Retail Co., Ltd**

Chairman of the Border and Cross-border Trade Committee,
Vice Chairman of ASEAN and Logistics Committee.

Chairman of the Border Trade Subcommittee and Vice President of ASEAN and Logistics

ICC Thailand National Committee
Executive Board and Secretary General
Chairman of Commission on Commercial Law and Practice

SCG Cement Building-Material Co., Ltd.
Advisor, Office of the President, **Eastern Economic Corridor Office (EECO)**

Executive Director,
Head of Steel, Starch & Home and Living Product Division, **SCG Trading**

Head of Steel & Home Improvement Product Division

Head of Oil & Gas Division, **SCG Trading**

SCG Distribution: Special Assignment at
Thai Chamber of Commerce & Board of Trade of Thailand
- Assistant to the Chairman of **Thai Chamber of Commerce and Board of Trade of Thailand**
- Management Commission, **Senate of Thailand**
- East Asia Committee, **The Joint Standing Committee on Commerce, Industry and Banking (JSCCIB)**
- Project Reviewing Committee, **Board of Investment**
- Energy Committee **Thai Chamber of Commerce**

SCG Distribution: Special Assignment at **Thailand Management Association**
- CEO, **Thailand Management Association (TMA)**



CHRISTIANI & NIELSEN

- 2001 - 2002
- 1999 - 2001

- Director, **Japanese Management Association Consulting (JMAC)**

Senior Manager, Overseas office **SCG Trading**

The Siam Cement PCL Special Assignment at

Thai Chamber of Commerce and The Board of Trade of Thailand

- Director, **The Joint Standing Committee on Commerce Industry and Banking**

- Director, **WTO Committee**

- Managing Director **International Chamber of Commerce, Thailand**

Deputy Corporate Treasurer, Corporate Treasurer office

TQM Manager, Cement TQM office

Training Officer, Marketing Training Department

Coordinator, Customer Service Center

Coordinator, Central District Sales & Marketing, **The Siam Cement PCL**

- 1995 - 1999
- 1992 - 1995
- 1990 - 1992
- 1988 - 1990
- 1987 - 1988

Occupation

Independent Director, Christiani & Nielsen (Thai) Public Company Limited
Advisor, Office of the President, SCG Cement - Building Materials Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies: Nil
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2025

Description	As of 1 January 2025	Acquisition in 2025	Disposal in 2025	Increase (Decrease) in 2025	As of 31 December 2025
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.



CHRISTIANI & NIELSEN

Meeting in 2025	Meeting Attendance in 2025
Company Board of Directors	6/6 times
Audit & Corporate Governance Committee	5/5 times
Sustainability and Risk Management Committee	4/4 times
Annual General Meeting	1/1 time

No. of shares held as of 31 December 2025	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been a professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil



CHRISTIANI & NIELSEN

Profile of Independent Director for Shareholders' Proxies



Name	MR. KRIS THIRAKAOSAL
Age	48 years
Nationality	Thai
Education	Master of science in Electronic Commerce, Claremont Graduate University Master of art in Economics, Claremont Graduate University Bachelor of Engineering in Industrial Engineering, Thammasat University

Training

- 2018 Graduate member of Thai Institute of Directors (IOD)
Investment for Creating Sustainable Wealth
- 2013 Director Certification Program (DCP) Class 168/2013
Chula Unisearch, Chulalongkorn University
- 2012 Bhumipalung Phandin for Top Executives, Chulalongkorn University
Commerce Academy, University of the Thai Chamber of Commerce
Top Executive Program in Commerce and Trade (TEPCoTX)

Work Experience

- May, 2024 - Present Independent Director | Audit and Corporate Governance Committee Member |
Nomination and Remuneration Committee
- Feb, 2013 - May, 2024 Independent Director | Audit and Corporate Governance Committee Member |
Nomination Committee Member | Remuneration Committee Member
- 2012 - Feb, 2013 Independent Director | Audit Committee
Christiani & Nielsen (Thai) Public Company Limited
Executive Director
Managing Director
- 2023 - Present **Thai-Australian Resources Co., Ltd.**
Managing Director
- 2008 - 2014 **Golden Triangle Group Co., Ltd.**
Independent Director | Audit Committee Member | Chairman of Nomination and
Remuneration Committee, **Raimon Land Public Company Limited**
- 2019 - 2022 Chief Business Development Officer
BCPR Company Limited
Commercial Director, **NIDO Petroleum Limited**
- 2018 - 2020 Chairman, **Inova Co., Ltd.**
- 2018 - 2019 Managing Director, **Imail Global (Thailand)**
- 2014 - 2020 Executive Director, **General outsourcing**
- 2010 - 2014 Managing Director, **Songnam Co., Ltd.**
- 2007 - 2015 Associate Director, **Ness Consulting**
- 2005 - 2015
- 2005 - 2010
- 2004 - 2005



CHRISTIANI & NIELSEN

Occupation

Executive Director,
Thai-Australian Resources Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Executive Director, Thai-Australian Resources Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

No. of Shares held (shares) as of year ended 2025

Description	As of 1 January 2025	Acquisition in 2025	Disposal in 2025	Increase (Decrease) in 2025	As of 31 December 2025
By herself	-	-	-	-	-
By her spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2025	Meeting Attendance in 2025
Company Board of Directors	6/6 times
Audit & Corporate Governance Committee	5/5 times
Nomination and Remuneration Committee	2/2 times
Annual General Meeting	1/1 time

No. of shares held as of 31 December 2025	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)	Nil
Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil



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Profile of Independent Director for Shareholders' Proxies



Name MS. RENUKA DIWALI SHARMA

Age 45 years

Nationality Malaysia

Education LLM Oil and Gas Training Course, Chulalongkorn University
LLM Banking and Finance Law, Kings College London
Bar Vocational Course, Inns of Court School of Law
Law and Russian, University of Surrey

Training

- 2022
- 2021
- 2024

Graduate member of Thai Institute of Directors (IOD)

Director Certification Program (DCP) Class 326/2022 (English)
Director Accreditation Program (DAP) Class 183/2021 (English)

Baker McKenzie and ACC Australia

Contracting for AI

Baker McKenzie Australia

Effective Remedies for Contractual Delay

Work Experience

- Apr, 2022 - Present
- Nov, 2022 - Present
- Jan, 2020 - Nov, 2022
- Jan, 2016 - Jan, 2020
- May, 2011 - Jan, 2016
- Aug, 2006 - May, 2011

Independent Director, **Christiani & Nielsen (Thai) Public Company Limited**
Managing Director

Head of Legal, APAC, **BayWa r.e. (Thailand) Co., Ltd.**

Regional Legal Counsel and Head of Compliance Greater China

Brookfield Greater China/TerraForm Global Inc.

Legal Counsel Thailand and Head of Compliance APAC, **SunEdison Asia**

Senior Associate, **Chandler & Thong - Ek Law Offices**

Occupation

Managing Director BayWa r.e. (Thailand) Co., Ltd.

Directorship and positions held in other companies and other organizations

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Director, BayWa r.e. Vietnam Co., Ltd. Managing Director, BayWa r.e. (Thailand) Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil



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No. of Shares held (shares) as of year ended 2025

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By her spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

Meeting in 2025	Meeting Attendance in 2025
Company Board of Directors	6/6 times
Annual General Meeting	1/1 time

No. of shares held as of 31 December 2025	Nil
Legal Disputes	Nil
Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders	Nil, except agenda regarding remuneration of directors
Other special interests which different from other directors.	Nil
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Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil