

**Profile of Independent Director for Shareholders' Proxies**



**Name** MR. KASEMSIT PATHOMSAK

**Age** 53 years

**Nationality** Thai

**Education** Master of Science in Finance from Bentley College, MA, USA  
Bachelor of Science in Business Administration Northeastern University  
Massachusetts, USA

**Training**

**Graduate member of Thai Institute of Directors (IOD)**

- 2016 Corporate Governance for Capital Market Intermediaries Program 12/2016
- 2010 Audit Committee Program 32/2010
- 2010 Monitoring the System of Internal Control and Risk Management 9/2010
- 2005 Director Accreditation Program (DAP) Class 48/2005
- 2003 Director Certification Program (DCP) Class 175/2003

**Capital Market Academy (CMA), The Stock Exchange of Thailand**  
Capital Market Leader Program (Class 9)

**Commerce Academy, University of Thai Chamber of Commerce**  
Top Executive Program in Commerce and Trade (TEPCoT) Class 7

**Tourism Authority of Thailand**  
Tourism Management for Executives Class 1

**Institute of Metropolitan Development Navamindradhiraj University**  
Urban Development Executive Program Class 1

**National Defense College**  
National Defense Program Class 63

**Work Experience**

- Apr, 2023 - Present Independent Director | Chairman of the Board of Directors\* | Chairman of Audit and Corporate Governance Committee\*\* | Chairman of Nomination Committee | Chairman of Remuneration Committee
- Feb, 2013 - Apr, 2023 Independent Director | Chairman of Audit and Corporate Governance Committee | Chairman of Nomination Committee | Chairman of Remuneration Committee
- Apr, 2012 - Feb, 2013 Independent Director, Chairman of Audit Committee
- Sep, 2022 - Present Director, **Starr International Insurance (Thailand) Public Company Limited**
- Feb, 2022 - Present Independent Director, **A.J. Plast Public Company Limited**
- May, 2021 - Present Independent Director, Member of Audit Committee, Member of Nomination and Remuneration Committee, **Asian Alliance International Public Company Limited**
- 2005 - Present Executive Chairman **Merchant Partners Securities Public Company Limited**
- 2018 - Present Director, **WP Energy Public Company Limited**
- 2016 - Present Director, **National Power Supplies Public Company Limited**

• 2014 - Present	Executive Chairman, <b>Merchant Partners Asset Management Limited</b>
• 2013 - Present	Deputy Secretary General, <b>Board of Trade of Thailand</b>
• Dec, 2021 – Oct, 2023	Independent Director and Audit Committee, <b>CMO Public Company Limited</b>
• Oct, 2019 - 2022	Member of the Board of Governor, The Civil Aviation Authority of Thailand
• Oct, 2019 - 2021	Sub-Committee on International Relation and Strategy, Parliament House
• 2016 - 2018	Director and Audit Committee, <b>Asia Aviation Public Company Limited</b>
• 2010 - 2020	Director, <b>UOB Kay Hian Securities (Thailand) Public Company Limited</b>
• 2003 - 2004	President of <b>BT Securities Ltd.</b>
• 1999 - 2003	Country Director, Investment Banking-Thailand <b>CLSA Securities (Thailand) Co., Ltd.</b>

<b>Occupation</b>	Executive Chairman, Merchant Partners Securities Public Company Limited Merchant Partners Asset Management Limited
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Note : \*Appointed as the Chairman of the Board of Directors with effect from 21 April 2023

\*\*Audit Committee Member who has adequate expertise and experience to review credibility of the financial statement.

**Directorship and positions held in other companies and other organizations**

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies: 1. Director, WP Energy Public Company Limited 2. Independent Director, <b>A.J. Plast Public Company Limited</b> 3. Independent Director, Member of Audit Committee, Member of Nomination and Remuneration Committee, <b>Asian Alliance International Public Company Limited</b>
	Non-Listed Companies: 1. Executive Chairman, Merchant Partners Asset Management Limited 2. Executive Chairman, Merchant Partners Securities Public Company Limited 3. Director, National Power Supplies Public Company Limited 4. Director, Starr International Insurance (Thailand) Public Company Limited
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

**No. of Shares held (shares) as of 30 September 2023**

Description	As of 1 January 2023	Acquisition in 2023	Disposal in 2023	Increase (Decrease) in 2023	As of 30 September 2023
By himself	-	-	-	-	-



By his spouse and minor children (if any)	-	-	-	-	-
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No family relationship with any of the other Directors or any of the Management Team.

<b>No. of shares held as of 30 September 2023</b>	Nil
<b>Legal Disputes</b>	Nil
<b>Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders</b>	Nil
<b>Other special interests which different from other directors.</b>	Nil
<b>Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)</b>	Nil
<b>Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party</b> - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil

## Profile of Independent Director for Shareholders' Proxies



<b>Name</b>	<b>MR. KRIS THIRAKAOSAL</b>
<b>Age</b>	46 years
<b>Nationality</b>	Thai
<b>Education</b>	Master of science in Electronic Commerce, Claremont Graduate University Master of art in Economics, Claremont Graduate University Bachelor of Engineering in Industrial Engineering, Thammasat University

### Trainings

• 2018	<b>Graduate member of Thai Institute of Directors (IOD)</b> Investment for Creating Sustainable Wealth
• 2013	Director Certification Program (DCP) Class 168/2013
• 2012	<b>Chula Unisearch, Chulalongkorn University</b> Bhumipalung Phandin for Top Executives, Chulalongkorn University
• 2012	<b>Commerce Academy, University of the Thai Chamber of Commerce</b> Top Executive Program in Commerce and Trade (TEPCoT)

### Work Experience

• Feb, 2013 - Present	Independent Director   Audit and Corporate Governance Committee Member   Nomination Committee Member   Remuneration Committee Member
• 2012 - Feb, 2013	Independent Director   Audit Committee
• 2023 - Present	<b>Christiani &amp; Nielsen (Thai) Public Company Limited</b> Executive Director
• 2019 - 2022	<b>Thai Australian Resources Company Limited</b> Managing Director
• 2018 - 2020	<b>Golden Triangle Group Co., Ltd.</b> Independent Director   Audit Committee Member   Chairman of Nomination and Remuneration Committee, <b>Raimon Land Public Company Limited</b>
• 2018 - 2019	Chief Business Development Officer <b>BCPR Company Limited</b>
• 2014 - 2020	Commercial Director, <b>NIDO Petroleum Limited</b>
• 2010 - 2014	Chairman, <b>Inova Co., Ltd.</b>
• 2008 - 2014	Managing Director, <b>Thai-Australian Resources</b>
• 2007 - 2015	Managing Director, <b>Imail Global (Thailand)</b>
• 2005 - 2015	Executive Director, <b>General outsourcing</b>
• 2005 - 2010	Managing Director, <b>Songnam Co., Ltd.</b>
• 2004 - 2005	Associate Director, <b>Ness Consulting</b>

### Occupation

Executive Director,  
Thai Australian Resources **Company Limited**.

**Directorship and positions held in other companies and other organizations**

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies: Managing Director, Golden Triangle Group Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

**No. of Shares held (shares) as of 30 September 2023**

Description	As of 1 January 2023	Acquisition in 2023	Disposal in 2023	Increase (Decrease) in 2023	As of 30 September 2023
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

<b>No. of shares held as of 30 September 2023</b>	Nil
<b>Legal Disputes</b>	Nil
<b>Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders</b>	Nil
<b>Other special interests which different from other directors.</b>	Nil
<b>Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)</b>	Nil
<b>Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party</b> - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil

## Profile of Independent Director for Shareholders' Proxies



**Name** MR. SURIYON TUCHINDA

**Age** 65 years

**Nationality** Thai

**Education** University of Hartford, Connecticut USA, Public Administration  
University of Massachusetts, Lowell Massachusetts USA,  
MS Computer Science

### Trainings

• 2004

#### Thai Institute of Directors (IOD)

Director Certification Program (DCP)

• 2001

#### University of Pennsylvania

Management Development Program

### Work Experience

• Apr, 2022 - Present

Independent Director | Chairman of Sustainability and Risk Management Committee\* | Audit and Corporate Governance Committee Member

• Feb, 2020 - Apr, 2022

Independent Director | Audit and Corporate Governance Committee Member

• 2019 - Feb, 2020

Independent Director, **Christiani & Nielsen (Thai) Public Company Limited**

• 2020 - Present

Secretary General and Chairman of Commission on Commercial Law and Practice and Executive Board of **ICC Thailand National Committee**

Chairman Border Trade Sub Committee and Vice Chairman of ASEAN and Logistics , **The Federation of Thai Industries**

• 2019 - Present

Advisor, Office of the President, **SCG Cement Building-Material Co., Ltd.**

• 2017 - 2018

Head of Steel, Starch & Home and Living Product Division, **SCG Trading**

Executive Director, **Eastern Economic Corridor Office (EECO)**

• 2013 - 2017

Head of Steel & Home Improvement Product Division

• 2009 - 2013

Head of Oil & Gas Division

#### SCG Trading

• 2005 - 2009

**SCG Distribution:** Special Assignment at

**Thai Chamber of Commerce & Board of Trade of Thailand**

- Assistant to the Chairman of **Thai Chamber of Commerce and Board of Trade of Thailand**

- Management Commission, **Senate of Thailand**

- East Asia Committee, **The Joint Standing Committee on Commerce, Industry and Banking (JSCCIB)**

- Project Reviewing Committee, **Board of Investment**

- Energy Committee **Thai Chamber of Commerce**

• 2002 - 2005

**SCG Distribution:** at **Thailand Management Association**

- CEO, **Thailand Management Association (TMA)**

- Director, **Japanese Management Association Consulting (JMAC)**



CHRISTIANI & NIELSEN

- 2001 - 2002 Senior Manager, Overseas office **SCG Trading**
- 1999 - 2001 **The Siam Cement PCL** Special Assignment at  
**Thai Chamber of Commerce and The Board of Trade of Thailand**  
- Director, The **Joint Standing Committee on Commerce Industry and Banking**  
- Director, **WTO Committee**  
- Managing Director **International Chamber of Commerce, Thailand**
- 1995 - 1999 Deputy Corporate Treasurer, Corporate Treasurer office
- 1992 - 1995 TQM Manager, Cement TQM office
- 1990 - 1992 Training Officer, Marketing Training Department
- 1988 - 1990 Coordinator, Customer Service Center
- 1987 - 1988 Coordinator, Central District Sales & Marketing  
**The Siam Cement PCL**

**Occupation**

Independent Director, Christiani & Nielsen (Thai) Public Company Limited  
Advisor, Office of the President, SCG Cement - Building Materials Co., Ltd.

**Directorship and positions held in other companies and other organizations**

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

**No. of Shares held (shares) as of year ended 2023**

Description	As of 1 January 2023	Acquisition in 2023	Disposal in 2023	Increase (Decrease) in 2023	As of 30 September 2023
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

<b>No. of shares held as of 30 September 2023</b>	Nil
<b>Legal Disputes</b>	Nil
<b>Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders</b>	Nil
<b>Other special interests which different from other directors.</b>	Nil
<b>Companies Which materially compete Directly or have any related Business with the Company (Possible conflict of interest)</b>	Nil
<b>Direct and Indirect interest in any Transaction which the Company, or its subsidiaries is a party</b> - Neither being nor having been an executive director, employee, staff, or advisor who receives salary or other kind of compensation regularly; - Neither being nor having been an professional executive such as accounting auditors, legal advisors; - Not having a business relationship such as purchasing/selling of materials/goods/services, money borrowing or lending	Nil



**Profile of Independent Director for Shareholders' Proxies**



**Name** MS. RENUKA DIWALI SHARMA

**Age** 42 years

**Nationality** Malaysia

**Education** LLM Oil and Gas Training Course, Chulalongkorn University  
LLM Banking and Finance Law, Kings College London  
Bar Vocational Course, Inns of Court School of Law  
Law and Russian, University of Surrey

**Trainings**

- 2022 Graduate member of Thai Institute of Directors (IOD)  
Director Certification Program (DCP) Class 326/2022 (English)
- 2021 Director Accreditation Program (DAP) Class 183/2021 (English)

**Work Experience**

- Apr, 2022 - Present Independent Director  
**Christiani & Nielsen (Thai) Public Company Limited**
- Nov, 2022 - Present Managing Director
- Jan, 2020 - Nov, 2022 Head of Legal, APAC  
**BayWa r.e. (Thailand) Co., Ltd.**
- Jan, 2016 - Jan, 2020 Regional Legal Counsel and Head of Compliance Greater China  
**Brookfield Greater China/TerraForm Global Inc.**
- May, 2011 - Jan, 2016 Legal Counsel Thailand and Head of Compliance APAC  
**SunEdison Asia**
- Aug, 2006 - May, 2011 Senior Associate  
**Chandler & Thong - Ek Law Offices**

**Occupation**

Managing Director  
BayWa r.e. (Thailand) Co., Ltd.

**Directorship and positions held in other companies and other organizations**

Connected Companies	Listed Companies : Nil
	Non-Listed Companies : Nil
Non-Connected Companies	Listed Companies : Nil
	Non-Listed Companies :
	Director, BayWa r.e. Vietnam Co. Ltd. Managing Director, BayWa r.e. (Thailand) Co., Ltd.
Other related Companies (Subsidiaries/Associated Companies)	Listed Companies : Nil
	Non-Listed Companies : Nil
Other Organizations	Nil

**No. of Shares held (shares) as of 30 September 2023**

Description	As of 1 January 2023	Acquisition in 2023	Disposal in 2023	Increase (Decrease) in 2023	As of 30 September 2023
By himself	-	-	-	-	-
By his spouse and minor children (if any)	-	-	-	-	-

No family relationship with any of the other Directors or any of the Management Team.

<b>No. of shares held as of 30 September 2023</b>	Nil
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<b>Interest in any Agenda Item proposed in the Annual General Meeting of Shareholders</b>	Nil
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